

CURRICULUM VITAE

March 11, 2002

RICHARD B. FREEMAN

ADDRESS:

Department of Economics
Harvard University
Littauer M-5
Cambridge, MA 02138

National Bureau of Economic Research
1050 Massachusetts Avenue, 3rd Fl
Cambridge, MA 02138
(617) 868-3900

London School of Economics
Centre for Economic Performance
Houghton Street
London WC2A 2AE GREAT BRITAIN
(011) 44-71-955-7048

DATE OF BIRTH:
NATIONALITY:

June 29, 1943 Newburgh, NY
USA

EDUCATION:

B.A. Dartmouth College 1964
Ph.D. Harvard University 1969

CURRENT TITLE:

Herbert Ascherman Professor of Economics,
Harvard University
Faculty Co-Chair, Harvard University Trade Union Program.
Program Director for Labor Studies,
National Bureau of Economic Research
Visiting Professor, London School of Economics
Co-Director, Centre for Economic Performance, LSE

PREVIOUS POSITIONS:

Fairchild Distinguished Research Professor,
California Institute of Technology
Assistant Professor of Economics, Yale University
Assistant Professor of Economics, Univ. of Chicago
Assistant, Associate Professor of Economics,
Harvard University
Research Economist, Area Redevelopment Administration,
Committee For Economic Development
Research Economist, Harvard Economic Research Project

ADDITIONAL POSITIONS, ACTIVITIES and AWARDS:

The International Who's Who (2002)

First Morgan Fellow, Berlin American Academy, Hans Arnhold Center (2001)

Academic Advisory Council of the National Campaign Against Youth Violence (1999-02)

Lionel Robins Lecture, London School of Economics (1999)

President, Society of Labour Economists (1997)

Vice-President, American Economics Association (1997)

Member, American Academy of Arts and Sciences (current)

Panels of the United States National Academy of Science, National Research Council:
Committee on National Needs for Biomedical and Behavioral Sciences

Elector, Montague Burton Professorship of Industrial Relations, University of Cambridge (1994-1998)

Study Group on Global Trade and Wages, Council on Foreign Relations

Member, Advisory Board for the Report on Economic Life, Radcliffe College

Doctor Honoris Causa, Universite de Mons Hainaut, Belgium

Member of the United States Secretary of Labor and Commerce's Commission on The Future of Worker-Management Relations.

1994 Clarendon Lecturer, Oxford University, England.

1993 Hooker Distinguished Visiting Professor, McMaster University.

1989 Suntory-Toyota Lecturer, London School of Economics.

Consultant to Norwegian Trade Unions, Wage Policy in an Open Economy.

Consultant for the World Bank, World Development Report.

Consultant to the International Labour Organisation (ILO), Labor Organisation Issues in Former Eastern Bloc Countries.

Chairman of the IWM (Institut für die Wissenschaften vom Menschen, or Institute for Human Sciences) Central European Forum, Program on Social costs of economic and labor market transformation in Central Europe.

Project Director for the joint SNS-NBER (Studieförbundet Näringsliv och Samhälle), Project on Reforming the Swedish Welfare State.

Project Co-Coordinator, Chinese Labor Market Survey.

Project Co-Coordinator, Youth Unemployment and Employment in Advanced Countries.

Consultant, Labor Reform in China, 1990 Institute.

Chairman, Drafting Committee on Palestinian-Israeli-Jordanian Labor Mobility: The Current Situation and Issues for a Peaceful Future. Institute for Social and Economic Policy in the Middle East, John F. Kennedy School of Government, Harvard University.

Series Editor, NBER Comparative Labor Market volumes, University of Chicago Press

PAST ACTIVITIES:

Panels of the United States National Academy of Science, National Research Council:
Committee on High Risk Youth;
Committee on Post Secondary Education and Training in the Workplace;
Committee on Employment and Technical Change;
Committee on Demographic and Economic Impacts of Immigration

Distinguished Fulbright Lecturer, Binational Program of Education Exchange between United States and Uruguay.

Consultant to the Congressional Budget Office.

Consultant to the US Dept of Labor, Pension and Welfare Benefits Administration.

Consultant to Equal Employment Advisory Council

Consultant to World Bank, Polish Mission, Korea Mission

Director, "El Sector Turistica", for the Government of the Dominican Republic.

Consultant (in conjunction with HIID) on the "Food Stamp Program, for the Government of Sri Lanka.

Director, Study of Human Capital Formation, for the Government of Venezuela.

Member of Comission de Expertos on Unemployment, for the Government of Spain.

BOOKS:

Can Labor Standards Improve Under Globalization? w/ Kimberly Ann Elliott (Washington DC: IIE, forthcoming 2002).

Visible Hands: Labor Institutions in the Economy (Clarendon Lectures, Oxford University Press, forthcoming 2002)

The Labor Market Comes to China (forthcoming 2002).

What Do Unions Do to the European Welfare States? with Agar Brugiavini, Bernhard Ebbinghaus, Pietro Garibaldi, Bertil Holmund, Martin Schludi and Thierry Verdier. Part 2 of the volume The Role of Unions in the Twenty-first Century, a Report for the Fondazione Rodolfo De Benedetti, Tito Boeri, Agar Brugiavini, and Lars Calmfors (eds) (Oxford University Press, 2001). Published in Italian as *Un Nuovo Ruolo per il Sindacato?*."

What Workers Want from Workplace Organisations, with Wayne Diamond. (London: TUC 2001).

What Workers Want, with Joel Rogers. (NY: Cornell University Press, 1999). Selected as one of the *Noteworthy Books in Industrial Relations and Labor Economics, 1999*, Princeton University Industrial Relations Section.

The New Inequality: Creating Solutions for Poor America (series: New Democracy Forum, edited by Joshua Cohen and Joel Rogers) (Boston: Beacon Press, 1999).

When Earnings Diverge: Causes, Consequences, and Cures for the New Inequality in the U.S. Commissioned by the Committee on New American Realities of the National Policy Association (NPA Report #284). Washington, DC, 1997.

Working Under Different Rules (ed.) NBER Research Volume. Russell Sage Foundation Press, 1994. Selected as one of *Top Ten Business Books of 1994*, by Businessweek. Selected as one of the *Noteworthy Books in Industrial Relations of 1994*, Princeton University Industrial Relations Section.

Labor Markets in Action: Essays in Empirical Economics. Woodhead Faulkner Publishers, England and Harvard University Press, 1989.

What Do Unions Do? With James Medoff, Basic Books (1984). Japanese translation (1986), French translation (1987), Management Association Prize Book, 1985.

Labor Economics. Prentice-Hall, 1979. (Japanese translation of first edition, 1976; Spanish translation of second edition, 1981; Chinese Translation, 1983.

The Overeducated American. Academic Press, 1976. (Japanese translation, 1977). Chapter 8 reprinted in Readings in Labor Economics and Labor Relations. ed. by L.

Reynolds, S. Masters, and C. Moser, Prentice Hall, Inc., 1978. Reprinted in Kenkysusha Modern English Readers. (Tokyo 1982).

The Black Elite: The New Market for Highly Educated Black Americans. McGraw Hill, 1976.

Labor Market Analysis of Engineers and Technical Workers. with Glen Cain and Lee Hansen, The Johns Hopkins University Press, 1973.

The Market for College Trained Manpower. Harvard University Press, 1971. (Named one of "Outstanding Books in Industrial Relations and Labor Economics, 1970-1979"). Chapter 6 reprinted in *Labor Market Analysis*. ed by J. Burton, L. Benham, W. Vaughn, and R. Flanagan, 1971.

EDITED VOLUMES: NBER Series Editor, Comparative Labor Markets and Social Policy

Seeking a Premiere League Economy, with Richard Blundell and David Card (eds) (Univ of Chicago Press for NBER, CEP and IFS, forthcoming 2002)

Emerging Labor Market Institutions for the 21st Century, with Joni Hersch and Lawrence Mishel (eds) (Chicago: Univ of Chicago Press for NBER, CEP and IFS, forthcoming 2002).

Youth Employment and Joblessness in Advanced Countries with David Blanchflower (eds) (Univ of Chicago Press for NBER, 2000).

The Welfare State in Transition: Reforming the Swedish Model, R. Freeman, B. Swedenborg, and R. Topel (eds) (SNS-NBER Conference Volume, Univ of Chicago Press, 1997.) SNS (Studieförbundet Näringsliv och Samhälle) Conference vol published as Välfärdsstat i omvandling - Amerikanskt perspektiv på den svenska modellen (SNS: Stockholm, 1997).

Differences and Changes in Wage Structures with Lawrence F. Katz (eds) NBER Conference Volume, University of Chicago Press, 1995. Selected as one of the *Noteworthy Books in Industrial Relations and Labor Economics of 1996*, Princeton University Industrial Relations Section.

Small Differences that Matter: Labor Markets and Income Maintenance in Canada and the United States with David Card (eds), NBER Conference Volume, University of Chicago Press, 1993. Selected as one of the *Noteworthy Books in Industrial Relations and Labor Economics of 1993*.

OTHER EDITED VOLUMES:

Inequality Around the World. IEA Conference Volume #134 (London, UK: Palgrave, forthcoming 2002).

Generating Jobs: How to Increase Demand for Less-Skilled Workers ed. with Peter Gottschalk. (NY: Russell Sage Foundation Press, 1998, paper edition 2000). Selected by the Industrial Relations Section at Princeton University as: Noteworthy Book in Industrial Relations and Labor Economics, 1998.

Immigration and the Work Force: Economic Consequences for the United States and Source Areas ed. with George Borjas, NBER Conference Volume, Univ of Chicago Press, 1992. Selected by the Industrial Relations Section at Princeton University as: Noteworthy Book in Industrial Relations and Labor Economics, 1992.

Immigration, Trade, and the Labor Market ed. with John Abowd, NBER Conference Volume, Univ of Chicago Press, 1991.

When Public Sector Workers Unionize. ed. with Casey Ichniowski, NBER Conference Volume, University of Chicago Press, 1988.

The Black Youth Employment Crisis. ed. with Harry Holzer, NBER Conference Volume. University of Chicago Press, 1986.

The Youth Labor Market Problem: Its Nature, Causes and Consequences. ed. with D. Wise, NBER Conference Volume, Univ of Chicago Press, 1981.

I. TRADE UNIONISM AND WORKPLACE REPRESENTATION

“Redefining Unionization in the US: How the Internet Makes Minority Unionism Viable,” to be presented at the *23rd Annual Economics conference - The Changing Role of Unions*, Middlebury College, April 13-14, 2002.

“Unions in the Information Economy,” entry in the Human Resources Management Encyclopedia published in French as "les syndicats et l'économie de l'information", in Allouche J. (ed.), Encyclopédie des ressources Humaines (Paris, Economica, 2002).

“Open-Source Unionism: Beyond Exclusive Collective Bargaining,” with Joel Rogers, WorkingUSA: The Journal of Labor and Society vol 5:4 (Spring 2002), pp 3-4 (ME Sharpe).

“What Unions Do: Conclusion and Balanced Scorecard (IV),” Chapter 20 in What Do Unions Do?: A Reassessment and Balanced Scorecard, James T. Bennet and Bruce E. Kaufman (eds) (forthcoming 2004).

“The Economic Effects of Employee Stake-Holding,” with Martin Conyon. Financial Times (Nov 5, 2001).

“Liking the Workplace You Have: The Incumbency Effect in Preferences toward Unions,” with Wayne Diamond. Unpublished manuscript, Spring 2001.

“Introduction: Worker Representation...Again!”, in the Symposium Issue “What Do Workers Want: Reflections on the Implications of the Freeman & Rogers Study,” University of Pennsylvania Journal of Labor and Employment Law Vol 3:3 (Spring 2001), pp 375-384.

“The Trouble with Airlines,” New York Times Op-Ed April 16, 2001.

“Shared Modes of Compensation and Firm Performance: UK Evidence”, In Seeking a Premiere League Economy, in Richard Blundell, David Card and Richard Freeman (eds) (Univ of Chicago Press for NBER, CEP and IFS, forthcoming 2002) . NBER WP #8448, August 2001.

“The Anatomy of Employee Involvement and Its Effects on Firms and Workers”, with Morris M. Kleiner and Cheri Ostroff. *Sloan Program* . NBER Working Paper # 8050, December 2000.

“Who Benefits Most from Employee Involvement: Firms or Workers?”, with Morris Kleiner. American Economic Review: Papers and Proceedings of the Hundred and Twelve Annual Meeting, Vol 90, No 2, May 2000 pp 219-223.

“What Do Workers Want? Voice, Representation and Power in the American Workplace,” with Joel Rogers. In Samuel Estreicher (ed.), Employee Representation in the Emerging Workplace: Alternatives/Supplements to Collective Bargaining (Boston: Kluwer Law Intl, 1999).

“Do Unions Make Enterprises Insolvent?”, with Morris M. Kleiner. Industrial and Labor Relations Review 52:4 (July 1999) pp: 510-527.

“The Last American Shoe Manufacturers: Changing the Method of Pay to Survive Foreign Competition”, with Morris M. Kleiner. Presented at the NBER Joint Labor & Productivity Summer Institute Session, July 29, 1998. NBER WP #6750 (October 1998).

“Evolving Institutions for Employee Voice,” first presented at the Italian Economic Association *Session in Honor of Albert Hirschman*, November 6-7, 1996. In Luca Meldolesi, editor, Exit and Voice in the Actual Working of the Economy (forthcoming 1998).

"Spurts in Union Growth: Defining Moments and Social Processes," in The Defining Moment: The Great Depression and the American Economy in the Twentieth Century. Michael Bordo, Claudia Goldin, and Eugene White (editors). University of Chicago Press for NBER, 1998; NBER WP #6012, May, 1997.

“Public Sector Worker Attitudes toward Workplace Representation and Participation,” with Joel Rogers. A Report to the Secretary of Labor’s Task Force on Excellence in State and Local government Through Labor-Management Cooperation. February 1996.

"Worker Representation and Participation Survey: Second Report of Findings," with Joel Rogers. June, 1995.

"Worker Representation and Participation Survey: First Report of Findings" with Joel Rogers. (Summary Report) In Paula B. Voos, Editor, Industrial Relations Research Association Series, proceedings of the Forty-Seventh Annual Meeting, January 6-8, 1995.

"Worker Representation and Participation Survey: First Report of Findings," with Joel Rogers. December, 1994.

"Through Public Sector Eyes: Employee Attitudes toward Public Sector Labor Relations in the U.S.", in Dale Belman, Morley Gunderson and Douglas Hyatt (eds), Public Sector Employment Relations in a Time of Transition (IRRA Volume, 1997).

"Relational Investing: The Worker's Perspective," with Edward P. Lazear. In Ronald Gilson, John C. Coffee, Louis Lowenstein (eds) Meaningful Relationships: Institutional Investors, Relational Investing, and the Future of Corporate Governance?

(NY: Oxford University Press, 1997). Also published as NBER Working Paper #5436, January 1996.

"An Economic Analysis of Works Councils", with Edward P. Lazear, in Joel Rogers and Wolfgang Streeck (eds) Works Councils: Consultation, Representation, Cooperation. (University of Chicago Press for NBER, 1995). Summary reprinted in The Changing Nature of Work, Vol 4 in the series *Frontier Issues in Economic Thought*, Robert Reich (intro) (Covelo, CA: Island Press: 1998), and in Chapter 10:b of Foundations of Labor and Employment Law eds Samuel Estreicher and Stewart J. Schwab (Foundation Press 2000), pg 360-364.

"Who Speaks for Us? Employee Representation in a Non-Union Labor Market", with Joel Rogers, in Morris Kleiner and Bruce Kaufman (eds) Employee Representation: Alternatives and Future Directions (volume selected as "Noteworthy Book in Industrial Relations and Labor Economics", 1993) (Madison, WI: Industrial Relations Research Association, 1993).

"Do Unions Make Enterprises Insolvent?", with Morris Kleiner. NBER Working Paper 4797, July 1994.

"American Exceptionalism in the Labor Market: Union/Nonunion Differentials in the United States and Other Countries" in Clark Kerr and Paul D. Staudohar Labor Economics and Industrial Relations: Markets and Institutions (Cambridge: Harvard University Press, 1994).

"A New New Deal for Labor", with Joel Rogers. New York Times Op-Ed, March 10, 1993.

"How Much Has De-Unionisation Contributed to the Rise in Male Earnings Inequality?", NBER WP#3826, 8/91; Chapter 4 in Sheldon Danziger and Peter Gottschalk (eds) Uneven Tides (NY: Sage Press, 1992) pp 133-163.

"Unionism in the U.S. and Other OECD Countries" with David G. Blanchflower, Industrial Relations Vol 31:1 (Winter 1992) pp 56-79 and Chapter 4 in Mario F. Bognanno and Morris M. Kleiner (eds) Labor Market Institutions and the Future Role of Unions (Cambridge, MA: Blackwell Pub, 1992). First published as "Going Different Ways: Unionism in the US and Other OECD Countries", prize-winning essay for Minnesota Industrial Relations Conference; NBER Working Paper #3342;

"The Fall in Private Pension Coverage in the U.S." with David E. Bloom, NBER WP #3973, 1/1992; American Economic Review Vol 82:2 (May 1992) pp 539-545, reprinted as Chapter 4 in Pension Coverage Issues for the '90s edited by Richard P. Hinz, John A. Turner, and Phyllis A. Fernandez. (Washington, DC: US Govt Printing Office, 1994).

"Employee Councils, Worker Participation, and Other Squishy Stuff," Proceedings of the 43rd Annual IRRA Mtgs, Washington DC, 1991.

"Is Declining Unionization of the U.S. Good, Bad or Irrelevant" in Lawrence Mishel and Paula B. Voos (eds) Unions and Economic Competitiveness (Armonk, NY: M.E.Sharpe, 1992).

"The Impact of Industrial Labor Legislation on Union Density in the U.K., 1945-1986", with Jeffrey Pelletier, British Journal of Industrial Relations 28:2, July 1990.

"Crumbling Pillar? Declining Union Density in Japan" with Marcus Rebick, in Journal of the Japanese and International Economies, 1990, pp 578-605; and printed in Japanese in Nihon Rodo Kyokai Zassi.1989. Also reprinted in Peter Dryer and Luke Gowers (eds) Labour Markets (Part 2:Vol 2 of the Series The Japanese Economy (or Vol:6 of the entire series). London: Routledge, 1999 (forthcoming).

"Employer Behavior in the Face of Union Organizing Drives", with Morris Kleiner, Industrial and Labor Relations Review 43:4 (April, 1990), pp 351-365.

"The Impact of New Unionization on Wages and Working Conditions: A Longitudinal Study of Establishments Under NLRB Elections", with Morris Kleiner, Journal of Labor Economics (January 1990), and NBER WP#2563, April 1988.

"The Changing Status of Unionism Around the World", in Wei-Chiao Huang (ed) Organized Labor at the Crossroads (Michigan: Upjohn Institute for Employment Research, 1989).

"What Does the Future Hold for U.S. Unionism", Conference Proceedings of the 1st Industrial Relations Congress of the Americas: Relations Industrielles 44(1), p 25-43, 1989; revised and published in The Challenge of Restructuring: North American Labor Movements Respond, Jane Jenson and Rianne Mahon (eds) (Philadelphia: Temple Univ Press 1992).

"Collective Bargaining Laws & Threat Effects of Unionism in Determination of Police Compensation," with B. Ichniowski and H. Lauer, Journal of Labor Economics 1989. NBER WP #1578, March 1985.

"Union Density and Economic Performance, An Analysis of U.S. States," European Economic Review 32(1988): 707-716.

"Contraction and Expansion: The Divergence of Private and Public Sector Unionism in the United States", Journal of Economic Perspectives. Spring 1988, 2(2): 63-68. Reprinted in Samuel Estreicher and Stewart Schwab (eds) Foundations of Labor and Employment Law (NY: Oxford University Press, 2000).

The following are chapters in When Public Sector Workers Unionize (University of Chicago Press for NBER, 1988).

"The Public Sector Look of American Unionism", with Casey Ichniowski.

"The Effects of Public Sector Labor Laws on Labor Market Institutions and Outcomes", with Robert Valletta.

"Collective Organization of Labor in the Public Sector", with Casey Ichniowski and Jeffrey Zax.

"The NBER Public Sector Collective Bargaining Law Data Set", with Robert Valletta.

"Union Maids: Unions and the Female Workforce," with Jonathan Leonard, in Gender in the Workplace (ed C. Brown and J. Pechman) Brookings Institution 1987, and NBER WP#1652, June 1985.

"Union Organizing Drive Outcomes from NLRB Elections During a Period of Economic Concessions", with Morris Kleiner. IRRA 39th Annual Proceedings.

"Effects of Unions on the Economy," in Seymour Martin Lipset, ed. Unions in Transition: Entering the Second Century. (San Francisco, ICS Press: 1986).

"The Effect of the Union Wage Differential on Management Opposition and Union Organizing Success" American Economic Review: AEA Papers and Proceedings May 1986, 76(2): 92-96.

"In Search of Union Wage Concession in Standard Data Sets," Industrial Relations 1986.

"Unionism and Protective Labor Legislation", IRRA 39th Annual Proceedings 1986.

"Unionization in Troubled Times", New Management Winter 1986.

"Unionism Comes to the Public Sector," Journal of Economic Literature Vol 24 (March 1986): 41-86, NBER Reprint #717. Reprinted in The Economics of Labor Unions (Alison Booth, ed), part of the series The International Library of Critical Writings in Economics (series editor: Mark Blaug) (Cheltenham, UK: Edward Elgar, 2001)

"Why Are Unions Faring Poorly in NLRB Representation Elections?" in Tom Kochan (ed), Challenges And Choices Facing American Labor (Cambridge: MIT Press, 1985).

"Looking at Labor Unions: A Current Portrait", with J. Medoff, Dialogue February 1985, 68: 25-31.

"Unionism, Price-Cost Margins, and the Return to Capital" NBER Working Paper No. 1164.

"Unions, Pensions, and Union Pension Funds," in D. Wise (ed.), Pensions, Labor, and Individual Choice (University of Chicago Press for NBER, 1985).

"Trade Unions and Productivity: Some New Evidence on an Old Issue," with J. Medoff, Annals of the American Academy May 1984.

"A New Portrait of U.S. Unionism", with J. Medoff, Entrepreneurial Economy June 1984, 2(12): 2-4.

"Longitudinal Analysis of the Effect of Trade Unions," Journal of Labor Economics 1984, 2(1): 1-26; reprinted in Piero Tedeschi (ed) Economic Models of Trade Unions (London: Chapman and Hall, 1992). Also reprinted in The Economics of Labor Unions (ed Alison Booth) in the series The International Library of Critical Writing in Economics (Mark Blaug, series editor) (UK: Edward Elgar 2001).

"The Impact of Collective Bargaining: Can the New Facts Be Explained by Monopoly Unionism?" with J. Medoff, in Research in Labor Economics J. Reid,(ed), (JAI Press, 1984). HIER Discussion Paper #886, February 1982.

"Union Wage Practices and Wage Dispersion Within Establishments," Industrial and Labor Relations Review October 1982, 36(1): 3-21. HIER Paper #847, Sept. 1981.

"The Impact of Collective Bargaining: Illusion or Reality?" with J. Medoff, in J. Stieber, R.B. McKersie, D.Q. Mills, (eds.), U.S. Industrial Relations 1950-1980: A Critical Assessment (Madison, WI: Industrial Relations Research Association, 1982).

"The Impact of the Percentage Organized on Union and Nonunion Wages," with J. Medoff, Review of Economics and Statistics LXIII:4, p 561-572, November 1981.

"The Effect of Trade Unionism on Fringe Benefits," Industrial Labor Relations Review July 1981, 34(4): 489-509.

"Unionism and the Dispersion of Wages," Industrial Labor Relations Review October 1980, 34(1): 3-23. Reprinted in Income Distribution Vol II, Part IV, Michael Sattinger (ed) (Edward Elgar 2000).

"The Exit-Voice Tradeoff in the Labor Market: Unionism, Job Tenure, Quits, and Separations," Quarterly Journal of Economics June 1980, pp 643-673. Summary reprinted in The Changing Nature of Work, Vol 4 in the series *Frontier Issues in Economic Thought*, Robert Reich (intro) (Island Press: 1998).

"The Effect of Unionism of Worker Attachment to Firms," Journal of Labor Research Spring 1980 (Winner, Trade Union Essay Prize Contest); NBER Reprint #73.

"The Two Faces of Unionism," with J. Medoff, Public Interest, Fall 1979, reprinted in Revue Economique May 1980 as "Le Syndicalisme a deux Visages." Reprinted in Spanish in Teoria Economica y Analisis Empirico de los Sindicatos A. Alba (ed)

(Ministerio de Trabajo y Seguridad Social, Spain); in Japanese in Trends 1980/8; portions reprinted in Labor Relations: Law, Practice & Policy, second edition, G. Getman and J.D. Blackburn (eds.) (Foundation Press), and in Chapter 2:c of Foundations of Labor and Employment Law eds Samuel Estreicher and Stewart J. Schwab (Foundation Press 2000), pgs 69-74.
Also reprinted in Henderson (ed) Labor Law, Cases and Comment (Foundation Press, 2000).

"Why Do Unions Increase Job Tenure?" H.I.E.R. Discussion Paper #723, October 1979.

"New Estimates of Private Sector Unionism in the U.S.," with J. Medoff, Industrial and Labor Relations Review Jan 1979, 32(2): 143-74.

"Productivity and Industrial Relations: The Case of U.S. Bituminous Coal," with M. Connerton and J.L. Medoff. December 1979, unpublished.

"Should We Organize? Effects of Faculty Unionism on Academic Compensation," NBER Working Paper #301, 1978.

"A Fixed Effect Logit Model of the Impact of Unionism on Quits," NBER Working Paper #280, September 1978.

"Individual Mobility and Union Voice in the Labor Market," American Economic Review May 1976, 66(2): 361-68. Reprinted in Readings in Labor Economics and Labor Relations, L. Reynolds, S. Masters, and C. Moser (eds.), (Prentice Hall, Inc. 1978); reprinted in Congressional Research Service, College Debate Reader 1981. "Resolved that the Federal Government should significantly curtail the powers of labor unions in the United States."; reprinted in L. Putterman (ed) The Economic Nature of the Firm (Cambridge, England: Cambridge University Press, 1986).

"Where Have All the Members Gone: The Dwindling of Private Sector Unionism," with J. Medoff, 1976.

"Non-Wage Effects of Trade Unions on the Labor Market: an "exit-voice" analysis," paper for the US DOL, ASPER. February 1976.

II. DEMAND FOR LABOR

"The World of Work in the New Millennium" Chapter 6 in (eds) Richard N. Cooper and Richard Layard, What the Future Holds (Cambridge, MA: MIT Press, 2002).

"Marketization of Production and the US-Europe Unemployment Gap," with Ronald Schettkat. Presented at the Leverhulme Programme Final Conference, *The Labour Market Consequences of Technical and Structural Change*, LSE, Sept 20, 2001. Oxford Papers on Economics and Statistics, special edition titled "The Labour Market

Consequences of Technological and Structural Change” Special Issue 64:1 (Stephen Nickell, ed.) (2001). NBER Working Paper #8797, February 2002.

“Differences in the Demand for Labor by Educational Attainment Level. Evidence across Eight European Countries,” with Iñaki Iriondo. Unpublished manuscript, December 2001.

“Competition and Careers in Biosciences,” with Eric Weinstein, Elizabeth Marincola, Janet Rosenbaum, and Frank Solomon, Science Policy Forum: Careers, Vol 294 (December 14, 2001) pp 2293-94. (Or www.sciencemag.org)

“Verschenkte Zeit,” (“Lost Time”). With Ronald Schettkat. Essay in Der Tagesspiegel Online November 24, 2001, www.tagesspiegel.de

“Erwerbsarbeit versus Hausarbeit,” With Ronald Schettkat. Essay in Tagesspiegel, 2001.

“Die Löhne sind nicht zu hoch,” With Ronald Schettkat. Die Zeit, 2001.

“Why Not a Living Wage?” in Harvard Magazine Vol 104 No2 (Nov-Dec 2001) pg 69

“Careers and Rewards in Bio Sciences: The disconnect between scientific progress and career progression,” with Eric Weinstein, Elizabeth Marincola, Janet Rosenbaum and Frank Solomon. A Report to The American Society of Cell Biology, August 2001.

“Extremophiles in the High-Level Job Market: Bio Sciences/Cell Biology. Presented at the *Macalester Forum on Higher Education*, June 13, 2001.

“The US “Underclass” in a Booming Economy,” World Economics 1:2 (April-June 2000) pp 89-100 .

“What Academics Can Do to Help Workers,” with Joel Rogers, The Chronicle of Higher Education Vol XLVI: 21 (January 28, 2000). p B-11.

“Overview: Minimum Wage Evaluation”, Low Pay Commission: Occasional Paper 4 (December 1999) (London, UK).

“It’s Better Being an Economist (but don’t tell anyone)”, Journal of Economic Perspectives 13:3 (Summer 1999): 139-145. Republished as “L’<incompétence> des économistes est-elle bien rémunérée? in Problèmes économiques La Documentation Française, Secrétariat Général, No.2.688-2.689 (15-22 Novembre 2000).

“The Feminization of Work in the US: A New Era for (Man)kind?”, in Siv Gustafsson and Danièle Meulders, editors Gender and the Labor Market: Econometric Evidence on Obstacles in Achieving Gender Equality (NY: MacMillan, 2000).

“Let the People Decide,” part of the series “Carrying the Torch: eleven replies to Owen Fiss’s ‘The Immigrant as Pariah,’ in Boston Review vol 23:5 (Oct/Nov 1998): 9-10.

"Does Child Support Enforcement Policy Affect Male Labor Supply?", w/ Jane Waldfogel. Fathers Under Fire: The Revolution in Child Support Enforcement, Irwin Garfinkle, Sara S. McClanahan, Daniel R. Meyer, and Judith A. Seltzer (eds). (NY: Russell Sage Foundation, 1998).

“What Does Labor Economics Contribute to Debates Over Immigration?”, Chapter 12 in Daniel S. Hamermesh and Frank D. Bean (eds) Help or Hindrance? The Economic Implications of Immigration for African-Americans (NY: Russell Sage Foundation, 1998).

"Work-Sharing to Full Employment: Serious Option or Populist Fallacy?". Chapter 6 in R. Freeman and P. Gottschalk (eds.) Generating Jobs: How to Increase Demand for Less-Skilled Workers (NY: Russell Sage Foundation Press, 1998).

“Introduction and Summary,” with Peter Gottschalk. In R. Freeman and P. Gottschalk (eds), Generating Jobs: How to Increase Demand for Less-Skilled Workers (NY: Russell Sage Foundation Press, 1998).

“Creating Jobs for Youth: Getting the Economy Going is Better than Cutting Wages or Boosting Training,” w/ David G. Blanchflower, New Economy 1997.

“How Much Has LDC Trade Affected Western Job Markets,” with Ana Revenga. In Mathias Dewatripont, André Sapir and Khalid Sekkat (eds) Trade and Jobs in Europe: Much Ado about Nothing? (London/NY: Oxford University Press, 1999).

"Are Your Wages Set in Beijing?, in (ed) Gerald M. Meier The World Beyond the Firm (Oxford University Press, 1998), and in Journal of Economic Perspectives Vol 9:3; pp 15-32 (Summer 1995). Also reprinted in J. Frieden and D. Lake International Political Economy (Boston: Bedford/St. Martin’s, 1999).

“How Much Do Immigration and Trade Affect Labor Market Outcomes”, with George Borjas and Lawrence Katz. Brookings Papers on Economic Activity Vol 1 (1997) pp: 1-90. Reprinted in D. Greenaway and D. Nelson (eds) Globalization and Labour Markets (UK: Edward Elgar, 2000) part of the 4 vol series (K. Zimmerman and T. Bauer (eds)) The Economics of Migration.

"The Minimum Wage as a Redistributive Tool", The Economic Journal Policy Forum: Economic Aspects of Minimum Wages (The Royal Economic Society) 106 (May 1996).

"Minimum Wages — The Phoenix Rises from the Grave." Presentation at the January, 1996 AEA meetings in San Francisco. Session: The Minimum Wage.

"What Will a 10% ... 50% ... 100% Increase in the Minimum Wage Do?", Industrial and Labor Relations Review 48:4 (July) 1995.

"The Limits of Wage Flexibility to Curing Unemployment", Oxford Review of Economic Policy, 11:1, (Spring) 1995, pp 214-222. Reprinted in Readings in Macroeconomics Tim Jenkinson (ed) (London: Oxford University Press, 2000).

"Minimum Wages — Again!", Presented at the *Conference on Economic Analysis of Base Salaries and Effects of Minimum Wages*, Aix-en-Provence, France, September 30 - October 1, 1993, published in the International Journal of Manpower Special Issue: 15, 2/3 (Spring) 1994: pp 8-25.

"Jobs in the USA", The New Economy, Spring 1994, pp 20-24. (Originally titled: "Dealing with Unemployment the US Way".)

Chapters in G. Borjas and R. Freeman (eds) Immigration and the Work Force: Economic Consequences for the United States and Source Areas (University of Chicago Press for NBER, 1992):

"The Economic Effects of Immigration in Source and Receiving Countries: Summary of Findings", with G. Borjas, introduction.

"When the Minimum Wage Really Bites: The Effect of the U.S.-Level Minimum on Puerto Rico", with A. Castillo-Freeman.

"Minimum Wages and Employment in Puerto Rico: Textbook Case of a Wage Floor?", with Alida Castillo-Freeman, 43rd Annual Proceedings of the IRRA (1991). pp 243-253.

Industrial Wage and Employment Determination in an Open Economy," with Larry Katz, in R. Freeman and J. Abowd Immigration, Trade and the Labor Market (University of Chicago Press, 1991)

"Demand Elasticity for Educated Labor"; in G. Psacharapoulos, Encyclopedia of Education (1987).

"Demand for Education," in Orley Ashenfelter and Richard Layard, eds. Handbook of Labor Economics, Vol 1, chapter 6 (General Series Editors, K. Arrow and M.D. Intriligator) Amsterdam, Netherlands: North Holland Publishers, 1999. First published in Handbook of Labor Economics: Vol.I, Edited by O. Ashenfelter and A. Layard (Netherlands: Elsevier Pubs, 1986).

"How Do Public Sector Wages and Employment Respond to Economic Conditions?," in David Wise (ed) Public Sector Payrolls, (University of Chicago press, 1986)

"How Elastic is the Demand for Labor?" w/ Kim B. Clark, Review of Economics and Statistics 65:4 (November 1983) pp 694.

"Substitution Between Production Labor and Other Inputs in Unionized and Non-unionized Manufacturing," with J. Medoff, Review of Economics and Statistics May 1982.

"What! Another Minimum Wage Study?" with M. Eccles, American Economic Review, May 1982.

"Employment and Wage Adjustment Models in U.S. Manufacturing," Economic Forum XI:1, Summer 1980, pp 1-27.

"An Empirical Analysis of the Fixed Coefficient Manpower Requirements Model, 1960-1970," Journal of Human Resources XV:2, p 176-199, Spring 1980.

"The Newcomers," Woodrow Wilson Quarterly , Vol IV: 1, Winter 1980; Reprinted in Economic Impact 35(1981).

"The Evolution of the American Labor Market, 1948-80" part 1 of Chapter 5 in Martin Feldstein (ed) The American Economy in Transition (Chicago: Univ of Chicago for NBER, 1980)

"The Effect of Demographic Factors on the Age-Earnings Profile in the U.S.," Journal of Human Resources XIV:3, Summer 1979: pp 289-318.

"High School Graduates in the Labor Market," in G. Nolfi, W. Fuller, A. Corazzini, W. Epstein, C. Manski, V. Nelson, and D. Wise (eds), Experiences of Recent High School Graduates (Lexington Books 1978).

"The Work Force of the Future: An Overview" Chapter 4 in Clark Kerr and and Jerome Rosow (eds) Work in America, The Decade Ahead (Litton Education Publishing, Inc 1979).

"Determinants of Job Tenure in the U.S.," Harvard University mimeo, 1978.

"Manpower Requirements and Substitution Analysis of Labor Skills: A Synthesis," in R. Ehrenberg (ed.) Research in Labor Economics (Greenwich CT: JAE Press, 1977).

"Demand for Labor in Non-Profit Markets: University Faculty," in D. Hamermesh (ed) Labor in Non-Profit Markets (NJ: Princeton University Press, 1975). HIER paper #512, October 1976.

"The Role of Supply and Demand Forces in the Changing Market for College Graduates," delivered at the ASA meetings, August 30, 1976.

III. EARNINGS INEQUALITY

"A Fairer Sort of Harvard," The New York Times Op-Ed 12/22/01.

“The Rising Tide Lifts ... ?”, In The Past and Future of Poverty, eds. Sheldon Danziger, Robert Haveman and Barbara Wolfe (Cambridge, MA: Harvard University Press, 2002 forthcoming). NBER Working Paper #8155 (March 2001).

“Does Inequality in Skills Explain Inequality of Earnings Across Advanced Countries?” with Daniel Devroye. NBER WP 8140 (February 2001). (manuscript under review, Economic Journal).

“Instead of a Tax Cut, Send Out the Dividends,” w/ Eileen Appelbaum.. OP-ED, New York Times February 1, 2001.

“The New Inequality in the United States”, chapter 2 in Karen Parker and Al Fishlow (eds) Growing Apart: The Causes and Consequences of Global Inequality (NY: Council on Foreign Relations,1999), pp:21-66.

“Does Inequality Induce Us to Work More?”, with Linda Bell. Unpublished manuscript, presented at the *MacArthur Social Interactions and Economic Inequality Network Meeting*, January 15, 1999.

“The Problem of Income,” Boston Review (Oct/Nov 1998) pp 9. Reprinted in Immigration (series: New Democracy Forum) by Joshua Cohen and Joel Rogers, eds. (Beacon Press, 1999).

“Solving the New Inequality,” Boston Review XXI:6 (Dec/Jan 1996/97) pp 3-10. Reprinted in The New Inequality: Creating Solutions for Poor America (series: New Democracy Forum edited by Joshua Cohen and Joel Rogers) (Boston: Beacon Press, 1999).

“Can the EU Pass the Jobs Test?”, presented at the DGB-OECD Conference on Wages and Employment, *Gestion Marche du Travail*, December 18-19, 1997. Brussels, Belgium. Forthcoming as conference volume, 1998.

“Low Wage Employment: Is More or Less Better?”, in Policies for Low Wage Employment And Social Exclusion, edited by Claudio Lucifora and Wiemer Salverda, based on the LoWER (European Low-Wage Employment Research Network) *Analysis of Low Wage Employment Conference* (Milan, Italy: FrancoAngeli, 1998). Pp 25-46.

“The Facts About Rising Economic Disparity”, Chapter 3 in James A. Auerbach and Richard S. Belous (eds) The Inequality Paradox: Growth of Income Disparity (NPA Report #288) (Washington, DC: National Policy Association, 1998).

“Is the New Income Inequality the Achille’s Heel of the American Economy?”, Chapter 12 in James A. Auerbach and Richard S. Belous (eds) The Inequality Paradox: Growth of Income Disparity (NPA Report #288) (Washington, DC: National Policy Association, 1998).

“From Piece Rates to Time Rates: Surviving Global Competition,” with Morris M. Kleiner. Presented at the ILRR Meetings Session *Inside the Firm: Implications for Labor Market Outcomes*, January 3, 1998.

“Unequal Incomes: The Worrisome Distribution of the Fruits of American Economic Growth,” Harvard Magazine January-February, 1998, pp 62-64.

“What Can We Do to Share Our Economic Success More Broadly (and Relieve Economic Disparity)?, first presented at NPA Conference *The Growth of Income Disparity*, April 10, 1997. Forthcoming The Growth of Income Disparity in the United States (Washington, DC: National Policy Association, 1998). Also published in Looking Ahead (NPA Quarterly Journal) (summer) 1997.

“After Affirmative Action What?”, mimeo, January 1997.

“The New Inequality ! And What We Might Do About It,” mimeo, November, 1996.

“Toward an Apartheid Economy”, Harvard Business Review, September-October, 1996:pp 114-126.

"Labour Market Institutions and Earnings Inequality", New England Economic Review (May/June, 1996), proceedings of a symposium of the Federal Reserve Bank of Boston on *Spatial and Labor Market Contributions to Earnings Inequality*, November 17, 1995: pp 157-168.

"The Limits and Promise of Labor Market Policy," presented at the ECARE CEPII Policy Forum, *International Trade and Employment: The European Experience*, Paris, September 25-26, 1995.

"Will Globalization Dominate U.S. Labor Market Outcomes?," in Susan Collins, ed. Imports, Exports and the American Worker (Washington, DC: The Brookings Institution, 1998).

"Introduction and Summary," with Lawrence F. Katz. Chapter 1 in Differences and Changes in Wage Structures ed. with Lawrence F. Katz. NBER Conference Volume, University of Chicago Press, forthcoming 1995.

"How Labor Fares in Advanced Economies," Chapter 1 in Working Under Different Rules (NY: Russell Sage Foundation for NBER, 1994).

"Rising Wage Inequality: The United States Vs. Other Advanced Countries," with Lawrence F. Katz. Chapter 2 in Working Under Different Rules (NY: Russell Sage Foundation for NBER, 1994).

"Is Globalization Impoverishing Low Skill American Workers?," paper presented at the *Forum on Policy Responses to an International Market*, *The Urban Institute*, November 17, 1993.

"Changes in Earnings Differentials in the 1980s: Concordance, Convergence, Causes and Consequences", w/ McKinley Blackburn and David Bloom, in D.B. Papdimitriou and E.N. Wolff (eds), Poverty and Prosperity in the USA in the Late Twentieth Century (NY: MacMillan, 1993) and NBER WP #3901, 11/91.

"On the Labor Market Effects of Immigration and Trade", with L. Katz and G. Borjas, in G. Borjas and R. Freeman (eds.), Immigration and the Work Force: Economic Consequences for the United States and Source Areas (University of Chicago Press for NBER, 1992).

"The Causes of Rising Interindustry Wage Dispersion in the United States" with Linda A. Bell, Industrial and Labor Relations Review Vol 44:2, Jan '91, pp 275-87.

"An Era of Falling Earnings and Rising Inequality?", with McKinley L. Blackburn and David E. Bloom. The Brookings Review, Winter 1990/1991.

"The Declining Economic Position of Less Skilled American Men", with McKinley L. Blackburn and David E. Bloom, in Gary Burtless (ed), A Future of Lousy Jobs? The Changing Structure of U.S. Wages (Brookings Institution, 1990); NBER Working Paper #3186.

"The Facts About Rising Industrial Wage Dispersion in the U.S.: Alternative Views" w/ Linda Bell, IRRA 39th Annual Proceedings 1986.

"Does a Flexible Industry Wage Structure Increase Employment?: The U.S. Experience," w/ Linda Bell, NBER WP #1604, 5/1985

"The Facts About the Declining Economic Value of College," Journal of Human Resources. Winter 1980.

"Factor Prices, Employment and Inequality in a Decentralized Labor Market", Corporation for Enterprise Development, March 1986.

"The Changing Economic Value of Higher Education in Developed Economies: A Report to the OECD," NBER Working Paper #820, 12/81.

"Response to Change in the U.S. Labor Market for Higher Education," in Higher Education and the Labour Market. R. Lindley, (ed.). Society for Research into Higher Education, 1981.

"Economic Reform of the Quota System of Higher Education in the Republic of Korea," Report to the World Bank, September 1981.

"Test Scores and Labor Productivity," Harvard University mimeo, 1980.

"The Declining Economic Value of College Going," with H. Hollomon, Change September 1975. Reprinted in The Education Digest December 1975 and Issues:

Psychology and the Problems of Today, M. Wertheimer, L. Rappoport (eds.) Scott, Foresman and Company. Reprinted in National Association of Independent Schools, Issues for Planning and Policy Development.

IV. SUPPLY OF LABOUR

“Working Hard”, with Linda A. Bell. In (eds) Ging Wong and Garnett Picot Working Time in Comparative Perspective: Vol 1: Patterns, Trends, and the Policy Implications of Earnings Inequality and Unemployment. (Kalamazoo, MI: W.E.Upjohn Institute, 2001).

“The Incentive for Working Hard: Explaining Hours Worked Differences in the US and Germany,” with Linda A. Bell. Forthcoming, special conference volume of Labour Economics 2001. NBER Working Paper # 8051, Dec 2000.

“The Youth Job Market Problem at Y2K,” in Preparing Youth for the 21st Century: The Transition from Education to the Labour Market. Proceedings of the OECD / US DOL and DOE Conference, February 23-24, 1999, Washington, DC, pp 89-100.

“Why Youth Unemployment Will Be Hard to Reduce,” with David Blanchflower. In Policy Options (Options Politiques) 19(3)(April):3-6, 1998.

“Working Hard: Hours of Work in the Korean Growth Miracle,” with Chang-Kyun Chae. Presented at the Harvard *Graduate Labor Economics Seminar*, December 3, 1997.

“Creative Use of Labour Force Surveys,” in Harmut Lehmann and Jonathan Wadsworth (eds) Labour Markets by Design?: Labour Market Policies and Creative Use of Household Surveys in Transition Economies. IFO Institut für Wirtschaftsforschung München: IFO Studies on Eastern Europe and the Economics of Transition, Volume 21 (Köln, Germany: Weltforum Verlag, 1996).

"Why Do Americans and Germans Work Different Hours?", with Linda Bell. In Friedrich Buttler, Wolfgang Franz, Ronald Schettkat, and David Soskice (eds) Institutional Frameworks and Labor Market Performance: Comparative Views on the U.S. and German Economies (NY: Routledge, 1995) pp 101-131. First presented at the *WZB Workshop on Institutional Frameworks and Labor Market Performance*, Berlin, December 4-6, 1992; revised and presented at the *IAB Workshop on Institutional Frameworks and Labour Market Performance*, November 18-20, 1993.

"Supply Elasticity for Educated Labor," in G. Psacharapoulous, Encyclopedia of Education (1987).

“Structural Change in the U.S. Labor Market: Post-World War II Developments Compared to Past Trends,” mimeo, 1986.

"Career Patterns of College Graduates in a Declining Job Market," NBER WP #750, 1981.

"The Job Market for College Faculty," D.R. Lewis and W.E. Becker (eds.), Academic Reward Structures in Higher Education. Ballinger Publishing Co., 1979. Reprinted in The Demand for New Faculty in Science and Engineering. National Research Council, Commission on Human Resources, M.S. McPherson (ed), Natl Academy of Sciences, 1980.

"Employment Opportunities in the Doctorate Manpower Market," Industrial Labor Relations Review Vol 33:2, January 1980.

"Autoregressive Degree Patterns: Evidence of Endogenous Cycles in the Market," with Jonathan Leonard, Industrial Labor Relations Association Proceedings 1978.

"The Declining Economic Value of Higher Education in the Western World," *Bernard Shine Lecture*, Queen Mary College, London 1978.

"The Effect of the Increased Relative Supply of College Graduates on Skill Differences," in Income Distribution and Economic Equality, Griliches, Krell, Krupp, Kyrn (eds) (Wiley, 1978).

"The Declining Economic Value of Higher Education and the American Social System," 1978.

"Investment in Human Capital and Knowledge," in American Assembly, Capital for Productivity and Jobs, E. Shapiro and W. White (eds.), 1977.

"The Decline in the Economic Rewards to College Education," Review of Economics and Statistics February, 1977.

"A Cobweb Model of the Supply and Starting Salary of New Engineers," Industrial Labor Relations Review January 1976.

"Youth Employment Opportunities: Changes in the Relative Position of College and High School Graduates," in Labor Market Information for Youths, in S. Wolfbein (ed.) Temple University Press, 1975.

"Supply and Salary Adjustments to the Changing Science Manpower Market: Physics, 1948-1975," American Economic Review 65(1): 27-39 (March 1975).

"Legal Cobwebs: A Recursive Model of the Market for Lawyers," Review of Economics and Statistics May 1975.

"Overinvestment in College Training?" Journal of Human Resources Summer 1975. Reprinted in Evaluation Studies Review Annual. ed. by Gene V. Glass, (Sage Publications, Inc., Beverly Hills, California).

"Forecasting the Ph.D. Labor Market: Pitfalls for Policy," with D. Breneman, National Board of Graduate Education 1974.

"Manpower Requirements and the Skill Composition of the Work Force: U.S. Experience, 1950-1973," National Science Foundation, Manpower Forecasting 1974.

"Occupational Training in Proprietary Schools and Technical Institutes," Review of Economics and Statistics August 1974.

"On Mythical Effects of Public Subsidization of Higher Education," in Does College Really Matter? L. Solman and P. Taubman, eds., (Academic Press, 1973).

"Labor Market Adjustments in Psychology," American Psychologist May 1972.

V. SOCIAL PROBLEMS — A: CRIMINOLOGY

"Crime and the Labor Market Outcomes of Young Men in the 1990s Expansion," with William M. Rodgers. (Manuscript in progress) Presented at the *Association for Public Policy and Management Meetings* Oct 31-Nov 2, 2001.

"Prisoner Rehabilitation: The Role of Education and Faith-Based Institutions", with Stefan LoBuglio. Manuscript in progress, 2001. Economic Policy Institute.

"Does the Booming Economy Help Explain the Fall in Crime?" Perspectives on Crime and Justice: 1999-2000 Lecture Series Volume IV, NCJ #184245, March (Washington, DC: National Institute of Justice, 2001)

"Evaluating a Correctional Treatment Program," with Stefan Lobuglio. Presented at the EPI, 2001.

"Disadvantaged Young Men and Crime," in David Blanchflower and Richard Freeman (eds) Youth Employment and Joblessness in Advanced Countries (Univ of Chicago Press for NBER, 2000).

"Making the Most of Prison Labor", presented at the Soros Foundation/George Washington University Conference on *The Economics of Inmate Labor Force Participation*, May 21, 1999.

"Crime and Work" with Jeffrey Fagan. In Volume 25 of the series Crime and Justice: A Review of Research edited by Michael Tonry (Chicago: Univ of Chicago Press, 1999) pp: 113-178.

“The Economics of Crime,” in Orley Ashenfelter and David Card, eds. Handbook of Labor Economics, Vol 3c, chapter 52 (General Series Editors, K. Arrow and M.D. Intriligator) Amsterdam, Netherlands: North Holland Publishers, 1999.

“Escaping from the Crime of Inner Cities: churchgoing and Resilience among At-Risk Youth,” with Byron R. Johnson, Sung Joon Jang, David B. Larson and De Li. Mimeo, Center for Justice Research and Education, Lamar University. 1997.

"The Supply of Youths to Crime," Chapter 3 in Susan Pozo (ed) Exploring the Underground Economy (Kalamazoo, Michigan: W.E. Upjohn Institute for Employment Research, 1996).

"Incarceration vs the Dole: U.S. and European Modes of Dealing with Unskilled Men." Presentation at the January, 1996 AEA meetings in San Francisco. Session: Crime and the Labor Market.

"Incarcerating the Bad Guys: Solution to Crime or Short-Run Palliative?". Prospect, Issue # : 1996.

"Why Do So Many Young American Men Commit Crimes and What Might We Do About It?", Journal of Economic Perspectives Vol 10:1; pp 25-42 (Winter 1996). Also published as NBER Working Paper #5451, February 1996. Reprinted in Theodore F. Cohen (ed) Because They're Men: Readings on Masculinity and Men's Lives (Wadsworth Publishing Co: 1999). Also reprinted in The Economics of Corruption and Illegal Markets, (eds) G. Fiorentini and S. Zamagni (part of the series The International Library of Critical Writing in Economics) (Edward Elgar: 1999), and in Readings in Urban Economics (ed) Wassmer (Blackwell Publishers).

"Crime and the Labor Market," Chapter 8 in James Q. Wilson and Joan Petersilia (eds) Crime (San Francisco, CA: ICS Press, 1994). Reprinted as Chapter 7 in The Economic Dimensions of Crime (eds) Nigel Fielding, Alan Clarke and Robert Witt. (NY: St Martin's Press, 2000). First published as NBER WP #4910, October 1994.

"Understanding Crime, Gangs, and Neighborhoods: Ethnographic Research and Social Science Analysis. Presentation for the *Social Science Research Council's Conference on the Urban Underclass*, Ann Arbor, Michigan, June 8-10, 1992.

"Crime and the Employment of Disadvantaged Youths", in Urban Labor Markets and Job Opportunity, by George Peterson and Wayne Vroman (eds) (Washington, DC: Urban Institute Press, 1992). First presented at the *Conference on Urban Labor Markets and Job Opportunity, Arlie House, VA*, 1991.

“The Boston Youth Labor Survey”, with Lawrence F. Katz. NBER, 1989.

"Crime and Unemployment", Chapter 6 in Crime and Public Policy, James Q. Wilson (ed.) (ICS Press, San Francisco: 1983).

"The Relation of Criminal Activity to Black Youth Unemployment", Review of Black Political Economy Summer/Fall 1987, 16(1-2): 99-107.

"The Boston Youth Labor Survey", with Lawrence F. Katz. NBER, 1979.

V. SOCIAL PROBLEMS — B: GENEROSITY AND THE WELFARE STATE

"Global Labor Standards and Free Trade? The Siamese Twins of the Global Economy," with Kimberly Elliott. In Jody Heymann (ed) Work and Health in the Global Economy (Oxford University Press, forthcoming 2002).

"Shared Compensation Systems and Decision-Making in the US Job Market", with Arindrajit Dube. Incomes and Productivity in North America, Papers from the 2000 Seminar. (Washington, DC: Secretariat of the Commission for Labor Cooperation, 2001).

"Upping the Stakes: Employee Share Ownership", People Management Vol 7:3 (February 8, 2001) pp 24-29. Reprinted in Dutch as "De Inzet Verhogen," in Human Resources Management Select 3 (2001).

"White Hats or Don Quixotes? Human Rights Vigilantes in the Global Economy," with Kimberly Ann Elliott, in Emerging Labor Market Institutions for the 21st Century, Richard Freeman, Joni Hersch and Lawrence Mishel (eds) (Chicago: Univ of Chicago Press for NBER, CEP and IFS, forthcoming 2002).. NBER Working Paper #8102, Jan 2001.

"Shared Capitalism or Apartheid Economy?", CentrePiece Spring 2000. Pp 24-28.

"Shared Capitalism: An Alternative to the Welfare State", unpublished manuscript, 1999.

"Are Norway's Solidaristic and Welfare State Policies Viable in the Modern Global Economy?", chapter 2 in (eds) John Erik Dølvik and Arild H. Steen Making Solidarity Work?: The Norwegian Labour Market in Transition (Oslo, Norway: Scandinavian University Press, 1997). First presented as, "On the Viability of a Large Welfare State in a Modern Open Economy: the Case of Norway," AEA Mtgs, January 1996.

"Working for Nothing: The Supply of Volunteer Labor", in (ed) Reuben Gronau, Journal of Labor Economics, Special Issue: Essays in Honor of Yoram Ben-Porath Vol 15:1, Part 2, 1997 (January).

"On the Viability of a Large Welfare State in a Modern Open Economy: The Case of Norway." Presentation at the January, 1996 *AEA Meetings* in San Francisco. Session: Social Spending and the Growth of Government: Comparative and Historical Perspectives.

Chapters in R. Freeman, B. Swedenborg, and R. Topel (eds) The Welfare State in Transition (SNS-NBER Conference Volume, University of Chicago Press, 1997.) SNS (Studieförbundet Näringsliv och Samhälle) Conference volume published as Välfärdsstat i omvandling - Amerikanskt perspektiv på den svenska modellen (SNS: Stockholm, 1995).

"Economic Troubles in Sweden's Welfare State: Introduction, Summary and Conclusions", with Birgitta Swedenborg, and Robert Topel.

"Generating Equality and Eliminating Poverty: the Swedish Way", with Anders Bjorklund.

"The Large Welfare State as a System", American Economic Review: Papers and Proceedings of the 107th Annual Meeting, 85:2, (May) 1995, pp 16-21.

"W(h)ither the Welfare State in an Epoch of Rising Inequality?" in Keith Banting and Charles Beach (eds), Labor Market Polarization and Social Policy Reform (Kingston, Ontario: School of Policy Studies at Queen's University, 1994).

"Evaluating the Connection Between Social Protection and Economic Flexibility" with Rebecca M. Blank, in Rebecca M. Blank (ed) Social Protection vs Economic Flexibility: Is There a Trade-off? (Chicago: University of Chicago Press for NBER, 1994).

The following are papers for Capitalism and Generosity:

"Pricking Business' Bleeding Heart: Corporate Giving in the 1980s", first draft 1988, revised November 1993.

"Working for Nothing: The Supply of Volunteer Labor", with Edward Funkhouser.

"Give to Charity -- Well, Since You Asked", 1989, revised and presented at the *London School of Economics Conference on the Economics and Psychology of Happiness and Fairness*, London, November 4-5, 1993.

V. SOCIAL PROBLEMS — C: DISCRIMINATION

"A Financial Push for Peace in Ireland," New York Times Op-Ed, July 28, 2001.

"What, Me Vote?" presented at the *Inequality Program Summer Institute*, JFK School of Government, June 14, 2001

"Area Economic Conditions and the Labor Market Outcomes of Young Men in the 1990s Expansion," with William Rodgers. In Robert Cherry and William M. Rodgers

III (eds) Prosperity for All? The Economic Boom and African Americans (NY: Russell Sage Foundation, 2000) NBER WP #7073 (May 1999).

"Parental Investment: New Evidence from the October Current Population Survey", w/ William M. Rodgers III. Unpublished Manuscript, April 1995.

"What Went Wrong? The Erosion of the Relative Earnings and Employment among Young Black Men in the 1980s" with John Bound, Quarterly Journal of Economics CVII:1, February, 1992: 201-232; NBER WP# 3778, 7/1991.

"The 'Others' Or the Culture of Poverty" ("Les 'autres' ou la culture de la pauvreté) essay based on interview in François Burgess, ed. America: The Blessed Dream (America: Le Rêve Blessé) (Paris: Editions Autrement, 1992 available on Editions Autrement website).

"The Deterioration of Employment and Earnings Opportunities for Less Educated Young Americans: A Review of Evidence" with Harry Holzer, presentation for *National Research Council on High Risk Youth*, August 1991.

"Employment and Earnings of Disadvantaged Young Men in a Labor Shortage Economy" Chapter 3 in Christopher Jencks and Paul E. Peterson (eds) The Urban Underclass (Washington DC: Brookings Institution 1991) pp 103-121; NBER Working Paper #3444, 9/1990.

"Help Wanted: Disadvantaged Youths in a Labor Shortage Economy", unpublished manuscript. October, 1989.

"Labor Market Tightness and the Declining Economic Position of Young Less Educated Male Workers in the United States" in Mismatch and Labour Mobility (editor, Fiorella Padoa-Schioppa). NY: Cambridge University Press, 1990.

"Black Economic Progress: Erosion of the Post-1965 Gains in the 1980s?" with John Bound in The Question of Discrimination and Racial Inequality in the U.S. Labor Market (editors, Stephen Schulman and William Darity) Wesleyan University Press, 1989.

Chapters in R. Freeman and H. Holzer (eds.) The Black Youth Employment Crisis (Univ of Chicago Press for NBER:1986).

"The Black Youth Employment Crisis: Summary of Findings" with Harry Holzer. Introduction and Summary.

"Transitions between Employment and Nonemployment" with John Ballen. Chapter 2.

"Who Escapes?: The Relation of Churchgoing and Other Background Factors to the Socioeconomic Performance of Black Male Youths from Inner-City Tracts",

"Affirmative Action: Good, Bad or Irrelevant", New Perspectives Fall 1984.

"Public Policy and Employment Discrimination in the U.S." In Nathan Glazer and Ken Young, Ethnic Pluralism and Public Policy, 1984.

"Troubled Workers in the Labor Market," Federal Interest in Employment and Training, Seventh Annual Report, National Commission on Employment Policy, October 1981; NBER Working Paper #816; Harvard Institute for Economic Research Discussion Paper #881, 2/82.

"Black Economic Progress After 1964: Who Has Gained and Why," in Studies in Labor Markets, S. Rosen, ed., (University of Chicago Press 1981).

"Occupational Licensure and Black Occupational Attainments," in Occupational Licensure and Regulation, S. Rottenberg, ed., (Washington: American Enterprise Institute, 1980).

"Time Series Evidence on Black Economic Progress: Shifts in Demand or Supply," H.I.E.R. Discussion Paper, May 1978.

"Black Economic Progress Since 1964," Public Interest Summer 1978. Reprinted in Macroeconomics, (D.M. McClelland, 1979). Also in Current Issues in the American Economy 1980-1981 (D.C. Heath).

"Availability, Goals, and Achievement in Affirmative Action," Equal Employment Advisory Council, Perspectives on Availability 1977.

"The New Market for Black Academicians," Industrial Labor Relations Review January 1977.

"Political Power, Desegregation, and Employment of Black School Teachers," Journal of Political Economy 85:2, p 229-322, March 1977.

"The Changing Labor Market for Minorities," Chapter 3 of Higher Education and the Labor Market, M. Gordon (ed.), (McGraw-Hill, 1974).

"Labor Market Discrimination: Analysis, Findings and Problems," Chapter 9 in M. Intriligator (ed.), Frontiers of Quantitative Economics Vol II (North Holland Press, 1974).

"Alternative Theories of Labor Market Discrimination: Individual and Collective Behavior," Chapter 3 of G. Furstenberg (ed.), Patterns of Economic Discrimination 1974.

"Decline of Labor Market Discrimination and Economic Analysis," American Economic Review May 1973.

"Changes in the Labor Market for Black Americans," Brookings Papers, Summer 1973, reprinted in A. Smith (ed.), Cases and Materials on Employment Discrimination Law (Bobbs-Merill, 1977).

VI. COMPARATIVE LABOR MARKETS: OECD COUNTRIES

"Is European Wage-Setting Different? Evidence from the Occupational Wages Around the World Data File" with Remco Oostendorp, in How are Wages determined in Europe, Conference Volume of the Thirs European Central Bank Labour Market Workshop (forthcoming: Edward Elgar Publishing, 2003).

"What Have Two Decades of British Economic Reform Delivered?, with David Card. In Seeking a Premiere League Economy, in Richard Blundell, David Card and Richard Freeman (eds) (Univ of Chicago Press for NBER, CEP and IFS, forthcoming 2002) . NBER WP #8801, February 2002.

"Wages Around the World: Pay Across Occupations and Countries," with Remco Oostendorp, Chapter 1 in Richard Freeman (ed) Inequality Around the World (London, UK: Palgrave, in association with the IEA, Conf Vol #134 , forthcoming 2002). NBER Working Paper #8058, December 2000.

"The Occupational Wages Around the World Data File," with Remco Oostendorp, International Labor Review, November 2001 (forthcoming).

"Trains and Brains Would Put Britain on Right Track," Guardian Unlimited Observer on-line newspaper, March 11, 2001.

"The Changing State of Economics in the UK and US", Economic Journal Features Issue, June, 2000.

"Changing the Guard: The Rise of the US to Peak Capitalist Economy," presented at the *NIRA/NBER Conference on Transition in Employment and Firm Benefit Policies in Japan and the US*, Hawaii, January 20-23, 2000.

"Low Wage Services: Interpreting the U.S.-German Difference," with Ronald Schettkat. Gregory, S. Bazen and W. Salverda (ed), Labour Market Inequalities: Problems and Policies of Low-Wage Employment in International Perspective, Mary Gregory, Wiemer Salverda and Stephen Bazen (eds.), (Oxford University Press 2000), pp 157-176. NBER Working Paper #7611.

"From Macdonalds to McKinsey: Comparing German and US Employment and Wage Structures," with Ronald Schettkat. Presented at *Leverhumle II - The Labour Market:*

Stocks and Flows, Institute of Economics and Statistics, Oxford University, September 28-29, 1998.

Skill Compression, Wage Differentials and Employment: Germany vs the US”, with Ronald Schettkat, Oxford Economic Papers 2001, pp 582-603. NBER paper #7610.

“The Role of Wage and Skill Differences in U.S.-German Employment Differences,” with Ronald Schettkat. Qualifikationsstrukture und Arbeitsmarktflexibilitaet special issue of the Jahrbücher für Nationalökonomie und Statistik, special edition (Wolfgang Franz, ed.), 1999: 49-66. NBER Working Paper #7474, January 2000. Also presented at the *Annual Conference of the European Association of Labour Economists (EALE)* in September 1999, Regensburg, Germany .

“Differentials in Service Industry Employment Growth: Germany and the U.S. in the Comparable German American Structural Database,” with Ronald Schettkat. European Commission, Directorate-General for Employment and Social Affairs, Brussels, 1999 (published in English, German and French).

Zwischen Fastfood und Excellence; Die Beschäftigungslücke in Deutschland im Vergleich zu den USA, in: *Hamburger Jahrbuch für Wirtschafts- und Gesellschaftspolitik* 1999, pp 95-114.

“Single Peaked vs. Diversified Capitalism: The Relation Between Economic Institutions and Outcomes,” Chapter 8 in Jacques (ed) Advances in Macroeconomic Theory (London, UK: Palgrave, in association with the IEA, Conf. Vol #133, 2002). pp 139-170. NBER WP #7556, February 2000.

“The U.S. Economic Model at Y2K: Lodestar for Advanced Capitalism,” in Canadian Public Policy: Special Supplement on Structural Aspects of Unemployment in Canada XXVI:1 (July 2000) pp: S187-S200. NBER WP 7757. Reprinted in David Coates (ed) Models of Capitalism: Debating Strengths and Weaknesses. (UK: Edward Elgar Publishing Ltd, 2002).

“The Divergence in Employment and Income Distribution in the EU and the U.S.”, in (eds) Bernd Marin, Danièle Meulders and Dennis Snower on Innovative Employment Initiatives Vol 24 of the series *Public Policy and Social Welfare*, edited by Bernd Marin (England: Ashgate, 2000) pp 115-142.

“Vortrag zu wirtschaftlichen und kulturellen Faktoren bei der Schaffung von Arbeitsplätzen” in Konferenz über den US-Arbeitsmarkt: Was machen die USA anders? Die amerikanische ‘Jobmaschine’ Documentation from the June 17, 1998 Conference in Berlin German State Administration for Labor, the U.S. Embassy, Amerika Haus, and the German Marshall Fund.

“Reformering av Lönebildningen: Mot en Ny Svensk Modell,” in Medling och Lönebildning, final report of the Commission on the Strengthening of the Mediation

Authority in Sweden (Utredning om ett förstärkt Förlikningsmannainstitut)
(Stockholm, Sweden: Statens Offentliga Utredningar, 1998: Publication #141).

“Le Modèl Économique Américain à l’épreuve de la comparaison,” Actes: de la recherche en sciences sociales 124 (Sept 1998): 36-48.

“War of the Models: Which Labour Market Institutions for the 21st Century?”. The Adam Smith Lecture, European Association of Labour Economists (EALE) Meetings, Aarhus, Denmark, September 25-28, 1997. Labour Economics 5: issue 1 (March 1998) pp 1-24

“Divergent Performances: Job Creation and Income Determination in the EU and the U.S.”, in (ed.) German American Academic Council Foundation, Labor Markets in the USA and Germany, Publications of the GAAC Symposia, Volume 5. Bonn, Germany: GAAC, 1998.

“Global Economy, Level National Economic Differences and Institutions”. *The Stevenson Lecture*, delivered on April 28, 1997 at University of Glasgow, Department of Political Economy.

“Job Creation and Income Determination in Western Europe and the U.S.: Preparing for the 21st Century,” speech given to the Austrian Chancellor, September 30, 1996. Published Monograph in German.

"Does it Fit? Drawing Lessons from Differing Labour Practices", in Jordi Gual (ed) The Social Challenge of Job Creation: Combating Unemployment in Europe (Cheltenham, UK or Brookfield, Vermont, U.S.: Edward Elgar, 1996). First presented at the *Conference on the Creation of Employment, IESE*, October 3-4, 1994.

"Quantitative Flexibility in the U.S. Labour Market", with Steven G. Allen. In eds. Edward J. Amadeo and Susan Horton, Labour Productivity and Flexibility. (London: McMillan, 1997). First presented at the *IDRC - Conference*, Guadalajara, Mexico, October 1994. Also presented at the *65th Annual Conference of the Southern Economic Association*, November 18-20, 1995.

"Pulling the Plug?: An analysis of the role of mandatory extension in the Dutch system of labour relations", w/ Joop Hartog and Coen Teulings. OSA =wekdocument W144, Organisatie voor Strategisch Arbeidsmarktonderzoek, Den Haag. May 1996.

"If It's Monday, We Must Be In...: Labour Relations Around the World in nine Papers". Labour, Special Issue 1995, 10th IIRA World Congress. Rapporteur's Report: Track 3. May 31-June 4, 1995: "The Challenge to Government Policy: Promoting Competitive Advantage with Full Employment and High Labor Standards". Also published in the Proceedings of the 10th World Congress of the IIRA. 1995.

"Getting Together and Breaking Apart: The Decline of Centralised Collective Bargaining, with Special Reference to Sweden", with Robert Gibbons. In Richard B.

Freeman and Lawrence F. Katz (eds) Differences and Changes in Wage Structures (University of Chicago Press for NBER, 1995).

"Doing It Right?: The U.S. Labor Market Response to the 1980s/1990s". Presented at the *Egon-Sohmen-Foundation Symposium on Fighting Europe's Unemployment in the 1990s*, Salzburg, Austria, August 27-28, 1994. Forthcoming in Uwe Siegmund, ed., Fighting Europe's Unemployment (1997).

"A Global Labor Market? Differences in Wages Among Countries in the 1980s," presented at the *World Bank Labor Market Workshop: The Impact of Labor Market Policies and Institutions on Economic Performance*, July 6-8, 1994. Washington, DC.

"Welcome to the Global Labor Market: for better (or worse)," Proceedings of the Annual Conference on Development Economics 1994. (Washington, DC: World Bank, 1994)

"Work in a Global Economy," in Visions of the Future of Social Justice: Essays on the Occasion of the ILO's 75th Anniversary. (Geneva: ILO, 1994). Pp 101-104

"Analyzing the Puzzle of the Japanese Labor Market," in Thomas Andersson (ed) Japan: A European Perspective (NY: St. Martin's Press, Inc, 1993). Pp 63-67.

"Postkommunistische Schizophrenie", published in German in Transit, Volume 6, Fall 1993.

"Labour Market Flexibility, Regulations and Institutions in an International Context". *Presentation at the Employment and Development Branch of the International Labour Office (ILO)*, January 19, 1993.

"Will Economic Integration Eliminate Country Differences in Labor Practices", written commentary on Ronald Ehrenberg's "Labor Markets and Economic Integration", presented at the *The Brookings Institution Second Review Conference on Integration the World Economy Project*, November 5-6, 1993.

"Did the Thatcher Reforms Change British Labour Market Performance?", with Danny Blanchflower. In CUP/National Institute of Economic and Social Research Conference Volume Is the British Labour Market Different? (London, 1993); NBER Working Paper #4384, June 1993.

"Skill Differentials in Canada in an Era of Rising Labor Market Inequality", with Karen Needels. In David Card and Richard B. Freeman (eds) Small Differences That Matter: Labor Markets and Incomes Maintenance in Canada and the United States (University of Chicago Press for NBER: 1993).

"Getting Here from There: Labor in the Transition to a Market Economy", in Bertram Silverman, Robert Vogt and Murray Yanowitch (eds) Labor and Democracy in the Transition to a Market Economy: A U.S. and Post-Soviet Dialogue (White Plains, NY:

M.E. Sharpe, 1992); presentation at the OECD Conference on Eastern Europe, November 1990.

"EC 1992: Implications for U.S. Workers", proceedings of a Working Roundtable at the Center for Strategic and International Studies, 3/1990. Published in Volume XII, Number 6 Significant Issues Series (eds) J. Perez-Lopez, G. Schoepfle, and J. Yochelson.

"Lessons from Europe and American Labor Markets: An American View" in R. Belous, R. Hartley, K. McClenahan (eds) European and American Labor Markets: Different Models and Different Results (Washington DC: The National Planning Association, 1992), book based on conference "*European and American labor Markets: Past, Present and Future Perspectives*", Washington DC, October 1990, National Planning Association and the Friedrich-Ebert-Stiftung.

"Analysing the Puzzle of the Japanese Labor Market", presentation at the *Stockholm School of Economics Conference on - Japan in a Global Economy: A European Perspective*, September 1991.

"On the Divergence in Unionism Among Developed Countries", Chapter 12 in Labour Relations and Economic Performance, Renato Brunetta and Carlo Dell'Aringa (eds) (Hampshire, England, MacMillan, 1990), proceedings of a conference held by the International Economic Association in Venice, Italy, 1988. Also published in Spanish in Economía y Trabajo, S. Ruesga (ed) (Madrid: Ediciones Pirámide, 1992).

"Jobfinding and Wages When Longrun Unemployment is Really Long: The Case of Spain", with Alfonso Alba. Paper presented at the EALE Conference in Turin, September 1989. NBER Working Paper #3409.

"Canada in the World Labour Market" Economic Council of Canada, Oct 1988.

"Labour Market Institutions and Economic Performance," Economic Policy 6, April 1988: 64-80. Reprinted in The International Library of Critical Writings in Economics: The Economics of Unemployment Vol III, chapter 7, ed. P.N. Junankar (Edward Elgar, 2000).

"Evaluating the European View that the U.S. has No Unemployment Problem," American Economic Review May 1988, 78(2): 294-299.

"The Dutch Choice: A Plea for Social Policy Complementary to Work," with Martin Rein, HRWB series The Netherlands, September 1988.

"Are British Wages Unresponsive to Market Forces?", *Seminar presentation, London School of Economics*, February 1987.

"If it Doesn't Work, Fix it ... If You Can: Reforming the Labor Market in Socialist Poland", report to World Bank January 1987.

"Bonuses and Employment in Japan," with Martin L. Weitzman, Journal of the Japanese and International Economies 1987, 1: 168-194. Reprinted in Peter Dryer and Luke Gowers (eds) Labour Markets (Part 2: Vol 2 of the Series The Japanese Economy (Or Vol 6 of the entire series). London: Routledge, 1999.

"Labor Market Institutions and Performances in the U.S. and Japan", with Tsuneo Ishikawa, Toshiaki Tachibanaki, and Martin Weitzman. Summary Report for the Japan-U.S. Educational Commission, Conference on September 17, 1986.

"The U.S. Labor Force in the World Economy," Presentation to the Research Board, July 1986.

"De-mystifying the Japanese Labor Market," in The Economic Analysis of the Japanese Firm, M. Aoki (ed.) (Elsevier Science Pubs, 1984): 125-129.

VII. COMPARATIVE LABOR MARKETS: TRANSITION AND DEVELOPING ECONOMIES

"Why Not Africa?", with David Lindauer. First presented at the World Bank Seminar on *Growth and Poverty Reduction in Africa*, October 17, 1997. NBER WP #6942, January 1999.

"What Role for Labor Standards in the Global Economy?". First presented at the *United Nations Expert Meeting on Policy Perspectives on International Economics and Social Justice*, Pocantico, NY, November 13, 1998.

"What Role for Social Issues in the Global Economy?" Lecture, *Conference on Latin America and the Globalization Process*, Bogota, Columbia, October 27, 1998, Published as "Repercusiones Sociales de la Globalización", América Latina y la Globalización, (Colombia: Ediciones Unianades for the Univ de Los Andes, 1999).

"International Labor Standards and World Trade: Friends or Foes?," Chapter 5 in Jeffrey J. Schott (ed.) The World Trading System: Challenges Ahead (Washington, DC: Institute for International Economics, 1997) pp: 87-114.

"What Can Unions Do in Transition Economies?", with Elaine Bernard. Presentation at the January, 1996 AEA meetings in San Francisco. Session: Employee Representation in Economies in Transition. IRRA 48th Annual Proceedings.

"The Legacy of Communist Labor Relations", with David G. Blanchflower. NBER Working Paper No. 4740, May 1994. Revised version, "The Attitudinal Legacy of Communist Labor Relations" forthcoming, Industrial and Labor Relations Review (1996).

"What Direction for Labor Market Institutions in Eastern and Central Europe?" in Olivier Blanchard, Kenneth Froot and Jeffrey Sachs (eds) The Transition in Eastern Europe Vol II; (University of Chicago Press for NBER, 1994); also presented at

Hofstra University Center for the Study of Work and Leisure Symposium on New Directions in Worker-Management Relations: Post Soviet and U.S. Perspectives, 3/1992, and published in (eds) Bertram Silverman, Robert Vogt and Murray Yanowitch Double Shift: Transforming Work in Post-Socialist and Post-Industrial Societies (NY: ME Sharpe, 1993). Published in French in (Ministère du Travail, de l'Emploi et de la Formation Professionnelle, Paris, France) Travail et Emploi no. 61 4 (1994), pp 58-80.

"Repressive Labor Relations and New Unionism in East Asia", Industrial Relations Research Association Series Proceedings of the Forty-Sixth Annual Meeting, January 3-5, 1994.

"How Far Has China Reformed Its Labor Market?", *Presented at the Chinese Economic Association of North America Meetings*, January 3, 1994.

"A Hard-Headed Look at Labor Standards", in International Labour Standards in the Globalized Economy: Issues, Challenges and Perspectives (Geneva, Switzerland: ILO for the International Institute for Labour Studies NIO Programme, 1994). Also in International Labor Standards and Global Economic Integration: Proceedings of a Symposium. U.S. Dept of Labor, July 1994.

"Labor Markets and Institutions in Economic Development", in American Economic Review Papers and Proceedings from the Jan 5-7, 1993 meeting in Anaheim. Vol 83:2, May 1993, pp 403-409. Reprinted as "Idées sur le rôle du marché du travail et des institutions" in Problèmes Économiques No.2.361 (February 2, 1994), a publication of La Documentation Française, Paris, France.

"Does Suppression of Labor Contribute to Economic Success? Labor Relations and Markets in East Asia", in World Bank Policy Research Department Working Paper Series on The East Asian Miracle. 1993.

"Wage-Setting Systems and Modes of Compensation in Market Economies", presented at the *Conference on Employment Restructuring in Russian Industry*, October 21-28, 1992.

"Labor Market Institutions and Policies: Help or Hindrance to Economic Development?", in Proceedings Volume of the Annual Conference on Development Economics (Washington DC: The World Bank, 3/1992), revised June 1992. pp 117-144.

"El Sector Turística en Republica Dominicana", with C. Calpe (Santo Domingo), 1982.

"The Food Stamp Program After One Year: An Economic Appraisal," prepared for the Sri Lankan government in conjunction with HIID, January 1981.

"Manpower Development by Import Substitution," with M. Naim and others, M.I.T. CPS WP-76-1.

"Manpower Analysis for Economic Development," M.I.T., CPS May 1975.

VIII. YOUTH LABOR MARKETS

"Declining Economic Status of Young Workers in OECD Countries", with David G. Blanchflower. In Youth Employment and Joblessness in Advanced Countries, edited with David Blanchflower (forthcoming, Univ of Chicago Press for NBER, 2000).

"Chapter 1 - Introduction and Summary", with David G. Blanchflower. In Youth Employment and Joblessness in Advanced Countries, edited with David Blanchflower (forthcoming, Univ of Chicago Press for NBER, 2000).

"Growing Into Work", with David G. Blanchflower. A report to the OECD (February 1996). Also presented at the *Labour Market Changes and Income Dynamics Conference*, March 18-19, 1996, the London School of Economics.

"The Youth Labour Market Problem: Age or Generational Crowding?" with David Bloom, Chapter 5 in OECD Employment Outlook: 1986 (OECD Publications, Paris: 1986).

"Youth Employment and Joblessness in a Changing Labor Market," *Presentation to the Frederick Douglass Institute*, University of Rochester, November 4, 1986.

"Young Blacks and Jobs - What We Now Know," with H.J. Holzer, in The Public Interest Winter 1985.

The following chapters in The Youth Labor Market Problem: Its Nature, Causes and Consequences, R. Freeman and D. Wise (eds.) (University of Chicago Press: 1981).

"The Youth Labor Market Problem: Its Nature, Causes and Consequences", with David Wise;

"The Youth Labor Market Problem in the United States: An Overview", with James Medoff;

"Economic Determinants of Geographic and Individual Variation in the Labor Market Position of Young Persons";

"Why Does the Rate of Youth Force Activity Differ Across Surveys?", with James Medoff.

"Low Cost Student Labor: The Use and Effects of the Subminimum Wage Provisions for Full-time Students", with B. Ichniowski and W. Gray, NBER Working paper #765, 1981, published as a working paper of the Minimum Wage Study Commission.

"Why is There a Youth Labor Market Problem?" In I. Sawhill and B. Anderson, eds., Youth Employment and Public Policy (Prentice Hall: 1980) and NBER Working Paper #365.

"Youth Unemployment: NBER Summary Report" with David A. Wise, summary of *NBER Conference on Youth Joblessness and Employment*, Airlie House, Virginia, May 1979.

"Who Gets Hired? A Case Study of the Market for Youth," mimeo, NBER.

"High School Graduates in the Labor Market," in Experiences of Recent High School Graduates with G. Nolfi, W. Fuller, A. Corazzini, W. Epstein, C. Manski, V. Nelson, and D. Wise (Lexington Book 1978).

IX. DEMOGRAPHY AND HOMELESSNESS

"The Labour-Market Consequences of Generational Crowding", with D. Bloom and S. Korenman, European Journal of Population 3(1987):131-176.

"The Effect of Generational Crowding on the Labor Market for Young Male Workers" Proceedings of the American Statistical Association July, 1979a.

"The Effect of Demographic Factors on Age-Earnings Profiles", Journal of Human Resources Summer, 1979b: 289-318.

"The Effect of the Youth Population on the Wages of Young Workers," *Testimony, Select Committee on Population, House of Representatives.*

"Undocumented Mexican Born Workers in the U.S.: How Many, How Permanent?", with George Borjas and Kevin Lang, in Immigration, Trade and the Labor Market, J. Abowd and R. Freeman (eds.) (University of Chicago Press for NBER, 1991).

Economic Development and the Timing and Components of Population Growth", with David E. Bloom, Journal of Policy Modelling 10:1, April 1988.

"The Effects of Rapid Population Growth on Labor Supply and Employment in Developing Countries" with D. Bloom, Population and Development Review 12:3, p 381-414, September 1986.

"Population Growth, Labor Supply, and Employment in Developing Countries" with D. Bloom, in R. Lee and D. Johnson (eds.), Population Growth and Economic Development (University of Wisconsin, 1986).

"The Magnitude and Duration of Homelessness", delivered at the AAAS Meetings, Boston, February 13, 1988.

"Permanent Homelessness in America", with Brian Hall, Population Research and Policy Review 1987, 6(3): 3-27.

X. ECONOMIC HISTORY

The following are chapters in a book I hopefully will get back to and complete:

"Black/White Economic Differences: Why Did They Last So Long?"
Delivered at Cliometrics Meetings, Wisconsin, 1972.

"The Decline of Black Craftsmen in the U.S. South." 1973.

"The Effect of the Depression on the Relative Status of Black Americans." 1973.

"Disenfranchisement, Refranchisement, and Governmental Demand for Black Workers, 1890-1970." 1974.

XI. THE INTERNET ECONOMY

"Will Unionism Prosper in Cyber-Space? The Promise of the Internet for Employee Organization," with Wayne J. Diamond. NBER WP #8483 , September 2001.
Forthcoming, British Journal of Industrial Relations.

"The Impact of the Internet on the Economy: Revolutionary Force or Overblown Hype?," J.P. Morgan Lecture, September 2001.

"From the Webbs to the Web: Unions and the Internet," with W. Diamond. Presented at the *Leverhulme Trust Research Programme Workshop*, December 2000.

XII. OTHER

"Dunning Delinquent Dads: The Effects of Child Support Enforcement Policy on Child Support Receipt by Never Married Women," w/ Jane Waldfogel. Journal of Human Resources (Winter 2000). NBER WP #6664 (July 1998).

"Searching for the Effect of Immigration on the Labor Market", with George J. Borjas and Lawrence F. Katz. AEA Papers and Proceedings , Session: Globalization and the U.S. Labor Market. Vol 86:2 (May 1996).

"Palestinian-Israeli-Jordanian Labor Mobility: The Current Situation and Issues for Peaceful Future", a report for the Institute for Social and Economic Policy in the Middle East, John F. Kennedy School of Government, May 6, 1993.

"Immigration from Poor to Wealthy Countries", European Economic Review 37 (1993) pp 1-9.

"On the Economic Analysis of Labor Market Institutions and Institutional Change", presented at the *Third Annual Conference of the European Association of Labor Economists*, El Escorial, Spain, 9/1991. Harvard Institute of Economic REsearch Discussion Paper #1587, April 1992.

"Internationalization of the U.S. Labor Market," with John Abowd, Immigration, Trade and the Labor Market (University of Chicago Press for NBER, 1991).

"Does The New Generation of Labor Economists Know More than the Old Generation?" Chapter 6 in B. Kaufman (ed.) How Labor Markets Work, (1988): 205-223.

"Immigration, Trade and Capital Flows in the American Economy", Chap. 2 in Proceedings of the Conference on the Economics of Immigration (Australian Government Publishing Service, 1988).

Immigration, Trade and Labor: NBER Summary Report (ed.) Jan. 1988.

"The Structure of Labor Markets: A Book Review Three Decades Later," in Comparative Development Perspectives, G. Ranis, R. West, M. Leiserson, and C.T. Morris, (eds.), (Westview Press, 1984).

"Labor Economics" entry in Palgrave Encyclopedia of Economics 1986.

"The Evolution of the U.S. Labor Market, 1948-1980," in NBER volume, Problems in the American Economy, M. Feldstein (ed.) (University of Chicago Press, 1980).

"The Work Force in America: An Overview," in Work in America: The Decade Ahead, C. Kerr and J. Rosow (eds.) (Van Nostrand, 1979).

"Indicators of the Impact of R&D on the Economy", Scientometrics 1979.

"Job Satisfaction as an Economic Variable," American Economic Review Vol. 68(2), May 1978. Reprinted in Race and Public Policy: The Irony of Equity, Charles Sampson (ed.), (Dubuque, Iowa: Kendal/Hunt Publishing Co., June 1981).

"Labor Force, Unemployment and Population in Chronically Depressed Areas," with M. Segal, Area Redevelopment Administration, 1964.