Chandra Dubey – Summary & Statement of Interest

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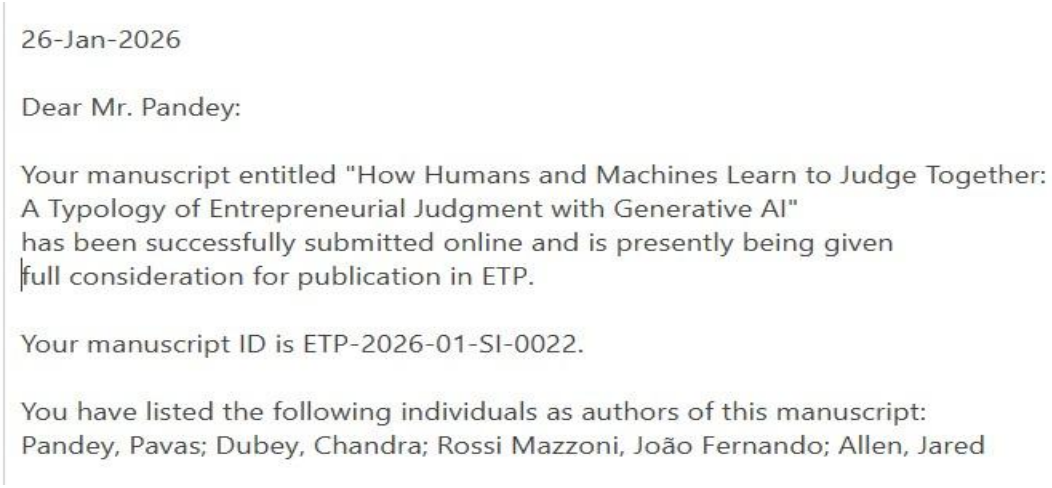
School: Oklahoma State University

Year of entry into the Ph.D. program: Spring 2024. I have passed both the qualifiers of the School of Entrepreneurship at Spears School of Business, Oklahoma State University. I have now transferred to an MS in Interdisciplinary Studies Program. I will graduate in May 2026. I have also applied to other Ph.D. programs starting Fall 2026 - I am expecting positive outcomes by March 31, 2026.

Name of Advisors: Dr. Carol Powers, Dr. Bryan Edwards, and Dr. Matthew Rutherford.

My co-authors and I have submitted a paper to Journal of Business Venturing (JBV) and it is under review now. The screenshot concerned is given along with my application. We also submitted a proposal to Entrepreneurship Theory & Practice (ETP) and it is also under review. Concerned screenshot given below.

I had contacted Dr. Guzman and Dr. Robinson in **January 2025**, but my department did not allow me to submit the application as they believed we did not need this bootcamp. So, please consider the JBV and ETP submissions as my recommendation letter – I will keep you updated over email of the results. My other achievements are mentioned in my CV. The names of **five scholars** who can be contacted regarding my candidature are mentioned in my CV.



26-Jan-2026

Dear Mr. Pandey:

Your manuscript entitled "How Humans and Machines Learn to Judge Together: A Typology of Entrepreneurial Judgment with Generative AI"
has been successfully submitted online and is presently being given full consideration for publication in ETP.

Your manuscript ID is ETP-2026-01-SI-0022.

You have listed the following individuals as authors of this manuscript:
Pandey, Pavas; Dubey, Chandra; Rossi Mazzoni, João Fernando; Allen, Jared

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TEMPORAL DENSITY AND HYBRID AGENCY: REFRAMING EFFECTUATION IN THE AGE OF GENERATIVE ARTIFICIAL INTELLIGENCE

- Reviews completed: 2
- Review invitations accepted: 2
- Review invitations sent: 2+

Under Review

Last review activity: 16th December 2025

Watch to learn what we're doing behind the scenes

Journal:
Journal of Business Venturing

Corresponding author:
Chandra Dubey

First author:
Chandra Dubey

Date of submission:
7th November 2025

Manuscript number:

JBV-D-25-01204

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I am an **Engineer and an MBA graduate from prestigious institutions in India**. I have always been interested in Finance. In my second year of MBA, I chose to take courses such as Investment Management, International Finance, Taxation & Tax Planning, Management Control Systems, Insurance Management, and Management of Financial Services. Subsequently, I sought to expand my knowledge by completing a couple of NCFM certifications (https://www.nseindia.com/static/learn/self-study-ncfm-modules-all) and a course in Mergers & Acquisitions from the Bombay Stock Exchange (https://www.bseindia.com). Then I passed the CFA Level 1 exam and wanted to pass the other two levels of CFA and apply for a Ph.D. in Finance. But I got inspired by an educated farmer and became an entrepreneur.

Let me share information on a couple of term papers that I submitted in my Ph. D. program. The first one had the title, “Do Business Angels need ML? Use of Machine Learning in Early Stage Investing”. This paper elaborated how machine learning (ML) algorithms can be used in early-stage investing (Blohm, Antretter, Sirén, Grichnik, & Wincent, 2022) in contrast to the predominant view that this was a “gut-feel” (Huang& Pearce, 2015) based decision-making.

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Another term paper was titled “Social trust and angel investors’ decisions: A multilevel analysis across nations - A replication study”. I replicated the paper by Ding, Au, & Chiang (2015) that was published in JBV.

I have done many empirical courses at Oklahoma State University, and I received a $ 4000 grant from Institute for Humane Studies (IHS) to do Causal Inference workshop(s) organized by Dr. Bernard Black & Dr. Scott Cunningham in August 2025. In sum, I can say that I have learnt a lot in the last two years. I have done empirical work using archival databases and have used software like R, Stata, and MPlus to do analyses of 3-way interactions and multilevel logistic regressions. My personal goal is to know Python programming before Fall 2026. I have also done conceptual theory development work and written a review paper as well. I believe these research skills, my prior experience, and knowledge will be helpful to understand the content in the NBER Bootcamp and will also be helpful in my subsequent research. I believe I will be able to contribute to the discussions as well. My research interests focus on early-stage entrepreneurial finance through the IPO stage. The optimist entrepreneur within me is expecting positive results by March 31, 2026 on my Ph. D. applications for Fall 2026. Thank you for considering my application for the NBER Bootcamp.

References

Blohm, I., Antretter, T., Sirén, C., Grichnik, D., & Wincent, J. (2022). It’s a peoples game, isn’t it?! A comparison between the investment returns of business angels and machine learning algorithms. ***Entrepreneurship Theory and Practice***, 46(4), 1054-1091.

Ding, Z., Au, K., & Chiang, F. (2015). Social trust and angel investors' decisions: A multilevel analysis across nations. ***Journal of Business Venturing***, 30(2), 307-321.

Huang, L., & Pearce, J. L. (2015). Managing the unknowable: The effectiveness of early-stage investor gut feel in entrepreneurial investment decisions. ***Administrative Science Quarterly***, 60(4), 634-670.

Chandra Bhushan Dubey

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Summary: I am an **Engineer and MBA graduate from prestigious institutions in India**, with experience in marketing, sales, project management, operations, and entrepreneurship. I have successfully passed both my qualifiers as a **PhD student in Entrepreneurship** at Oklahoma State University. I was selected and have participated in all three workshops (Florida, Denver, and Maryland) of the Markets & Management PhD Development Program.

- **Education**
  - 2019-2022: XLRI Jamshedpur, Passed Comp. Exam of the Executive Doctoral Program
  - 1998-2000: IIM Lucknow, MBA in Marketing & Info. Systems
  - 1990-1994: IIT Kharagpur, B. Tech in Mechanical Engineering

- **Current Research Interests**
  - AI and its impact on entrepreneurship, pitching for resource acquisition by entrepreneurs, CEO personality and its implications for strategic change in organizations
  - Conceptual paper (co-authored) on the impact of AI on Effectuation submitted to the Journal of Business Venturing (JBV) special issue on AI, and it is under review
  - Co-authored paper accepted to the AI in Management conference at USC Marshall (2026)

- **Conference & Workshop Participation**
  - Co-authored abstract accepted for Babson conference (2026)
  - Presented co-authored paper on ambivalent media coverage and its impact on strategic change at the SMS conference in San Francisco (2025)
  - Presented 2nd year paper at the Graduate Papers workshop of the Institute for Humane Studies (IHS) held at Washington, D.C. (2025)
  - Presented at the Theory Workshops at Oklahoma State University. My Abstracts were accepted to all three Theory workshops (Fall 2024 and Spring/Fall 2025). (website: *fe.okstate.edu)*
  - Co-organizer of a "showcase" symposium on "AI and Entrepreneurs" at AOM 2025
  - 6 senior scholars have confirmed to do a PDW at AOM 2026
  - At the Southern Management Association (SMA) conference, I attended the early-stage doctoral consortium (2024) and the late-stage doctoral consortium (2025)

- **Professional Activities – Service**
  - Media volunteer for the Strategy Management Society (SMS) Media activities (2025)
  - Logistics Chair of the New Doctoral Student Consortium (NDSC) at AOM 2025
  - Ambassador (volunteer) to the Entrepreneurship division of AOM in 2024/2025
  - Volunteer at the SMA conference in 2024/2025
  - Reviewer for AOM, SMA, Babson conferences; and also for JBV

- **Awards & Grants**
  - Received $ 4000 Grant from the Institute for Humane Studies (IHS) to do Causal Inference workshop(s) organized by Dr. Bernard Black & Dr. Scott Cunningham in Chicago.
  - Institute for the Study of Free Enterprise (ISFE) Scholar in Spring 2024 and an ISFE Fellow in Fall 2024, and Spring/Fall 2025.

- **Trainings & Other Achievements**
  - Will do CARMA course on Generative-AI for Qualitative research in January, 2026
  - Completed the On-Demand course on Mediation and Moderation of Dr. Andrew Hayes
  - Completed Best Methods Bootcamp of Dr. Brent Goldfarb & Dr. Evan Starr
  - Completed 2 CARMA trainings on Multilevel models of Dr. Paul Bliese
  - Completed the Summer Seminar in Entrepreneurship of Dr. Vishal Gupta of Alabama
  - Completed LLM use for Social Science research workshop in Feb 2025
  - Completed Doctoral workshop on "AI use in Social Science research" in June 2025
  - JBV workshop acceptance of my conceptual paper idea (2025) and Effectuation conference acceptance of the same paper.
  - Completed Philosophical Foundations of Research course of Hong Kong Baptist University in 2022 (www.rrbm.network)

- **Full Time Work Experience**

  - **Tehre Agro (Bhushan Agro),** Business Head, Sagar (MP), June 2010 – June 2023

Tehre Agro has continued the operations of Bhushan Agro since April 2019, focusing on improving farm productivity to impact lives in India positively. Inspired by R. Madhavan (IIT Madras alumnus), I oversaw strategy and operations, from seeding to harvesting, fundraising, and sales. Bhushan Agro was a Sankalp 2012 finalist, and the bootcamp provided opportunities to engage with startup founders. We increased crop productivity and developed innovative tools.

  - **Patni Computers (www.patni.com),** Manager – Marketing, Mumbai, Mar 2007 – Jan 2010

Responsible for the whole gamut of marketing activities of the 90 million USD Enterprise Application Services (EAS) Business Unit (BU). Initially, as a member of the Corporate Marketing team, I managed responses for a few large RFPs.

  - **NIIT (www.niit.com,** the Education Division**),** New Delhi, Apr 2005 – Mar 2007

    - **Program Manager,** New Delhi, Jun 2006 – Mar 2007

Led a team of 10 members and developed both instructor-led courses and e-learning courses that were run in retail centers in India and other parts of the world.

- **Project Manager,** Shanghai, Apr 2005 – May 2006

Primarily responsible as a trainer for the training of a new educational course targeted at software project managers. Also involved in business development activities.

- **Rose International (www.roseint.com),** Business Analyst, Delhi, Aug 2003 – Apr 2005

Lead the Marketing Support Group of 4 team members. Started the tele-sales team that used to work on the night shift, and 2 of the leads were converted into clients while I was with Rose. I had the opportunity to work at the Rose office in St. Louis, Missouri, for 1 month.

- **UNDP,** IT Specialist, New Delhi, Apr 2002 – Aug 2003

Worked closely with Cisco Education Program Manager (APAC) to manage the Gender Initiative of the Cisco Networking Academy Program (CNAP) and recruit engineering colleges and colleges running MCA courses to implement CNAP.

- **Covansys India,** Business Analyst, Chennai, May 2000 – Oct 2001

Responsible for the feasibility study of using WinRunner 5.0, an automated testing tool for testing the Online Retail Banking Information Technology (ORBIT) application. Also involved in market research and responding to RFIs and RFPs.

- **Summer Internship – ICICI Bank,** HauzKhas – New Delhi, May 1999 – June 1999

Instrumental in acquiring the corporate salary account of Sprint-RPG.

- **Tata Engineering,** Sales Engineer, Jamshedpur, Kolkata, July 1994 – Oct 1996

Responsible for selling earth-moving TATA-Hitachi machinery. Won important accounts during my tenure - a few against incumbent competitors, like L & T.

Extracurricular Activities

- Actively participated in hockey, volleyball & soccer - also in 10 /21 km runs.

References

- Lisa Lambert, Department Chair, TCU Neeley School of Business,
  Email: schurer.lambert@tcu.edu
- Federico Aime, Professor, Spears School of Business, Oklahoma State University,
  Email: aime@okstate.edu
- Nikos Dimotakis, Professor, Spears School of Business, Oklahoma State University,
  Email: nikos@okstate.edu
- Vishal Gupta, Professor, University of Alabama, Email: vkgupta@ua.edu
- Steve Trost, Director, ISFE, Oklahoma State University, Email: trost@okstate.edu

NSE's CERTIFICATION IN FINANCIAL MARKETS (NCFM)

Capital Market Basic Module



This is to certify that Mr. CHANDRA BHUSHAN DUBEY, Registration Number NCFM-00000029293, has successfully completed the Capital Market Basic Module of the NCFM. The details of the test taken by him are as follows:

Test Date	Test Centre	Marks Obtained (%)	Remarks
January 16, 2002	Chennai	62.50	Pass

Date: March 12, 2002
Place: Mumbai
Valid upto: January 16, 2007

NATIONAL STOCK EXCHANGE OF INDIA LIMITED MUMBAI

Authorised Signatory

AMFI - Mutual Fund (Advisors) Module

NSE's CERTIFICATION IN FINANCIAL MARKETS (NCFM)



This is to certify that Mr. CHANDRA BHUSHAN DUBEY, Registration Number: NCFM-00000029293 , has successfully completed the AMFI - Mutual Fund (Advisors) Module of the NCFM. The details of the test taken by him are as follows :

Test Date	Test Centre	Marks Obtained (%)	Remarks
August 19, 2002	Delhi	84.50	Pass

Date: September 5, 2002
Place: Mumbai
Valid upto: August 19, 2007

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From **23-Jan-09** to **24-Jan-09**

This Certificate is issued on: **24-Jan-09**

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22 August 2018

To Whom It May Concern:

This letter confirms that Chandra Bhushan Dubey has passed the Level I CFA® exam on 5 December 2009 respectively. Passing the Level I exam demonstrates the knowledge and comprehension of investment tools such as quantitative methods and financial reporting and analysis, and the CFA Institute Code of Ethics and Standards of Professional Conduct. Successful candidates report they spend an average of about 300 hours preparing for each exam level.

If you should have any further questions please feel free to contact Client Services at 1-800-247-8132, 434-951-5499 or info@cfainstitute.org.

Sincerely,

Tammy I. Coleman
Client Services