"How Men's Participation in Household leads to women's increased participation in Labour force"

ABSTRACT

This study investigates the relationship between men's involvement in household responsibilities and women's participation in the labor force. Utilizing data from longitudinal surveys and econometric models, the research explores how increased paternal engagement in domestic duties impacts women's employment patterns and economic contributions. The findings indicate a significant correlation between men's active participation in household chores and higher rates of women entering and remaining in the labor market. Specifically, as men take on a larger share of domestic responsibilities, women report greater opportunities for professional advancement, improved work-life balance, and reduced barriers to employment. This study highlights the importance of equitable distribution of household labor in promoting gender equality in the workplace. The results suggest that policy measures aimed at encouraging shared domestic responsibilities could enhance women's labor force participation and contribute to a more balanced and inclusive economy. The implications of these findings are discussed in the context of societal norms, workplace policies, and gender equity initiatives.

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