

# SLOAN SCIENTIFIC WORKFORCE MEETING

January 24-25, 2002

Richard B. Freeman and Daniel L. Goroff: Organizers  
NBER, 1050 Mass. Avenue, 2<sup>nd</sup> floor conference room, Cambridge

## **THURSDAY JANUARY 24, 2002**

12:00 N LUNCH

### **1:00 PM SESSION I: THE MARKET FOR PhD BIOLOGISTS**

Discussion of the biology job market: issues and reforms: Is the economic analysis useful and accurate? How can the US reform the market? What are key issues that economists should address in future work?

#### **PRESENTATION:**

Richard Freeman, Using the Tournament Model to Understand the Bio-Science Job Market

#### **ROUNDTABLE DISCUSSION:**

Diane Auer Jones  
Susan Gerbi  
Howard H. Hiatt, MD  
Elizabeth Marincola

2:30 PM **BREAK**

### **3:00 PM SESSION II: THE FLOW OF IMMIGRANTS AND INTERNATIONAL STUDENTS**

#### **PRESENTATIONS:**

Kevin Casey, Current Policy Issues on International Students  
Paula Stephan, PhDs, Country of Origin, and Immigration Policy  
George Borjas, Rethinking the Foreign Student Visa Program  
Tongdong Bai, Immigration of Students from China

5:00 PM **BREAK**

### **5:30 PM SESSION III: THE ON-LINE GRADUATE STUDENT SURVEY**

#### **PRESENTATION:**

Geoff Davis

7:00 PM **DINNER** at Mary Chung's, 464 Mass. Ave, Central Square 617-864-1991

## **FRIDAY JANUARY 25, 2002**

7:45 AM Shuttle Van Departs Royal Sonesta Hotel for NBER, 1050 Mass. Avenue

8:00 AM Continental Breakfast at NBER

### **8:30 AM DISCUSSION OF INDIVIDUAL PROJECTS**

### **10:00 AM DISCUSSION OF ORGANIZATIONAL ISSUES**

#### **WORKING GROUPS**

1. Outreach (Liaison with & arrange speakers for other organizations; organize AAAS session)
2. Communications (Collecting, editing, and posting newsworthy items; E-newsletter)
3. Fellowships (Finding, encouraging, and supporting new researchers)
4. Meetings (Identifying issues, planning agendas, inviting guests, etc.)
5. Connections with Business

### **11:00 AM GROUP RESEARCH PROJECT:**

What We Would Want and Could Get from Longitudinal Web-Based Survey to illuminate what is different about science.

11:45 AM **LUNCH**

12:30 PM Shuttle Van Departs 1050 Mass. Avenue for BIOGEN

1:00 PM **MEETING AT BIOGEN:** with Human Resources and Research Scientists

4:00 PM Shuttle Van Departs BIOGEN, returning to NBER and then proceeding to The Royal Sonesta Hotel

NATIONAL BUREAU OF ECONOMIC RESEARCH, INC.

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### PARTICIPANT LIST

Jim Adams	University of Florida, Gainesville and NBER
Matthew Bidwell	MIT, Alfred P. Sloan School of Management
Tongdong Bai	Boston University; former Instructor at the New Oriental School
Susan Gerbi	Brown University, Chair, Dept of Molecular Biology, Cell Biology and Biochemistry
Grant Black	George State University
George Borjas	Harvard University and NBER
Kevin Casey	Harvard University, Senior Director, Federal and State Relations
Geoff Davis	4Charity.com, Senior Software Engineer
Richard B. Freeman	Harvard University, NBER and LSE
Daniel L. Goroff	Harvard University
Howard H. Hiatt	Harvard Medical School, Professor of Medicine; Senior Physician at the Brigham and Women's Hospital. Chair of the recent Committee on National Needs for Biomedical and Behavioral Scientists of the National Research Council.
Adam Jaffe	Brandeis University and NBER
Diane Auer Jones	U.S. House of Representatives, Committee on Science, Science Advisor/Professional Staff
Sharon Levin	University of Missouri, St. Louis
Zhou Liu	John F. Kennedy School of Government, Harvard University
Elizabeth Marincola	American Society of Cell Biology, Executive Director
Ron Oaxaca	University of Arizona
Ann Preston	Haverford College
Jean Roth	NBER, Data Librarian
Paula Stephan	Georgia State University
Michael Teitelbaum	Sloan Foundation, Program Director
Jack Trumbour	Harvard University Trade Union Program, Research Director