Can AI Help Courts be Fair and Just? Unlocking the Positive Effects of Justice on Economic Development

Daniel L. Chen

Evelyn Green Davis Fellow Radcliffe Institute for Advanced Study at Harvard

## Judicial Analytics and Law J of Artificial Intelligence & Law 2018

#### Justice: equal treatment before the law $(y = f(X) + \varepsilon, a \rightarrow X)$ equality based on recognition of difference $(y \perp W, var(\varepsilon) \perp W, a \rightarrow W)$

control principle and merit principle: individuals responsible only for events that are under their control W: race, gender, masculinity, name, football, weather, judge's lunchtime, preceding case, ...

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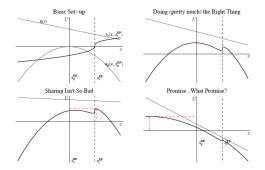
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# Machine Learning and Rule of Law Computational Analysis of Law 2018

- Behavioral anomalies offer intuitive understanding of feature relevance
- "settings where people are closer to *indifference* among options are more likely to lead to detectable effects [of behavioral biases] outside of it." (Simonsohn, JPSP 2011)



A model of recognition-respect and

revealed preference indifference

### U.S. Circuit Courts

- All 380K cases, 1M judge votes, from 1891-
- 2B 8-grams, 5M citation edges across cases

#### U.S. District Courts

- 1M criminal sentencing decisions
- 2.5M opinions from 1923-

#### U.S. Supreme Court

- Speech patterns in oral arguments from 1955-
- Identical introductory sentences

#### U.S. Immigration Courts

Prosecutors

WW1 Courts martials

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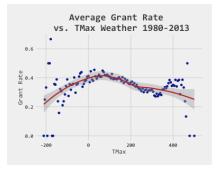
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## The weather

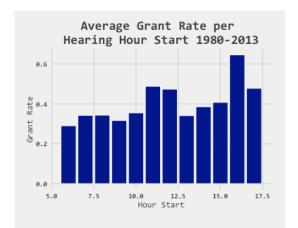
#### Judges deny refugees asylum when the weather is too hot or too cold



Chen and Eagel, ACM AI & Law 2017

## Time of Day

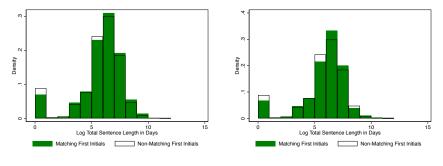
They grant asylum more before lunch and less after.



1M decisions

## The defendant's name

They assign longer sentence lengths to defendants whose first initial matches their own.



First Letter of First Name

First Letter of Last Name



## The defendant's birthday

When they do the opposite and give the gift of leniency

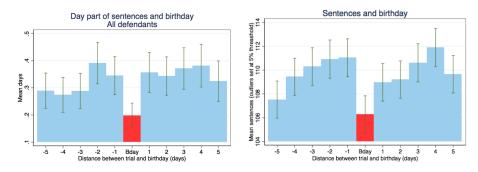
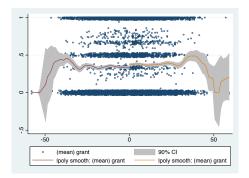


Figure: US and French judicial leniency on defendant birthdays

Chen and Philippe, J Econ Behavior & Org 2023

## NFL Football

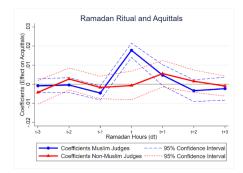
Judges are more lenient the day after their team wins, rather than loses.



Mood and the Malleability of Moral Reasoning

## Ramadan

#### Muslim judges are more lenient the longer is Ramadan



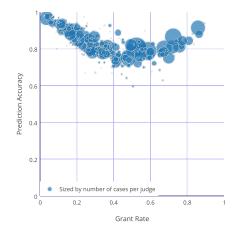
Pakistan and India

Mehmood, Seror, Chen, Nature Human Behavior 2023

## Snap judgments

# We can use machine learning to predict asylum decisions with 80% accuracy the date the case opens.. and when it closes.

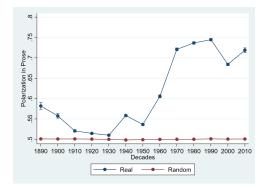
Prediction Accuracy vs. Grant Rate per Judge



Dunn, Sagun, Sirin, and Chen, ACM AI & Law 2017

## Motivated reasoning

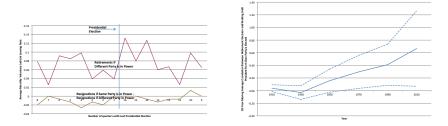
.. and predict partisan identity with 75% accuracy using judges' opinions



Lu and Chen, Plos-ONE R&R

## The Disavowal of Decisionism in American Law

#### and motivated decision-making reflected in the timing of exits

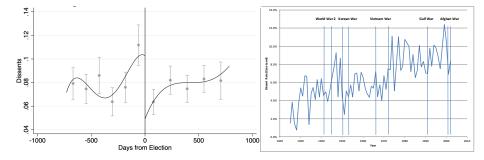


Strategic Retirements around Presidential Elections



Chen and Reinhart, Rev Law & Econ 2024

## Elections and wartime also affect decisions



Berdejo and Chen, J Law & Econ 2017

## Gambler's Fallacy

How people often imagine a sequence of coin flips:

#### 0101001011001010100110100

A real sequence of coin flips:

0101011111011000001001101

# Up to 5% of decisions reversed due to the gambler's fallacy

UMPIRE CALLS AND THE GAMBLER'S FALLACY MLB umpires call fewer strikes if previous call was a strike								
Percentage point decline in probability of a called strike if: <ul> <li>Previous call was a strike</li> <li>Previous two calls were strikes*</li> </ul>								
Obvious pitches: Within 3 inches of center of strike zone								
-0.2 🥥								
-0.5 🔘								
Ambiguous pitches: Within 1.5 inches of edge of strike zone								
-4.8 🔘								
*Compared to two previous calls that were balls								
Source: Authors' calculations using PITCHf/x data								

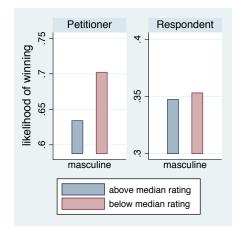
Chen, Moskowitz, and Shue, Quarterly J Econ 2016

# In the US Supreme Court, the first sentence of the lawyers oral arguments are identical

Recording 1 of 66												
			> -				0:00	1.				
4 Diagon provide your impropriate of the unice recording in the matrix below												
Please provide your impression of the voice recording in the matrix below:     Verv Attractive     O     O     O     O     O     Verv Unattractive												
	Very Masculine	0	0	0	0	0	0	0	Not At All Masculine			
1	Not Intelligent						$\bigcirc$		Intelligent			
١	Very Unaggressive	$\bigcirc$	$\odot$	$\odot$	$\odot$	$\odot$	$\bigcirc$	$\odot$	Very Aggressive			
١	Not Trustworthy						$\bigcirc$	$\odot$	Trustworthy			
١	Very Confident	$\bigcirc$	$\odot$	$\odot$		$\odot$	$\bigcirc$	$\odot$	Very Timid			
<ol><li>Assuming that this is a lawyer arguing a case in front of a panel of judges, how likely do you think this lawyer will win the case?</li></ol>												
Will Definitely Lose OOOOWill Definitely Win												
3. How good is the quality of the recording?												
Very Bad Very Good												
Next												

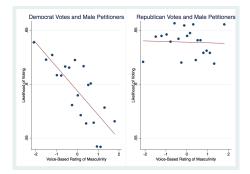
"Mr. Chief Justice, (and) may it please the Court?"

Male petitioners below median in masculinity rating are 7 percentage points more likely to win



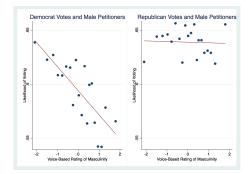
Chen, Halberstam, and Yu, Plos-ONE 2016

## Democrats vote against masculine-sounding lawyers



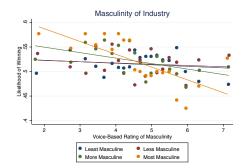
Profit-maximizing firms would tend to erode this correlation

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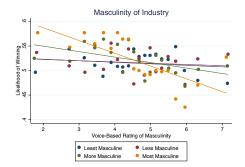
Profit-maximizing firms would tend to erode this correlation

## Negative correlation is stronger in more masculine industries



consistent with their perceiving masculine-sounding lawyers as winners

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## De-Biasing Experiment Reduces Misbeliefs

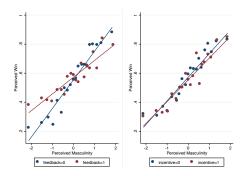


Figure: Feedback (p < 0.01), Incentives

## Incentives Further Erodes Misbeliefs

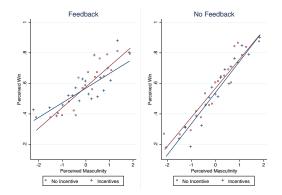


Figure: Incentives (p < 0.05) with Feedback

identifying a taste for masculine-sounding lawyers

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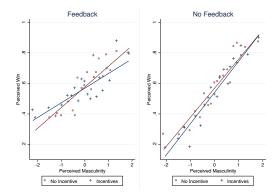


Figure: Incentives (p < 0.05) with Feedback

identifying a taste for masculine-sounding lawyers

## Gender

- Female lawyers are also coached to be more masculine (Starecheski 2014)
  - > Are our findings restricted to male advocates alone or do they extend?

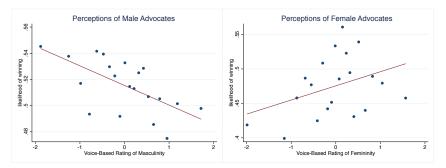


Figure: Extends: Less masculine males and more feminine females \win

masculine = - feminine

# Robust to Lawyer Characteristics and the Best ML Prediction of the Supreme Court

	Judge Votes for Lawyer									
Predicted Vote	$0.257^{***}$		$0.258^{***}$	$0.250^{***}$		$0.248^{***}$				
from Random Forest	(0.0486)		(0.0487)	(0.0485)		(0.0489)				
Masculine		$-0.0223^{**}$	$-0.0207^{**}$		$-0.0852^{**}$	$-0.0780^{**}$				
		(0.0101)	(0.0101)		(0.0359)	(0.0361)				
Cluster	Lawyer and Judge									
Collapsed	No	No	No	Yes	Yes	Yes				
Observations	26447	26391	26391	1229	1229	1229				
R-squared	0.061	0.002	0.063	0.058	0.008	0.064				
Sample: Male Petitioners, Democrat Judges										

#### Figure: Best Prediction and Perceived Masculinity

#### • Random forest also selects perceptions

## Besides voice, there is text



• Females: Migraine, hysterical, morbid, obese, terrified, unemancipated, battered

• Males: Reserve, industrial, honorable, commanding, conscientious, duty

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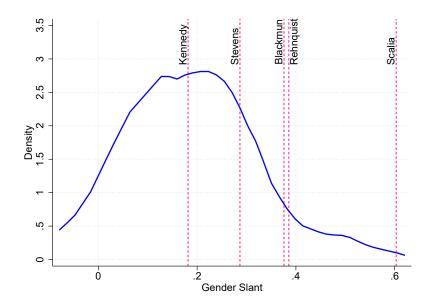


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## We can do this judge by judge

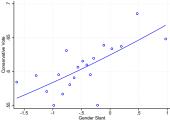
Justice Scalia is an outlier in gender slant



### In the Circuit Courts, judges with more gender slant...

Vote against women's rights issues

Assign fewer opinions for females to author



Reverse male judges less often

81

Voted to Reverse 18

.14 ..16

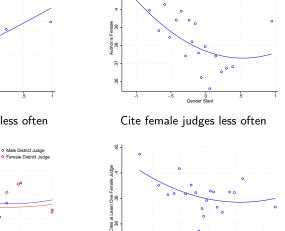
-1.5

4

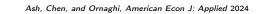
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, Gender Slant

~ °



4



2

-1.5

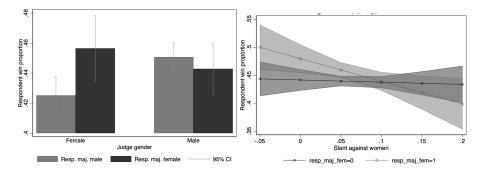
-1

- 5

Gender Slant

## Prejudice in Practice

The results extend to Kenya: Judges favor defendants of their own ethnicity and gender



ruling against women when they exhibit stereotypical gender writing biases

## India In-Group Bias

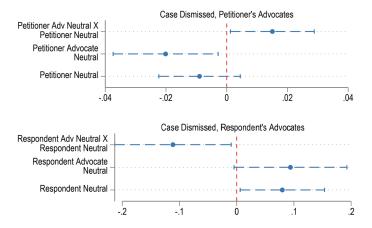
#### Judges favor defendants who share their last name

	Acquitted	
	(1)	(2)
Same Last Name	0.0176**	-0.0010
	(0.0083)	(0.0045)
Same Last Name * Rare Name		0.0398**
		(0.0176)
N	2142697	2142697
Court-Year FE	Y	Y
Judge FE	Y	Y
Charge FE	Y	Y
Last Name FE	Y	Y

Ash, Asher, Bhowmick, Bhupatiraju, Chen, Devi, Goessmann, Novosad, Siddiqi, Review Econ Stat 2024

## Caste Aside?

#### Exacerbating the disadvantages that low-caste litigants face



Bhupatiraju, Chen, Joshi, Neis, European J Empirical Legal Studies R&R

- Early predictability
- 2 Behavioral anomalies
- Inattentiveness to appellate reversals
- Implicit risk rankings of asylees closer to random
- Is indifference greater for some refugees (e.g., from Global South)?

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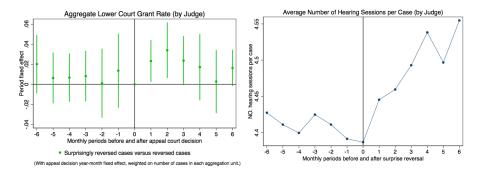
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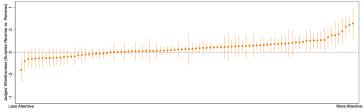
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## After "Surprise" Reversals, Judges Grant More Asylum and Hold More Hearing Sessions

Surprise Reversal is a reversal of a decision that was predicted to be "Affirm"



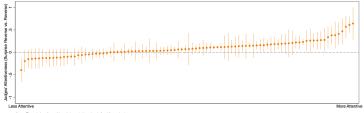
## Judges Vary in Responsiveness to Reversal



Notes: Time window: 3 monthly periods pooled together before/after a shock.

Do less attentive judges have implicit risk rankings closer to random?

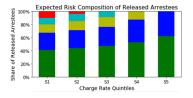
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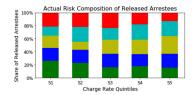
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 If defendants released based only on risk score, the harshest prosecutors would only be releasing low-risk defendants.

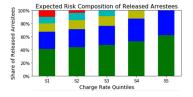
#### Human Prosecutors



 Distribution of risk scores for released defendants is similar for most lenient and least lenient prosecutors.

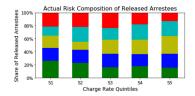
Are the lenient asylum judges, only denying the 'riskiest' applicants
 i.e., seeing the lowest reversal rates (of their asylum denials)?
 See also Kleinberg, Lakkaraju, Leskovec, Ludwig, Mullainathan, Quarterly J Econ 20





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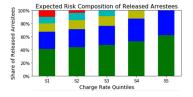
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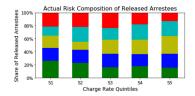
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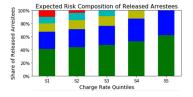
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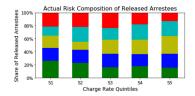
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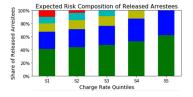
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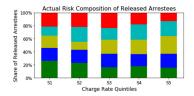
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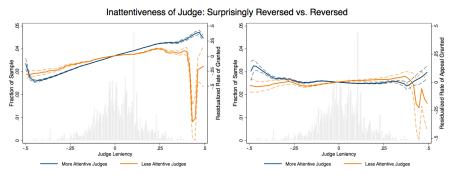


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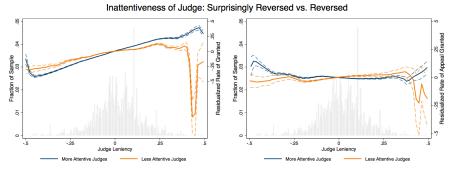
Left Figure: Judges have strong habits

## A judge who is generally lenient in other cases is likely to be lenient in a given case



(Time window: 3 monthly periods pooled together before/after shock. More attentiveness: the coefficient of interaction of surprisingly reversed dummy and time-period dummy is bigger)

## Right Figure: Assess implicit risk ranking

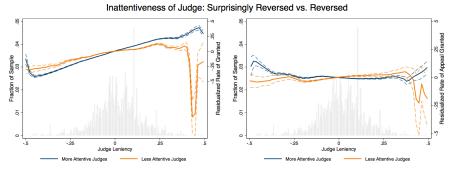


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If judges are 'ordering' their asylees, the most lenient judge letting in the most applicants should be rejecting only the "least safe" applicants

Their appeal success should be lower, which we see among more attentive judges

## Right Figure: Assess implicit risk ranking

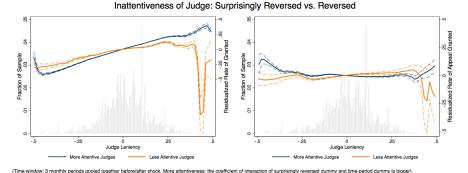


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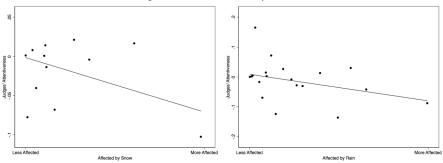
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## .. but not less attentive judges



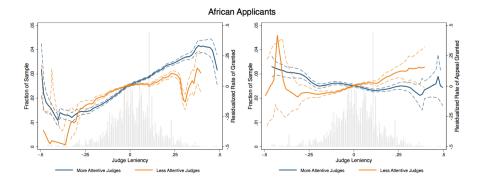
#### .. who may be more prone to other extraneous factors

## .. such as weather



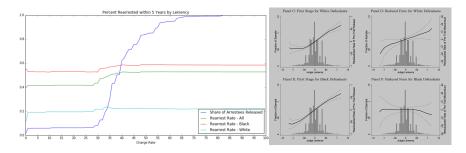
#### Judges' Attentiveness and Vulnerability to Weather

## Difference in Indifference for asylees from the Global South



Judicial Inattention: Machine Prediction of Appeal Success

## Using ML to Understand how Screeners Screen



Actually, flat for Whites, upward slope for Blacks (left)

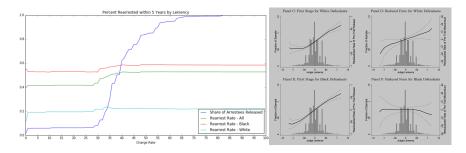
Algorithms as Prosecutors: Identifying Characteristics Noisy to Human Prosecutors

Judges released along "right" diagonal for Whites but not Blacks (right)

in Arnold, Dobbie, Yang, Quarterly J Econ 2017

Why "wrong diagonal" for Black defendants?

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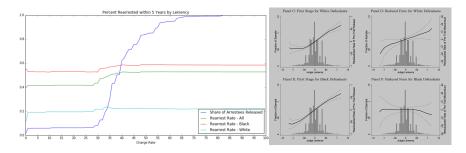
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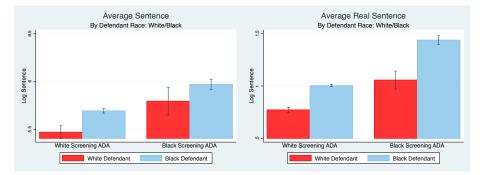
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WHY "WRONG DIAGONAL" FOR BLACK DEFENDANTS?

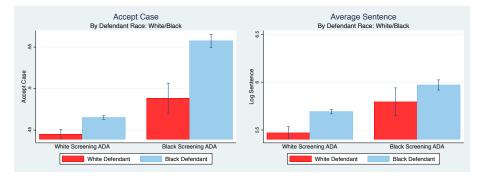
## 1. Screening Increases Racial Sentencing Gap



- Since black defendants are less likely to be declined, "real" racial disparity magnifies (on right)
  - Is statistical discrimination the reason for disparate screening?

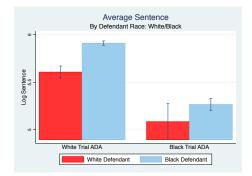
How Prosecutors Exacerbate Racial Disparities

## 2. White Prosecutors Screen-In Fewer Cases that result in Shorter Sentences



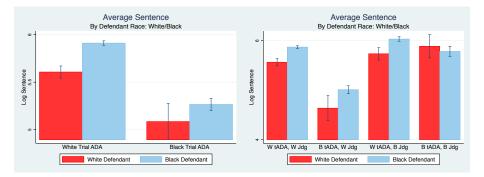
- White and black screeners let in different cases
  - If targeting the most severe ones, white screener cases should have longer sentences

## 3. White Trial Prosecutors Obtain Longer Sentences



- Most District Attorneys are elected; want to appear tough-on-crime (Pfaff 2016)
- Why are white trial prosecutors more effective in this goal?

# 4. Black Trial Prosecutors + White Judges Render Shorter Sentences

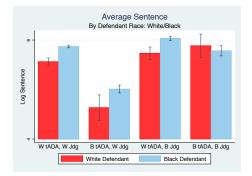


• The difference seems attributeable to the interaction of hierarchy and race

 Black trial prosecutors + Black judges (on right) render similar average sentences as White trial prosecutors do

The Legal Reproduction of Racism: Racial Hierarchy Determinants of Sentencing Disparities

## 5. Black Trial Prosecutors + Black Judges Eliminate or Reverse Racial Sentencing Gap



• Hard to explain as statistical discrimination

## Revealed Preference Indifference

	Log of Total Sentence in Days	
	(1)	(2)
First Letter Match $\times$ Negro	0.174	0.168
	(0.0687)	(0.0686)
Ν	41793	40011
adj. R-sq	0.475	0.442
First Letter Match × Judge FE	Х	Х
First Letter Match $\times$ Month $\times$ Year FE	Х	Х
First Letter Match $\times$ Case Type FE	Х	Х
First Letter Match $\times$ Skin Color FE		Х
First Letter Match × Hair Color FE		Х
First Letter Match $\times$ Eye Color FE		Х

• Name letter effects appear only for African Americans labeled "Negro" and not for "Black"

- robust to controls for skin, hair, eye color
- highlights the potential for labels to increase recognition and respect

The Judicial Superego: Implicit Egoism, Internalized Racism, and Prejudice, Kyklos 2024

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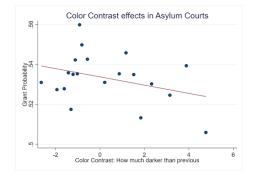
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## Relativity of Racial Perception

Judges deny refugees asylum, the darker the applicant's skin tone is relative to that of the prior applicant



See also Ludwig and Mullainathan, Quarterly J Econ 2024

# Unrepresented Parties in Asylum Bear Brunt of Mood Effects

Dependent variable		Granted Asy	lum
Sample	All	With Lawyer	Without Lawyer
	(1)	(2)	(3)
Upset Loss (Loss X Predicted Win)	-0.066***	-0.007	-0.067**
	(0.022)	(0.011)	(0.030)
Upset Loss (Loss X Predicted Win)	0.061**		
X Lawyer	(0.023)		
Close Loss (Loss X Predicted Close)	-0.046**	0.008	-0.045**
	(0.022)	(0.011)	(0.021)
Close Loss (Loss X Predicted Close)	0.054**		
X Lawyer	(0.024)		
Upset Win (Win X Predicted Loss)	-0.023	-0.001	-0.036
	(0.035)	(0.015)	(0.032)
Upset Win (Win X Predicted Loss)	0.020		
X Lawyer	(0.036)		

JudgeXCity FE, City-Specific Trends, Week FE, Case Controls

## By 1990, 40% of federal judges had attended an economics-training program.



To Help Them in Work on Bend

#### Special to The New York Times

KEY LARGO, Fla., Dec. 18-For three not to relate the theoretical studies weeks, 19 Federal judges from cases now pending in Federal cour around the country took a grueling, six- "One has to be very cautious in deal day-a-week course in economics that with Federal judges," said Henry Man ended here vesterday.

sometimes ending at 10 P.M. or later, in economic theory and enable them the judges received the equivalent of a better understand the testimony of exp full semester at the college level.

Their teachers were, among others, two Chief Judge David N. Edelstein of Nobel laureates in economics, Paul Sam- Federal District Court in the South uelson and Milton Friedman. The courses, District of New York, who is the sponsored by the Law and Economics Center of the University of Miami School of Law, made up what is believed to have been the first such institute for many lawyers as the most important a Federal judges.

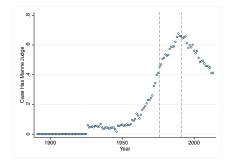
"It was a very enriching experience." said Chief Judge John W. Reynolds of attend the institute to clear any fi the Federal District Court in the Eastern questions about a possible conflict of District of Wisconsin, "We were here not terest, to become economists, but to understand the language of economics. Courts are replied that they saw no grounds for only as good as judges and the lawyers conflict of interest in my coming he who appear before us. By and large, our Judge Edelstein said. training in economics is not really satis- From the beginning, the judges, factory, and yet we are being increasingly of them 60 years old or over, beh called upon to decide economic issues." like students, deferring to their tead The program dealt basically with eco- and reminiscing about undergrade nomic theory, and an effort was made days decades ago.

director of the center. "Our goal has be With classes starting at 9 A.M. and to give them the most recent think

witnesses and lawyers."

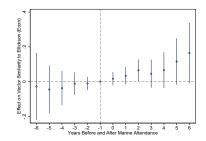
in the International Business Machi Corporation antitrust case-regarded trust litigation of the century-inford attorneys in the case of his intention

"All the lawyers were very cordial



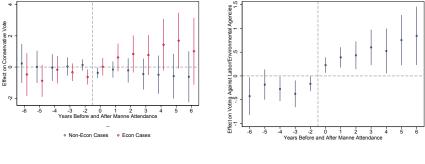
The results of these seminars were dramatic

We can see economics language used in academic articles became prevalent in opinions.



The results of these seminars were dramatic

### We can see economics trained judges changing how they decided

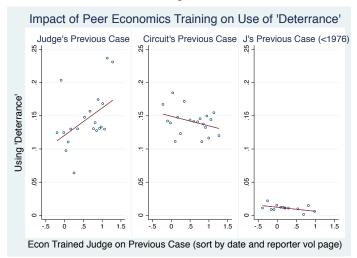


Econ vs Non-Economics Cases

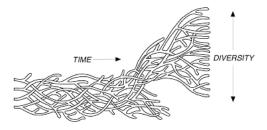
on Labor/Environmental Cases

### Impacting their peers

We can see economic language traveling from one judge to another and across legal areas.



## The Geneology of Ideology



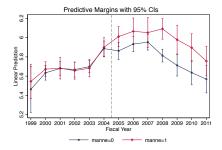
$$P_m = \frac{d_{m \to m}}{d_{\to m} + \delta} / \frac{d_{m \to p\ell} + \delta}{d_{\to p\ell} + \delta}$$

### Scoring Memetic Phrases

Varma, Parthasarathy, and Chen, ACM AI & Law 2017

When judges were given discretion in sentencing

economics trained judges immediately rendered 20% longer sentences relative to the non-economics counterparts.



Ash, Chen, and Naidu, Quarterly J Econ R/R

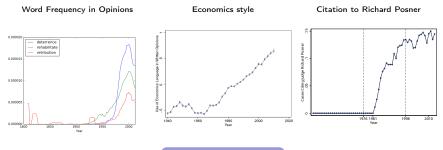
# The Prejudices of Economic Ideology

### Economics trained judges are harsher to blacks

	Life	Months	Life	Months
	(1)	(2)	(3)	(4)
Minority	0.00395***	20.84***	0.00388***	20.34***
	(0.000770)	(1.979)	(0.00102)	(2.170)
* Economics	0.00401**	5.413***	0.00379**	3.180*
	(0.00157)	(2.044)	(0.00170)	(1.910)
* Republican			0.000641	4.096**
			(0.00103)	(1.723)
* Minority J			-0.00119	-7.451**
			(0.00135)	(3.167)
Ν	156650	155977	154920	154253
adj. R-sq	0.015	0.102	0.015	0.102
Judge FE	Y	Y	Y	Y
Sample	All	All	All	All

Half the magnitude of ingroup bias, which reduces gap by one-third

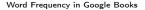
# The Great Transformation mentalities changed to be more economical (Polyani 1944)



Massive build-up of prisons

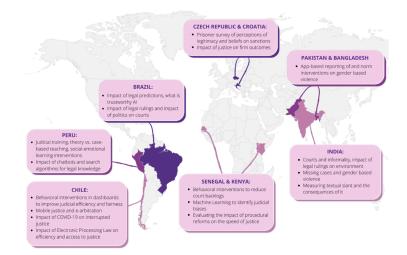
## AI and the Next Transformation of Law?



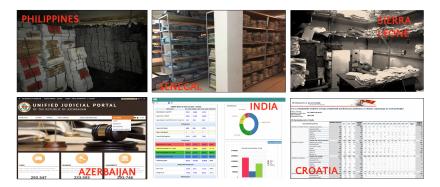


• retribution, rehabilitation, deterrence, legitimacy, fairness

### AMICUS (Analytical Metrics for Informed Courtroom Understanding & Strategy)



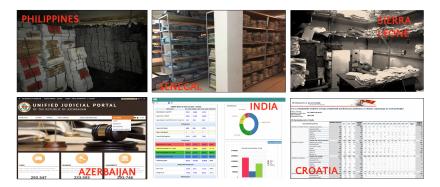
We run law and development RCTs through relationships with government partners who link legal cases to downstream effects for individuals and firms.



### • Recent innovations have opened up new opportunities for delivery of justice

- Increasingly digitized large-scale datasets
- ML applications to produce interpretable data from unstructured text
- Predictive models of decision-making to better understand biases and address them with digital interfaces

Ramos-Maqueda and Chen, World Development R&R



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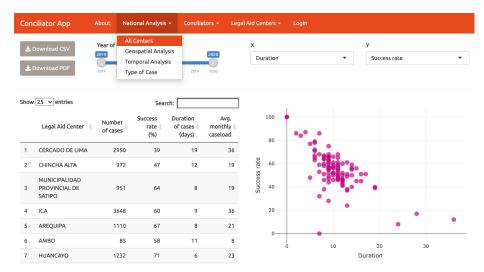
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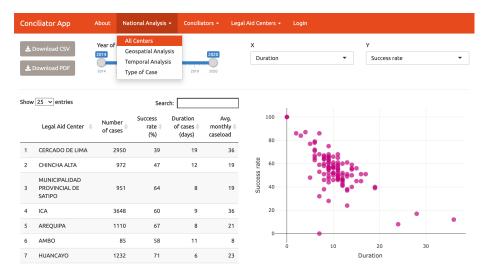
# Recommending Actions to Each Other



#### oTreeJustice

OR, AS MANAGEMENT TOOL, OBSERVING REGRESSIONS THAT THEY RUN

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# **E-Justice Innovations**

WhatsApp access to virtual courts



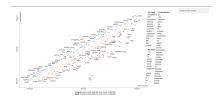
### Uber-ization of case backlog



Apps for missing cases



### Open access legal search engines



### Human-Centric

### Personalized case-based teaching



### Predicted self

### Asylum Case Predictor

Home | About

#### State

Select a state

#### Attorney present?

Yes O No

#### Nationality

CHINA \*

#### Asylum type

○ Defensive ○ Affirmative

#### Case Type

O REMOVAL

O ASYLUM ONLY CASE

#### O DEPORTATION

# Building Capacity

### Open source no-code tools for

### Data entry and decision-support

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### Understanding justice needs



### Learning best practices

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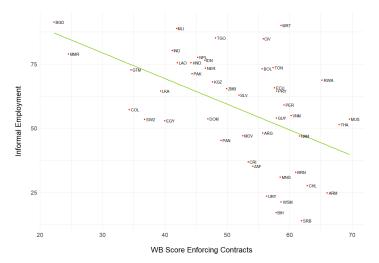
### Increasing recognition-respect

www.oTree.org



Chen, Schonger, and Wickens J Behavioral & Experimental Finance 2016

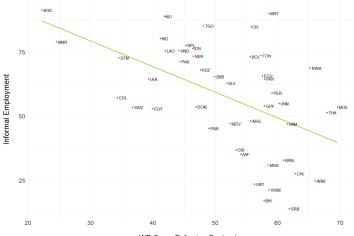
## Economic development & legal institutions are associated



A 20% decrease in case duration is associated with a 10% increase in GDP per capita (Penn World tables)

The Role of Justice in Development

## Economic development & legal institutions are associated



WB Score Enforcing Contracts

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The Role of Justice in Development

- Nation-wide experiment using the first digitized daily court records
  - Developed an algorithm to identify the greatest source of court delays
  - ► T1: provide actionable information
  - T2: + accountability
  - Control: status quo (no information), RCT across all 123 court stations

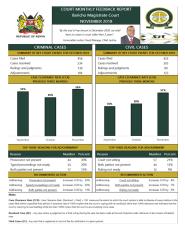
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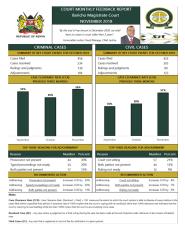
### Actionable Recommendations



### Can AI reduce information frictions Improve the functioning of courts

Unlock the positive effects of justice on economic development?

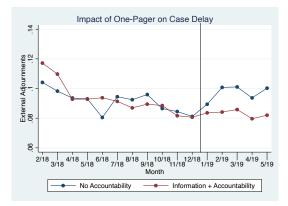
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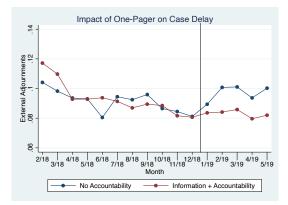
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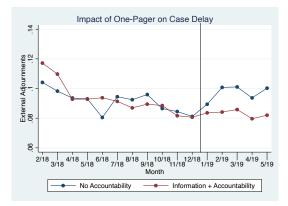


- Effect size suggests 20 percent impacts
- Compound effects: adjournments for another hearing
  - The mean number of hearings per case is 4.63
- Translates into a reduction of 107 days in trial length, or 22%



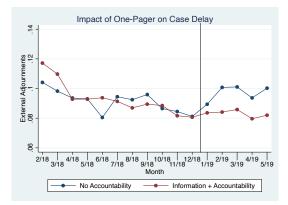
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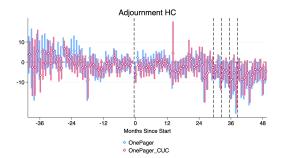
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# The effects persist



# Long-term impact

Elevating to 30% reduction in time to disposition over four years

	Time to Disposition	Commercial Cases Filed Per Day Per Court
OnePager * Post	-244.8*	0.27
	(135.4) -322.4*	(0.17)
OnePager CUC * Post	-322.4*	0.41* <sup>*</sup>
—	(176.5)	(0.20)
Court FE	Yes	Yes
Day FE	Yes	Yes
Control Group mean	1103.6	0.61
SD	1481.6	2.36
Observations	183068	62883

along with an increase in access to justice

# No adverse impacts of increased speed on proxies for quality

	(1)	(2)	(3)	(4)
	Judgement	Cases	Laws	Number
	Length	in text	in text	citations
OnePager * February 2019	-2.75	-0.87	0.23	-0.01
	(160.75)	(0.66)	(0.55)	(0.09)
OnePager CUC * February 2019	-38.67	-0.07	0.06	-0.10
	(179.62)	(0.82)	(0.54)	(0.10)
OnePager * March 2019	194.00	0.09	0.32	0.05
	(142.12)	(0.38)	(0.50)	(0.05)
OnePager CUC * March 2019	107.30	0.54	0.67	0.22
	(179.59)	(0.52)	(0.60)	(0.25)
OnePager * April 2019	186.91	0.73	0.56	0.13*
	(193.18)	(0.68)	(0.73)	(0.07)
OnePager CUC * April 2019	-29.20	0.89	0.49	-0.07
	(229.49)	(0.60)	(0.82)	(0.09)
OnePager * May 2019	-4.81	-0.76	0.51	0.08
	(221.05)	(0.67)	(0.69)	(0.07)
OnePager CUC * May 2019	-92.43	0.17	0.86	-0.11
	(236.63)	(0.78)	(0.80)	(0.09)
OnePager * After June 2019	143.04	-0.04	0.36	0.08
	(151.46)	(0.75)	(0.69)	(0.07)
OnePager CUC * After June 2019	70.80	0.82	0.07	-0.05
	(194.39)	(0.87)	(0.66)	(0.09)
OnePager * Month Before	-4.36	0.24	-0.26	0.08
	(172.62)	(0.45)	(0.72)	(0.07)
OnePager CUC * Month Before	206.14	1.45**	0.35	0.14
	(194.22)	(0.61)	(0.68)	(0.14)
Observations	137,376	137,376	137,376	137,231
R-squared	0.111	0.141	0.126	0.034
Mean Dep Var	2023	3.273	5.128	1.350
(SD)	2643	6.558	13.51	12.82

# Speed of Justice & Citizen Satisfaction

What suggestions do you have for improving court facilities and services?

	Judge neutral	Judge led proceedings well	Suggestion Speed	Suggestion Quality
OnePager * 2019	0.04	0.00	-0.06*	-0.06***
5	(0.07)	(0.07)	(0.03)	(0.02)
OnePager CUC * 2019	-0.09	-0.04	-0.04	-0.05***
—	(0.07)	(0.06)	(0.04)	(0.02)
OnePager * 2015	0.29	0.33	-0.05	0.01
	(0.27)	(0.32)	(0.03)	(0.04)
OnePager CUC * 2015	0.26	0.31	-0.00	0.02
—	(0.26)	(0.30)	(0.03)	(0.04)
Observations	12,612	13,847	15,199	15,199
R-squared	0.875	0.903	0.227	0.176

We find a reduction in complaints about speed and quality.

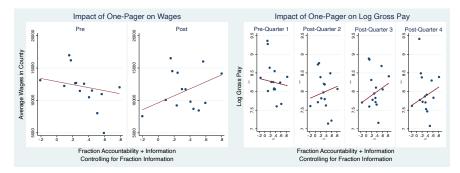
# What is the long-term impact on trust?

Тп	ist courts		
	All	Likely	Not Likely
		user	user
OnePager * Wave 2	9.99*	16.37**	4.67
	(5.34)	(6.35)	(6.55)
OnePager CUC * Wave 2	<b>4.41</b>	3.28	<b>`</b> 5.31 <sup>´</sup>
	(5.02)	(5.65)	(7.04)
OnePager * Wave 1	4.45	4.94	3.48
	(5.89)	(6.66)	(6.43)
OnePager CUC * Wave 1	1.33	-1.86	4.98
_	(6.42)	(6.82)	(7.27)
OnePager * Before	7.41	9.34	6.37
	(6.69)	(7.60)	(7.25)
OnePager CUC * Before	1.94	-1.79	5.93
	(6.19)	(7.29)	(6.87)
Observations	9,315	4,791	4,484
County fixed effects	YES	YES	YES
Time FE	YES	YES	YES
Mean control group	55.78	54.50	57.62
SD control group	31.16	31	31.33

• Afrobarometer survey: "How much do you trust Courts of law?" (0=Not at all, 1=Just a little, 2=Somewhat, 3=A lot).

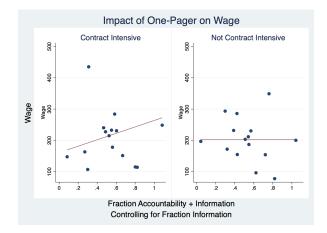
# Speed of Justice & Economic Outcomes (VAT, KIHBS)

## Kenya Continuous Household Survey measures wages, industry, contracts



Wages of individuals in the county is associated with proportion of treated court stations in a county

# Contract Intensity



The effects are larger in contract-intensive industries.

# Increase in Formal Contracts

Robust to different trimming of the wages, or using the log of wages, or using other measures of wage

	(1)	(2)	(3)	(4)	(5)	(6)
	Wage	Wage	Log Wage	Total Gross	Extensive	Written
		Trim 3 sd		Pay	Margin	Contract
%OnePager*Post*CI	61.61	63.25	0.37	59.99	0.022	0.06**
6	(46.95)	(45.94)	(0.32)	(59.51)	(0.033)	(0.03)
%OnePagerCUC*Post*CI	76.18**	74.91**	0.33*	110.21*	0.005	0.06**
6	(34.96)	(35.45)	(0.18)	(57.14)	(0.026)	(0.03)
%OnePager*Post	52.40	45.80	0.26	69.39	0.016	0.02
6	(36.93)	(37.56)	(0.35)	(64.07)	(0.037)	(0.02)
%OnePagerCUC*Post	106.88**	103.29**	0.55 <sup>´</sup>	173.95***	-0.008	0.04
5	(44.29)	(44.23)	(0.35)	(67.44)	(0.029)	(0.02)
Observations	6,857	6,827	6,857	3,574	34,887	34,154
County fixed effects	YES	YES	YES	YES	YES	YES
Quarter FE	YES	YES	YES	YES	YES	YES
Ċ	YES	YES	YES	YES	YES	YES
Mean control group	261	261	8.225	436.4	0.0921	0.143
SD control group	319.3	319.3	1.819	462.4	0.289	0.350

Individuals in the KCHSP are asked whether their labor contract is a written contract, a verbal agreement, an implied contract, or not a contract. We find **more written contracts** after the reform, which is indicative of citizens feeling more confident asking for contracts. (Kenyan Employment Act)

AEARCTR-0006228, Data Science for Justice: Evidence from a Nationwide Randomized Experiment in Kenya

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# Can digital platforms offering free legal information improve justice systems?

"bring knowledge of the law to the common people"

Keyword searches for automatic determination of most relevant clauses and judgments

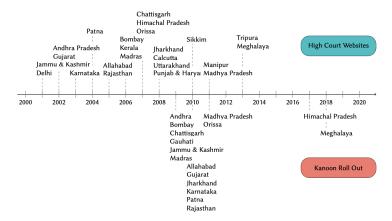


Figure: Roll Out Years for High Court Websites (top) and Kanoon (bottom)

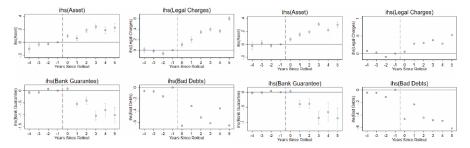
Today, it is a "first-stop" for lawyers, 6 min per page, 2.9 M search queries and 1.5 M sessions per month

# Event study analysis of firm financials

 $Y_{cfst} = \alpha + \sum_{j=2}^{4} \beta_j (lag_j)_{cfst} + \sum_{k=1}^{4} \gamma_k (lead_k)_{cfst} + \mu_s + \delta_f + \lambda_t + \epsilon_{cfst}$ 

Firms with at least one case

General equilibrium



Sizeable impacts on assets and reduction of bad debt reinforce the findings of a 12% increase in employment in an RCT of free legal information to South African firms. (Bertrand and Crepon 2021)

Highlight the potential for open source / open access tools to be transformative for development

Impact of Free Legal Search on Rule of Law

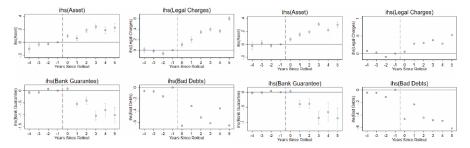
WHAT IS THE IMPACT OF ACCESS TO JUSTICE?

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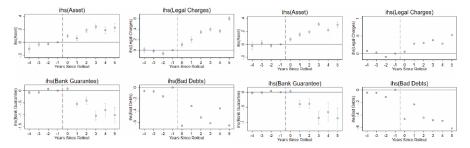
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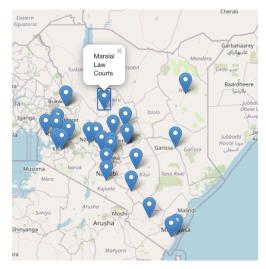
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Impact of Free Legal Search on Rule of Law

WHAT IS THE IMPACT OF ACCESS TO JUSTICE?

# Court Building

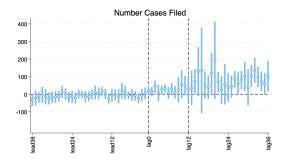
In 2012, Kenya began one of the largest court construction programs on record



Half had exogenous delays in construction

# Court Building

## Completed courts experienced 60% more cases filed per day



Succession, Commercial, Property

# Court Performance

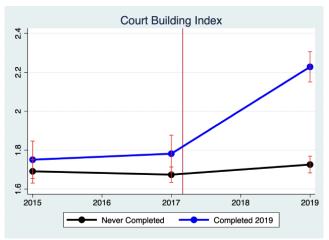
Completed courts reduced case delay by 25%

	(1)	(2)	(3)
	Time to	Number	Time to
	Disposition	Judges	Disposition
<i>CompletedCourt</i> <sup>1+</sup>	-119.2*	0.48***	-140.5**
	(59.9)	(0.13)	(58.9)
CompletedCourt <sup>0</sup>	-13.5	0.13	-19.4
	(52.1)	(0.15)	(49.7)
$CompletedCourt^{-1}$	-17.6	0.19	-22.6
	(50.3)	(0.15)	(53.0)
Number Judges			38.3**
			(16.6)
Control Group mean	483.6	1.92	483.6
Observations	125245	33602	125245

# Impact of Completed Courts

Completed courts increased court satisfaction and access to justice

particularly for the disadvantaged

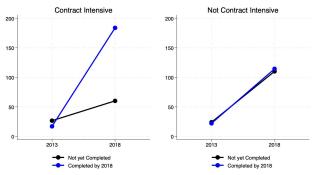


The share of litigants with only primary school education grows by 16 percentage points Transforming the courts to being more nationally representative

# Firm Investment

## Increased investment by firms by 37%

## especially in contract intensive industries



Effects of Court Completed on Capital Stock per Worker

• a total added investment of USD 100 million, more than double the costs of the program (USD 45.5 million)

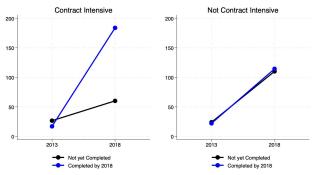
Building Courts: Effects on Access to Justice and Economic Development

WE SEE THAT COURT SPEED MATTERS

# Firm Investment

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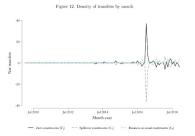
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Building Courts: Effects on Access to Justice and Economic Development

WE SEE THAT COURT SPEED MATTERS

# Court Speed Matters

### Transferred cases result in Judge changes

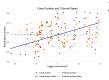


### that increase case duration by 30%

	Days in court	Disposed within 1 year	Number of Hearings	Duration of Hearings
Judge changed	169*	-0.24**	3.1*	83***
	(93)	(.11)	(1.8)	(25)
Mean dep. var.	503	0.47	8.1	234
Observations	601540	601775	600268	397902
Month FE	Y	Y	Y	Y
F-test p-value	.12	.063	.085	.049

WHAT IS THE IMPACT OF DELAY ON LITIGANTS' OUTCOMES?

## Firms randomly assigned to $1\sigma$ faster panels



Testing empirically the identification assumptions:

 Tribunal assignment matters for case duration: there is a steep positive correlation between tribunal speed and case duration (blue line)

 Tribunal assignment is random: there is no correlation between duration predicted by baseline case characteristics and tribunal speed (green dotted line)

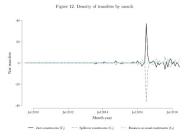
### Increase productivity by 10%

	Log Sales				
	t-1	t0	t+1		
Tribunal Speed	-0.008	0.049	0.099***		
	(0.025)	(0.034)	(0.034)		
1st Stage F-stat	41	41	41		
Y mean (level)	9.401	9.053	8.735		

#### How to increase court effectiveness?

# Court Speed Matters

## Transferred cases result in Judge changes

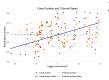


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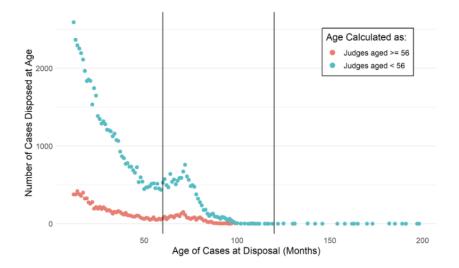
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#### How to increase court effectiveness?

# Judges respond to productivity quotas

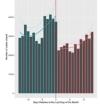


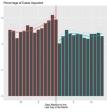
many case types get extra points if case is older than 5 years

Dynamic Incentives in Indian Courts

# Judges respond to productivity quotas resolving cases hastily at the end of month

## Impact of Judicial Productivity Quotas on Firm Outcomes in Croatia



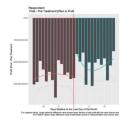


Cases Closed by the days of the month

% Appeals by Case Closing Date

**Observe:** Judges close more cases towards end of the month

- **RDD:** Cases decided at end of month are more likely to be appealed
- RDD: Respondent firms have worse outcomes when their cases are decided at end of month



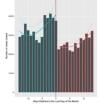


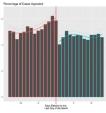
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IS THERE A SMOOTHER WAY?

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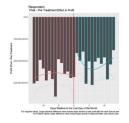


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but hastened decisions are more likely to be appealed and adversely impact firms

Is there a smoother way?

## Dynamic Point Sytems?

Apply sharing economy principles of low transaction costs, coordination of information networks and better resource allocation and utilization.

## Legal Uber App

The web app will display a dashboard interface that allows the supply side user (clerk or judge) to view case availability. Case priority can be determined by how long the case has been idle and in which region it exists. These factors can influence not only the prioritization of a case but also the reward that is offered for taking the case. Participants can volunteer into an incentive scheme that allows them to earn points as they complete the cases. These points can then be spent on various rewards like access to interns, working from home allowance, flexible scheduling, and public recognition. Judges and clerks could also share schedules and professional details like their location and expertise with the system which can assist in determining their suitability for the platform.



Improve performance in congested courts by balancing workload across courts, without incurring cost of hiring new staff.

# Recommending Mediators to Cases based on Value-Added?

Mediation App National \* Find a Mediator Courts

	Mediator	Agreements (%)	Number of Cases Handled	Avg. Case Duration (days)	Current Caseload (all types)	email
Court:	Peter Mbugua Kiiru					pmkinu@gmail.com
MILIMANI	Powel Maimba					powellmaimba@gmail.com
						godepewa@gmail.com
Case Type:						karim@aristocratskenya.com
CIVIL MATTER .	Lucia Quadros					quadros.lucia@gmail.com
	Pamela Auma Onditi					onditip@gnail.com
case_type	Samuel Muthil Mwea					unclesam714@yahoo.com
CIVIL MATTER	Charity Kaari Kanampio					charity.kanampio@gmail.com
CONSTITUTIONAL MATTERS / HUMAN	Evertyne Akinyi Owuor					evaowopo@gmail.com
RIGHTS	Raphael Mwani					raphaelmwari@gmail.com
CUSTODY & MAINTENANCE (CHILDREN)	Tabitha Wangari Wairagu					twanwau@yahoo.com
DIVORCE & SEPARATION	Geoffrey K Njerga					gnjenga2013@gmail.com
EMPLOYMENT AND LABOR CASE						jedidamunyiri@gmail.com
ENVIRONMENT & LAND MATTER	Dr. Samson Muchelule					smuchelule@gmail.com
	Geoffrey Njenga					gnjenga2013@gmail.com
	Amb.rose Jebiwott Ngeny Boit					boitrose123@gmail.com
	Jane Njeri Onyango					info@njerionyangoadvocates.com
	Maina Migwi					suluhumediation@gmail.com
	Fackson Walnaina Kagwe					facksonkagwe@gmail.com
	Lucy Wangari Muhiu					muhiulucy4@gmail.com
	Nerrwei Mogere Atemba					nemwei@yahoo.com
						smtisya@cuea.edu/mutisyak@hotmail.com
	Jemima Wanza Keli					jemimah.keli@gmail.com
	Tabitha K. Rutere					mapyourlife2015@gmail.com
	Njoki Kahiga					kin(okahiga@yahoo.com
	Arthur Konye Igeria					arthurigeria@attorneysafrica.com
	Christine Mwikali Kipsang					cmkadvocates@econet.co.ke
	Rosemin Bhanji					roseminb26@gmail.com
	Wilfred A. Mutubwa					willy@lubullah.co.ke
	Edwin Ayanga Apacha					apachaedwin@gmail.com
	Stephen Biko Adera					info@aderalaw.co.ke
	Andrew Waruhiu					waruhiu@outlook.com
	Chacha Lucas Matiko					chachaclinic@gmail.com
	Agnes Mueni Kioko					amuenikioko@gmail.com
	Dr. Margaret Nthenya Nganu					margaretreganu@gmail.com
	Eunice Njeri					njeri@njerigacheruadvocates.com
	Jackson Macharia Githu					jmgadvocates@gmail.com
	Raphael Shitakha Mwani					raphaelmwari@gmail.com
	Kennedy Kitorga					kankitorga@gmail.com

#### To do so, we need data

# Recommending Mediators to Cases based on Value-Added?

Mediation App National \* Find a Mediator Courts

Cont         Preschangen (kn)         So         So         So           MILLMAN         Perschangen (kn)         So         So         So           MILLMAN         Perschangen (kn)         So         So         So           CV/L MATER         Hon Karra Born         So         So         So           CV/L MATER         Luis Guidre         So         So         So           CV/L MATER         Perschangen (kn)         So         So         So           CV/L MATER         Curk spart         So         So         So           CUNL MATER         Curk spart         So         So         So         So           CUNL MATER         Curk spart         So	1         pskiločejnuki           3         psvil na visložnjema           4         pskiložna pravlada           5         pskiložna pravlada           6         karinga internativnana           1         austita karinga internativnana           2         undra karinga internativnana           2         undra karinga internativnana           2         undra karinga internativnana           2         undra karinga internativnana           3         pski internativnana           4         pski internativnana           5         pski internativnana           6         pski internativnana           6         pski internativnana
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Hernovél Magnere Ataneba 0 2 52 Sabina Karvatha Mudoya 0 2 74	1 facksonkagwe@gmailu
Sabina Kasutha Mutikya 0 2 274	1 muhiukusy4@gmall
	1 nemwel@yahoo
Jemima Warza Keli 0 2 75	1 smtisya@cuea.edu/mutisyak@hotmail/
	1 jemimah.keli@gmail
Tabithai K. Rubere 0 2 120	1 mapyourlife2015@gmailu
Njoki Kahiga 0 2 128	1 kinjokahiga@yahoo.
Arthur Konye Igeria 0 2 135	1 arthur.jgeria@attorneysafrica.
Christine Mwikali Kipsang 0 2 0	2 cmkadvocates@econet.c
Rosemin Blurgi 0 2 🗾 0	2 roseminb26@gmail
Wilfred A, Mutubwa 0 2 🗾 0	2 wily@lubullah.c
Edwin Ayanga Apacha 0 2 52	2 apachaedwin@gmailu
Stephen Biko Adera 0 2 📕 0	3 info@aderalaw.c
Andrew Waruhiu 👥 👥 100 👥 1 🚾 0	0 waruhiu@outlook.
Chacha Lucas Matiko	0 chachaclinic@gmail/
Agres Murri Kicko	0 amuenikioko@gmailu
Dr. Margaret Ntherya Ngaru	0 margaretrganu@gmailu
Eurice Njeri 100 1 48	0 njeri@njerigacheruadvocates/
Jackson Macharia Giblu 1997 100 1 48	
Raphael Shitakha Mwani 👘 👘 🚺 1 📕 48	0 jmgadvocates@gmail/
Kennedy Kitorga 100 1 49	0 imgadvocates@gmail. 0 raphaelmwani@gmail.

## Open source decision support

## Before: excel spreadsheets

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851. mette situane unicipatio	MAC/2021-852	ACTIVE	MURANGA KAMBU NYEJ KRENYACA LARIPA EMBU	CML COMMERCIAL LAROR FAMILY CHEDREN LAND EVAILONMENT
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## disaggregated and disharmonized

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## After: decision dashboards

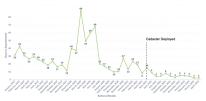


## and harmonized data-entry

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# Harmonized data and dashboards

## increased speed in appointments



#### **Observational Impact**

Faster mediator appointment

### reduced case delay without adverse effects



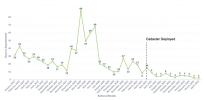


AEARCTR-0007699, The Impact of Case Management on Court-Annexed Mediation in Kenya

SEEING STATISTICS ABOUT THE SELF

# Harmonized data and dashboards

## increased speed in appointments

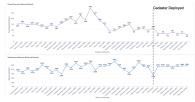


#### **Observational Impact**

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AEARCTR-0007699, The Impact of Case Management on Court-Annexed Mediation in Kenya

SEEING STATISTICS ABOUT THE SELF

# Dashboard RCT improved case outcomes

increased settlement rates

## Improving the Quality of Legal Aid: Tech-Enabled Mediation in Peru

**Research design:** Randomized controlled trial across 80 legal stations in Peru

- Treatment: Conciliator App to self-assess performance indicators
- · Control: No access

App increases agreement rate by 0.5 standard deviations.

RCT 1.2: Coaching or Vertical accountability

RCT 2: Reddit forum using Netflix recommendation system



Duration



AEARCTR-0008607, Improving the Quality of Legal Aid, Rev Law & Econ R&R

treat

active user

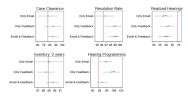
# Dashboard RCT improved judicial performance

increased case clearance rates

## Information Provision and Court Performance: Experimental Evidence from Chile

#### Research design: RCT across 55 court stations

- Simple dashboards alleviate the impacts of limited information.
- Courts adjust their decisions and improve court efficiency. Email promotion and feedback increases the timely resolution rate by 0.2 and 0.5 standard deviations, respectively, and hearing programming by 0.7 and 1.3 standard deviations, while they decrease the realized hearings by -1.3 and -1.0 standard deviations for those treated.





simple e-justice interventions enhance judicial state capacity AEARCTR-0005512, Information Provision and Court Performance: Experimental Evidence from Chile

#### What about e-courts?

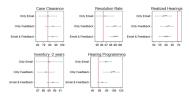
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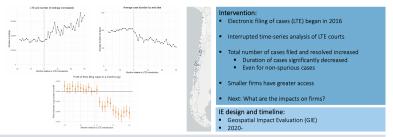
# What is the Impact of E-Justice?

E-filing reduced case duration and increased access to justice,

particularly for smaller parties

# **Peru & Chile** Improving the Performance of Justice Services (P162833, P173860)

Question: Can technological innovations improve the performance of courts and the overall wellbeing of litigants?



Key Feature : Electronic processing is a common policy intervention; covid accelerates development of e-justice solutions

Impact of e-Access to Justice: Evidence from Chile

WHAT ABOUT E-COURTS?

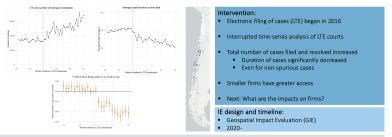
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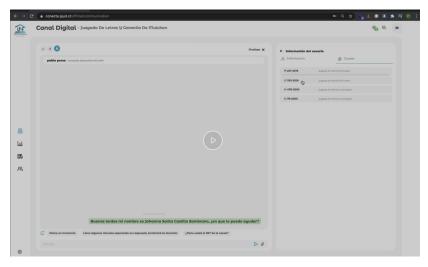


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WHAT ABOUT E-COURTS?

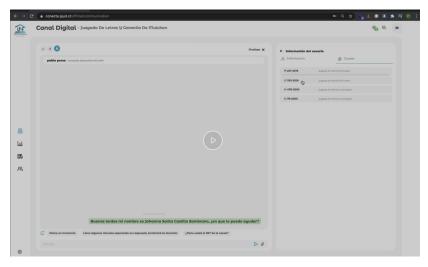
# E-Justice during covid: Whatsapp



## for Q&A with courts

video and audio also enabled

# E-Justice during covid: Whatsapp



## for Q&A with courts

video and audio also enabled

### .. Receivers are given text to copy and paste (chatbots/humans?)

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				Sentencia	Escrito	Sin referencia	31-07-2007
			0	Sentencia	Resolución	Aprobacion Sentencia Corte	31-07-2007
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documents are linked

### .. Receivers are given text to copy and paste (chatbots/humans?)

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### documents are linked

### Cases are linked across calls

### .. and into the courts (DIGITAL INTEROPERABILITY)

12	Canal Digital - Juzgado De Letras Y Garantia De Mulchen			R D S
	← Volver al listado			
	Historia	Participantes	A	
	pablo perez 113460 patrio perez contactó di tribunal	A pablo perez	Informacón del Usuario	
	2 sepandes	Johanna Sarita Castillo Zambrano	RUN         Fecha Atención           6.187.814-9         28-08-2020 13.34.50           Nombre         Tipo	
	- O Santana Sarika Castilio Zambrano (3343) Azensio eceptode por Johanna Saria Castilio Zambrano	Duración	pablo perez Whatsapp Teléfono	
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	1 argundo			
	- C Johanna Sarita Castilio Zambrano (1362) Indos			
۲	2 segundos			

FACILITATING DOWNSTREAM ANALYSIS ON CONSEQUENCES

### Cases are linked across calls

### .. and into the courts (DIGITAL INTEROPERABILITY)

12	Canal Digital - Juzgado De Letras Y Garantia De Mulchen			R D S
	← Volver al listado			
	Historia	Participantes	A	
	pablo perez 113460 patrio perez contactó di tribunal	A pablo perez	Informacón del Usuario	
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<b>A</b>	- Ct poblo perez		To se realizaron observacies	
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	1 argundo			
	- C Johanna Sarita Castilio Zambrano (1362) Indos			
۲	2 segundos			

FACILITATING DOWNSTREAM ANALYSIS ON CONSEQUENCES

## 40% of inquiries were gender-related

### Rolled out nationally (and advertised on Facebook)



to improve speed of justice

### Impact of Online Lok Adalats on Judicial Efficiency

#### With SAMA

#### Context

- A 2004 study in the US demonstrates that Alternative Dispute Resolution approaches reduced the number of trials (Stipanowich, 2004). We extend this hypothesis to Online Dispute Resolution with the aim to measure its impact on justice outcomes and judicial efficiency.
- This workstream seeks to deploy the technologies developed by Sama to scale up mediation services to poorly served locations in partnership with various state legal service authorities across India.
- Chatbot and WhatsApp performs best and significantly improved settlement rate and fiscal recovery for the state.

Phase 1	Phase 2	Phase 3				Regression resu			
Lok Adalat in September,	<ul> <li>In the next Lok Adalat, on</li> </ul>	<ul> <li>14<sup>th</sup> May, 2022, Sama will</li> </ul>		Total	Mean	Total	Mean	Total	Mean
2021, Sama, in addition to	12th March, 2022, Sama,	be using IVR + WhatsApp		Duration	Duration	Action Count	Action Count	Page Count	Page Count
WhatsApp FAQS,	we randomize the 5.3	to resolve traffic violation	Chatbot	11.288	3.875	0.209	0.131	0.116	0.076
depended on a customer	million traffic violations	disputes		(11.48)	(6.43)	(0.40)	(0.30)	(0.06)	(0.05)
care helpline to resolve	across five treatment arms		IVR	10.518	6.694	1.006	0.850	0.062	0.020
1.1 million traffic violation	to determine their impact			(16.32)	(9.37)	(1.04)	(1.06)	(0.06)	(0.03)
disputes in Maharashtra.	on settlement rate.		IVR + Whatsapp	18,907	11.305	0.328	0.054	0.156**	0.080*
<ul> <li>We transcribed 400 audio</li> </ul>	<ul> <li>Five treatment arms were:</li> </ul>			(12.45)	(6.36)	(0.27)	(0.20)	(0.05)	(0.04)
files from made over the	WhatsApp		Chatbot + Whatsapp	25.853	17.965	0.574*	0.384**	0.150**	0.113***
customer care helpline	WhatsApp+ IVR		Charlos + Whatsapp	(17.12)	(8.99)	(0.22)	(0.14)	(0.05)	(0.03)
and ran Natural Language	+IVR		claimamount	-0.009***	-0.005***	-0.000***	-0.000*	-0.000**	-0.000
Processing algorithms to	IVR+ Chatbot		Cialinamount	(0.00)	(0.00)	(0.00)	(0.00)	(0.00)	(0,00)
form clusters of different	Chatbot								
themes of questions.	Childot		Constant	289.371***	196.828***	12.334***	8.415***	2.040***	1.371***
<ul> <li>These questions are added</li> </ul>	<ul> <li>Sama achieved a</li> </ul>			(9.87)	(5.40)	(0.19)	(0.17)	(0.03)	(0.02)
to the previous set of FAQs	<ul> <li>Sama achieved a settlement rate of 18%</li> </ul>		N	11694	11694	11694	11694	11694	11694
used by Sama to create an	and recovered INR 710		R2	0.078	0.095	0.008	0.003	0.035	0.012
automated chatbot.	billion for the state.		F Statistic	13.61	17.51	16.23	12.36	6.54	4.70
	omore ore state.		* p < 0.05, ** p < 0.01, ***	n < 0.001					
			he cound he want						

Chandra, Chen, Nagarathinam, Review of Law & Econ 2024

FROM WHATSAPP TO ZOOM TO ..

### Impact of Online Lok Adalats on Judicial Efficiency

#### With SAMA

#### Context

- A 2004 study in the US demonstrates that Alternative Dispute Resolution approaches reduced the number of trials (Stipanowich, 2004). We extend this hypothesis to Online Dispute Resolution with the aim to measure its impact on justice outcomes and judicial efficiency.
- This workstream seeks to deploy the technologies developed by Sama to scale up mediation services to poorly served locations in partnership with various state legal service authorities across India.
- Chatbot and WhatsApp performs best and significantly improved settlement rate and fiscal recovery for the state.

Phase 1	Phase 2	Phase 3			Table 1	Regression resu	ilts		
Lok Adalat in September,	<ul> <li>In the next Lok Adalat, on</li> </ul>	<ul> <li>14<sup>th</sup> May, 2022, Sama will</li> </ul>		Total	Mean	Total	Mean	Total	Mean
2021, Sama, in addition to	12th March, 2022, Sama,	be using IVR + WhatsApp		Duration	Duration	Action Count	Action Count	Page Count	Page Count
WhatsApp FAQS,	we randomize the 5.3	to resolve traffic violation	Chatbot	11.288	3.875	0.209	0.131	0.116	0.076
depended on a customer	million traffic violations	disputes		(11.48)	(6.43)	(0.40)	(0.30)	(0.06)	(0.05)
care helpline to resolve	across five treatment arms		IVR	10.518	6.694	1.006	0.850	0.062	0.020
1.1 million traffic violation	to determine their impact			(16.32)	(9.37)	(1.04)	(1.06)	(0.06)	(0.03)
disputes in Maharashtra.	on settlement rate.		IVR + Whatsapp	18,907	11.305	0.328	0.054	0.156**	0.080*
We transcribed 400 audio	<ul> <li>Five treatment arms were:</li> </ul>			(12.45)	(6.36)	(0.27)	(0.20)	(0.05)	(0.04)
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Processing algorithms to form clusters of different	<ul> <li>IVR+ Chatbot</li> </ul>		Contribution	(0.00)	(0.00)	(0.00)	(0.00)	(0.00)	(0.00)
themes of questions.	Chatbot		Constant	289.371***	196.828***	12.334***	8 415***	2.040***	1.371***
These questions are added			Constant	(9.87)	(5.40)	(0.19)	(0.17)	(0.03)	(0.02)
to the previous set of FAQs	<ul> <li>Sama achieved a</li> </ul>			11694	(3.40)		11694		
used by Sama to create an	settlement rate of 18%		N			11694		11694	11694
automated chatbot.	and recovered INR 710		R2	0.078	0.095	0.008	0.003	0.035	0.012
00000000000000000	billion for the state.		F Statistic	13.61	17.51	16.23	12.36	6.54	4.70
			* p < 0.05, ** p < 0.01, ***	p < 0.001					

Chandra, Chen, Nagarathinam, Review of Law & Econ 2024

FROM WHATSAPP TO ZOOM TO ..

### Metaverse

# Colombia court moves to metaverse to host hearing

By Isabel Woodford ~

February 24, 2023 11:08 PM GMT+1 · Updated 3 months ago



#### 64 J.L. & Econ. 269 (2021) Racial Bias and in-Group Bias in Virtual Reality Courtrooms



Samantha Bielen Hasselt University Wim Marneffe Hasselt University Naci Mocan Louisiana State University

#### Abstract

We finded videos of criminal trafts using three-dimensional virtual reality (V2) technology, prosecuting y ranzi processorus and defende by a small officient atsummys in a rand contrastors. This is the first paper that utilized with the technology of the contrast of the traft processorus and the startistic strain and the start of the contrast market profession and extrastical and start and the start of the contrast market profession and extrastical and the start of the contrast market profession and extrastical and the start of the contrast market profession and the extrastical and the start of the start of the start of the start market profession and the start of the start of the start of the start Minosity requirements in all stagges—contrastic mass starts and finder—which is against minosities in a start of the start of the start of the start of the start and the start of the start and the start of the start and the start of the star

#### CAN WE PERSONALIZE DEBIASING TO THE LISTENER/VIEWER?

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#### CAN WE PERSONALIZE DEBIASING TO THE LISTENER/VIEWER?

Can Al improve decision-making? Babic, Chen, Evgeniou, and Fayard, Harvard Business Review 2020

- Cognitive science and psychology suggests that humans have limited and imperfect reasoning capacities (Tversky and Kahneman 1986; Eyster 2019)
- Gambler's fallacy, mood, time of day, order, ...
  - highlight fragility of courts
    - $\star$  "In a crowded immigration court, 7 minutes to decide a family's future" (Wash Post 2/2/14)
- Policy discussion tends to revolve around having AI replace humans or suggest the optimal decision
- Consider instead an incremental approach based on Enlightenment and Romantic ideals of the self: self-knowledge, self-expression

(Charles Taylor, Sources of the Self, 1989; The Ethics of Authenticity, 1992)

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### Stage 1: Predicted Self

- In Stage 1, people use AI as a support tool, speeding up existing processes (for example, by prefilling forms)
  - ► An AI-based recommender system offers a decision-maker the best prediction of themselves, based on their previous decision-making, from a model using only legally relevant features X.

### ★ assess judges vs. their predicted self

- (1) Increase consistency across similar cases by offering the relevant reference points and cabining the influence of extraneous factors.
- (2) Seeing the predicted self leverages self-image motives of pro-social decision-makers (Benabou and Tirole 2011).
- (3) Deviating from defaults facilitates conscious deliberation.
- self-image (predicted self)

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## Stage 2: Prediction of Error

- A deviation that is more likely to render an error (from a model using all available features X and W) can be accompanied by a nudge to "be more attentive" or spend more time to make a better decision.
  - ▶ (1) A nudge, instead of a checklist, might impose less bandwidth.
  - ▶ (2) Save time and energy to focus on novel, complex cases.
- self-improvement (nudges)

### Stage 3: Explanations

- A decision-maker may want interpretable machine learning and request a reason for why the deviation may lead to mistakes.
  - (1) Stage 3 elevates the AI to the role of a more general coach, providing feedback on choices.
  - ► (2) The more people feel that their autonomy is protected and that they are in control of the conversation—able to choose when feedback is given—the better they respond to it. (West and Thorson 2018)
- self-understanding (why)

## Stage 4: Dialogue

- Of course, it is always possible that the AI system's suggestion would not take into account some reliable private information that the decision-maker might have access to.
  - Where this happens, the AI system would be steering the decision-maker off course rather than correcting for their inconsistencies.
  - Therefore, a dialogue, encouraged between the decision-maker and the AI system, allowing for the AI to learn from the user as well.
- self-expression (autonomy)

## Stage 5: Community of Experts

- Al brings in other people's decision histories and patterns, serving as a platform for a community of experts.
  - ► A decision-maker may want to access a community of experts by seeing what the algorithm predicts other to do.
  - This can be accessible as a dropdown menu, to seek advice from a particular decision-maker,
    - $\star$  or as a statistical distribution to protect privacy.
- community of practice (self vs. others)

## Stages 6+

### Stage 6, train novices

- who tend to make more mistakes
- experts can input a preferred decision
- or use prediction if appealed
- Stage 7, open access for citizens
  - for transparency & accountability (Kenya)
  - social image
- Stage 8, use feedback from dialogue stage as recommender system
  - with A|B testing to generate causal inference

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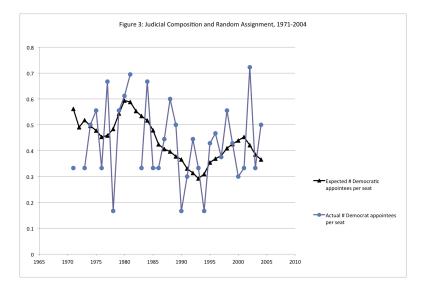
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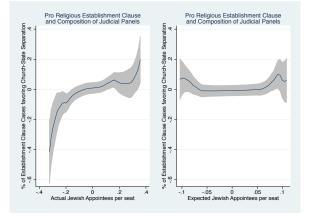
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# Randomization of cases already yields $\mathsf{A}|\mathsf{B}$ testing

Decisions are not random, but judges are randomly assigned



### Biographies Predict Church-State Separation



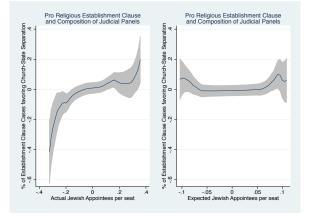
Minority religion judges prefer separate church and state

The Political Economy of Beliefs

$$\begin{array}{l} Law_{ct} = \alpha_{ict} + \phi Z_{ct} + \gamma_1 X_{ict} + \gamma_2 W_{ct} + \eta_{ict} \mbox{ (machine learning step)} \\ Y_{ict} = \alpha_{ict} + \rho Law_{ct} + \beta_1 X_{ict} + \beta_2 W_{ct} + \varepsilon_{ict} \mbox{ (causal inference step)} \end{array}$$

Sparse Models and Methods for Optimal Instruments, Belloni, Chen, Chernuzhukov, Hansen, Econometrica 2012

### **Biographies Predict Church-State Separation**



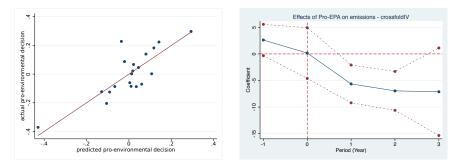
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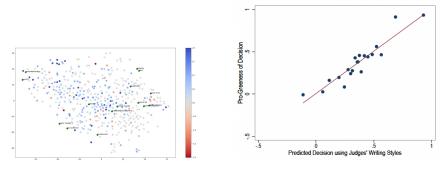
## Impact of Environmental Decisions



Calibration plot

Rulings in favor of EPA regulations reduce air pollution

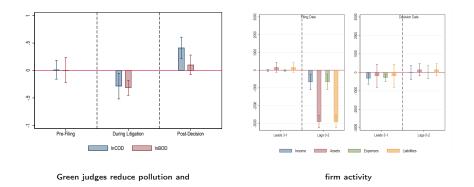
## Impact of Environmental Decisions



Judges predicted to be Green cluster together

and affect verdicts

### Environmental Litigation as Scrutiny



#### A Four Decade Analysis of Environmental Justice, Firms, and Pollution in India

## Automated Impact Analysis?

locate the nearest past cases, assignment of judges to those cases, and predict their rulings to identify the consequences of decisions



Chen, Chen, and Lewis; NeurIPS 2020 (ML for Policy)

Would informing people about impacts of decisions increase intrinsic motivation?

Renewed Attention on Disparities in the Justice System

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RENEWED ATTENTION ON DISPARITIES IN THE JUSTICE SYSTEM

## How Can We Train Judges to Improve Rule of Law?

- The training of public officials is one of the key dimensions governments use to improve bureaucratic performance
- For example, in 2017 alone, the U.S. allocated approximately 4% of its annual budget for personnel compensation and benefits, or around \$10 billion, towards training civil servants (Credibility Engine 2021; USA Spending)
- Despite its significance, there is limited empirical research on effective methods to improve the training of public officials using RCTs
- Particularly relevant in the judiciary, as slow and unreliable justice systems represent a key barrier to economic growth

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Prosociality of Civil Servants

### Personnel economics of the state (Finan, Olken, and Pande 2017)

selection

incentives

monitoring

### attitudes, preferences, beliefs

schools of thought that underlie decision-making (economics)

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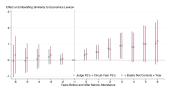
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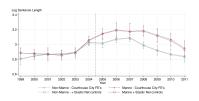
# Economics trained public servants

### used economics language in opinions

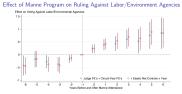
#### Effect of Manne Program on Economics Language



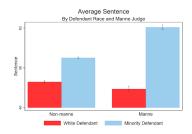
### rendered 20% longer sentences



### decided against regulations



### were harsher to minorities

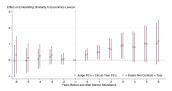


What about econometrics'

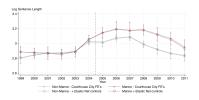
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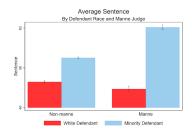
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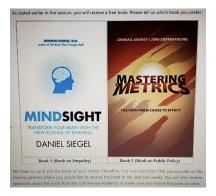


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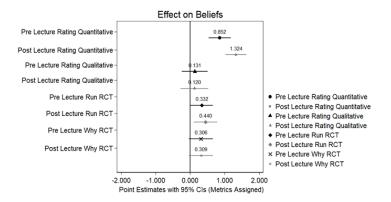
### WHAT ABOUT ECONOMETRICS?

# Training deputy ministers in school of thought associated with credibility revolution



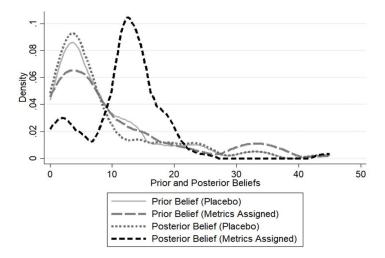
- Book lottery
- Videos by Authors
- Graded summarization and visualization exercises (SEL)
- Self-persuasion presentation to others

# Metrics Training Increased Demand for Causal Evidence



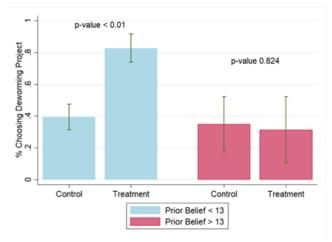
### Treated Policymakers Update Posterior Beliefs Increased Responsiveness to Causal Evidence

Treated policymakers' performance in national research methods and public policy exams improves and commissioning of RCTs in policy making increases



# Metrics Training Impacts Deworming Project Choice

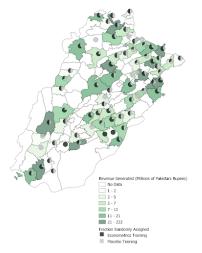
In their official duties, twice as likely to choose and triple funding for policies with RCT evidence



AEARCTR-0010583, Training Policymakers in Econometrics, Mehmood, Naseer, and Chen, Economic Journal R/R

### Metrics Training Improves Fiscal State Capacity

The results extend to tax officers: Econometrics education led to a 20% increase in the use of tax reminders and 40% increase in tax collection

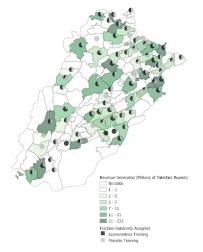


AEARCTR-0010583, Training Policymakers in Econometrics II, Management Science R/R

What about a friendler economics?

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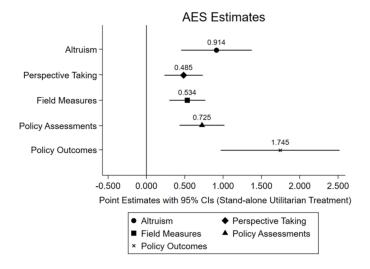
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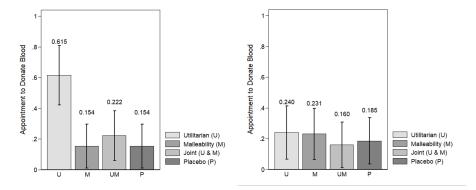
### Randomizing schools of thought on cultivating prosociality Training effective altruism via the utilitarian value of empathy renders greater altruism



# **Blood Donations**

Training effective altruism increased mentalizing on consequences of decisions

### Blood donations doubled only for matching blood type



Perspective-taking in strategic dilemmas improved

# Altruism in Action

Orphanage visits and volunteering increased. Amid official duties, ministers were more likely to choose social policies and recommended 4-fold funding for them

	Orphanage R	enovation Policy	School Ren	ovation Policy
		Funds		Funds
	Letter Sent	Recommended (PKR)	Letter Sent	Recommended (PKR)
	(1)	(2)	(3)	(4)
U	0.306*** (0.0754)	72,708** (30,867)	0.386*** (0.0892)	78,101** (30,181)
Μ	0.0599 (0.0562)	19,007 (25,173)	-0.0381 (0.0768)	17,764 (13,888)
UM	0.0939 (0.0597)	17,448 (24,144)	-0.0451 (0.0755)	25,848 (18,399)
Individual Controls	Yes	Yes	Yes	Yes
Observations	201	201	201	201
R-squared	0.197	0.125	0.253	0.147
Mean of dep. var. (placebo)	0.041	18367.35	0.163	8367.35

### **Table 6: Impact of Treatments on Policy**

The book lottery illustrates the mechanism

# Altruism in Action

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	Orphanage R	enovation Policy	School Ren	ovation Policy
		Funds		Funds
	Letter Sent	Recommended (PKR)	Letter Sent	Recommended (PKR)
	(1)	(2)	(3)	(4)
U	0.306***	72,708**	0.386***	78,101**
	(0.0754)	(30,867)	(0.0892)	(30,181)
M	0.0599	19,007	-0.0381	17,764
	(0.0562)	(25,173)	(0.0768)	(13,888)
UM	0.0939	17,448	-0.0451	25,848
	(0.0597)	(24,144)	(0.0755)	(18,399)
Individual Controls	Yes	Yes	Yes	Yes
Observations	201	201	201	201
R-squared	0.197	0.125	0.253	0.147
Mean of dep. var. (placebo)	0.041	18367.35	0.163	8367.35

### **Table 6: Impact of Treatments on Policy**

### The book lottery illustrates the mechanism

# Demand for Learning Drives Long-Term Impacts

#### POLICIES ARE INFLUENCED BY TREATMENT ONLY WHEN THE BOOK IS ASSIGNED

	Orphanag	e Renovation Policy	School	Renovation Policy
	Funds Recommended			Funds Recommended
	Letter Sent	(PKR)	Letter Sent	(PKR)
	(1)	(2)	(3)	(4)
U	-0.0703	-31,895	-0.250*	-3,443
	(0.0610)	(20,961)	(0.136)	(20,214)
М	0.208*	71.262	-0.0659	41.749
	(0.108)	(44,827)	(0.151)	(30,768)
UM	0.0284	24,604	-0.0430	60,145
	(0.109)	(51,114)	(0.168)	(45,833)
Empathy Book Assigned	0.0169	22,815	-0.317	-1,291
. , ,	(0.0534)	(21,408)	(0.203)	(34,365)
UX Empathy Book Assigned	0.458***	56,736	1.124***	119.067**
	(0.138)	(40,251)	(0.229)	(51,932)
MX Empathy Book Assigned	-0.318**	-115.090**	0.0983	-16,161
., .	(0.134)	(47,621)	(0.254)	(45,536)
UMX Empathy Book Assigned	-0.133	-68,845	0.213	-21,556
	(0.119)	(45,727)	(0.233)	(44,478)
Individual Controls	Yes	Yes	Yes	Yes
Observations	201	201	201	201
R-squared	0.328	0.204	0.429	0.196
Mean of dep. var. (placebo)	0.041	18367.35	0.163	8367.35

#### Table 9: Causal Mediation Analysis - Mechanism

AEARCTR-0006655, Mehmood, Naseer, and Chen, J Development Econ 2024

### WHAT ABOUT AI TRAINING?

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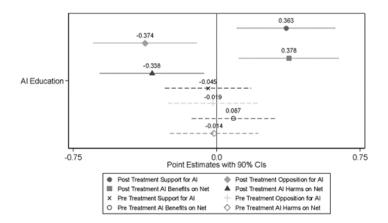
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AEARCTR-0006655, Mehmood, Naseer, and Chen, J Development Econ 2024

### WHAT ABOUT AI TRAINING?

# AI Training and AI Fairness Activism

AI Training/Activism Impacts AI Attitudes of Ministers and their Subordinates

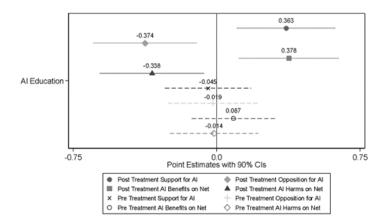


AI Fairness Activism: Weapons of Math Destruction (O'Neill 2016)

AMID LAND RECORD DIGITIZATION EFFORTS..

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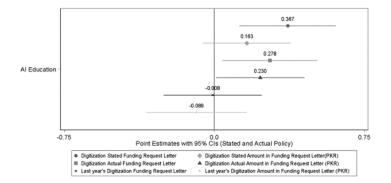


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AMID LAND RECORD DIGITIZATION EFFORTS..

# AI Training and AI Fairness Activism

AI Training/Activism Impacts Digitization Funding



by 33% in resolution time, while AI Fairness Activism worsens resolution of land disputes

Table 9: Impact of AI	Education Trainin	ig and Fairness Act	ivism by Land an	d Placebo
	Schools & Road C	onstruction Compla	aints	
	Land and Residential Property		Placebo - Schools & Road	
		plaints		n Complaints
	Citizen Rating	Resolution Days	Citizen Rating	Resolution Days
	Average	Average	Average	Average
	(1)	(2)	(3)	(4)
Panel A: AI Education				
AI Education	0.477**	-22.31**	0.203	-12.49
	(0.185)	(8.746)	(0.270)	(9.157)
Controls	Yes	Yes	Yes	Yes
Observations	95	95	95	95
R-squared	0.155	0.269	0.023	0.192
Mean Dep. Variable	1.703	65.356	2.403	63.723
Panel B: AI Fairness Activism				
AI Fairness Activism	-0.332*	15.85*	-0.373	8.512
	(0.192)	(8.709)	(0.251)	(8.617)
Controls	Yes	Yes	Yes	Yes
Observations	95	95	95	95
R-squared	0.126	0.244	0.041	0.182
Mean Dep. Variable	1.703	65.356	2.403	63.723

AEARCTR-0008431, AI Education as State Capacity: Experimental Evidence from Pakistan Schools of thought have been influential in impacting citizens' lives

WOMEN'S RIGHTS MOVEMENT HAS IMPROVED LIVES OF WOMEN

BUT SLOW PROGRESS IN SOME PLACES SPEAK TO STICKINESS OF NORMS

CAN WE SHIFT THE ATTITUDES OF FRONT LINE CIVIL SERVANTS?

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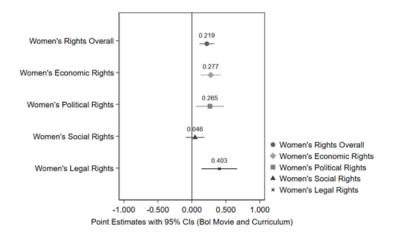
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# Transmitting Gender Rights Shifts Teacher's Attitudes

Using a visual narrative (best-selling film developed with Johns Hopkins) and 5-page curricular outline, we randomized teachers to conduct structured semester-long class discussions over women's rights.



# Signing of Petititons and Implicit Attitudes

	(1)	(2)	(3)	(4)
	Gender	Petition to	Petition to	Gender IAT
	Recognition	Criminalize	Abolish	Score
	Index	Dowry	Polygamy	
Visual Narrative & Self-Persuasion	0.187***	0.566***	0.512***	0.348**
	[0.0510]	[0.143]	[0.146]	[0.162]
Visual Narrative	0.140***	0.362***	0.349**	0.247*
	[0.0511]	[0.130]	[0.140]	[0.136]
U	0.0607	0.0221	-0.0626	-0.0786
	[0.0445]	[0.104]	[0.0557]	[0.140]
M	0.0897*	0.0595	-0.0191	-0.114
	[0.0531]	[0.109]	[0.0603]	[0.123]
Individual Controls	Yes	Yes	Yes	Yes
School Fixed Effects	Yes	Yes	Yes	Yes
Observations	607	607	607	527
R-squared	0.138	0.140	0.200	0.131

# Gender Rights are Oblique Transmitted to Students

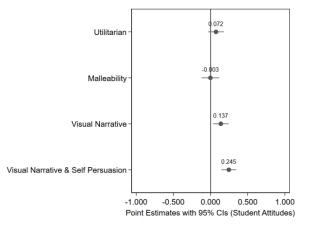


Figure 3: Impact on Students' Gender Attitudes

role models may explain oblique transmission of norms

### Gender Rights are Oblique Transmitted to Students

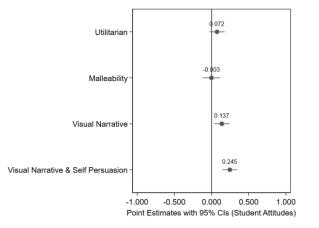
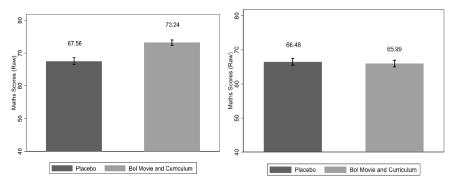


Figure 3: Impact on Students' Gender Attitudes

role models may explain oblique transmission of norms

### Transmitting Gender Rights Improves Student Achievement Only for Mixed Gender Study Groups



mixed gender study groups

same gender study groups

# Mixed-Gender Study Groups

Increased cooperation and coordination with the opposite gender

Panel A: Responses when facing opposite gender					
	(1)	(2)	(3)	(4)	
	Redistribution	Competitiveness	Cooperation	Coordination	
UX Mixed Study Group	-0.0661	-0.0219	-0.00630	-0.0168	
	[0.0646]	[0.0666]	[0.0377]	[0.0347]	
MX Mixed Study Group	-0.0812	-0.0961	-0.0230	0.0122	
	[0.0642]	[0.0669]	[0.0380]	[0.0345]	
Movie X Mixed Study Group	-0.0375	-0.0666	0.171***	0.184***	
	[0.0705]	[0.0705]	[0.0386]	[0.0481]	
Movie-Curriculum X Mixed Study Group	-0.0406	-0.0358	0.299***	0.333***	
	[0.0671]	[0.0733]	[0.0349]	[0.0347]	
Playing with Opposite Gender	Yes	Yes	Yes	Yes	
Individual Controls & School FE	Yes	Yes	Yes	Yes	
Observations	9,145	9,145	9,145	9,145	
R-squared	0.008	0.013	0.610	0.331	

AEARCTR-0007465, Mehmood, Naseer, and Chen, American Economic J: Policy 2024

### How Can We Train Judges?

are there principles that extend to training judges and apply to human-centric AI?

- SELF-REFLECTION (effective altruism, econometrics, gender rights)
- DEMAND FOR LEARNING (effective altruism, econometrics)
- SOCIAL-EMOTIONAL LEARNING (effective altruism, econometrics, AI)
- COMMUNITY FOR NORM CHANGE (gender rights, mental health)

Civil Servants	
Effective Altruism	Simplified Feedback (Stage 1)
Econometrics	Socratic Method (Stage 2)
AI Fairness	Self Reflection (IATs) (Stage 3)
Gender Rights	Social Emotional Learning (SEL) (Stage 4)
Role Models	Social Comparison (Stage 5)
Moral Bandwagoning	Community of Practice (Stage 6)

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Civil Servants	Judges
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Role Models	Social Comparison (Stage 5)
Moral Bandwagoning	Community of Practice (Stage 6)

# Setting

- Judicial Academy of Peru is working on the transition from theory to case-based teaching, which was already the primary method of teaching in American law schools since the 1970s (Moskovitz 1992).
- In this two-year engagement, we conducted three randomized light-touch interventions.

# Socratic Method (Study 1)

a pedagogical innovation from antiquity focusing on reflective inquiry



# Socratic Treatment

 Socratic treatment encourages student to think critically - challenging their own as well as their teachers and classmates assumptions about the material covered in class.

# THINK ABOUT THESE QUESTIONS

1. WHAT OPINIONS do you have about today's topic?

2. What ASSUMPTIONS are you making towards that opinion?

3. During the class, are your assumptions proving TRUE or getting CHALLENGED?

4. WHEN are your assumptions the SAME as your classmates?

5. WHEN are your assumptions DIFFERENT from your classmates?

• Control treatment reminded students to focus on the teacher's ideas and take notes

# Socratic Training improved Performance

Students assigned to Socratic treatment were 2.6 percentage points more likely to pass

	IT	Т	ToT		
	(1)	(2)	(3)	(4)	
VARIABLES	grade	pass	grade	pass	
Assigned to Socratic	0.311*	0.026*			
0	(0.173)	(0.014)			
	[0.088]	[0.088]			
Saw Socratic	. ,		$0.950^{*}$	$0.080^{*}$	
			(0.542)	(0.045)	
			[0.080]	[0.080]	
Constant	$15.633^{***}$	$0.844^{***}$	$15.633^{***}$	0.844***	
	(0.195)	(0.015)	(0.195)	(0.015)	
Observations	1,368	1,370	1,368	1,370	
R-squared	0.001	0.001			
Individuals	1368	1370	1368	1370	

and increased grades by 0.23 standardized units

Click data shows larger treatment effects on those who finished the 4-minute video (ToT)

# Socratic Training reduced Motivated Reasoning

	ITT			ToT		
	(1)	(2)	(3)	(4)	(5)	(6)
VARIABLES	VDO	SBU	Curiosity	VDO	SBU	Curiosity
Assigned to Socratic	-0.016	0.028	0.065**			
	(0.042)	(0.047)	(0.027)			
	[0.904]	0.896	0.030			
Saw Socratic	. ,	. ,		-0.038	0.066	$0.122^{**}$
				(0.100)	(0.109)	(0.053)
				[0.910]	[0.896]	[0.020]
Constant	$0.980^{***}$	$0.980^{***}$	$0.874^{***}$	0.980***	0.980***	0.874***
	(0.030)	(0.029)	(0.023)	(0.030)	(0.029)	(0.023)
Observations	498	498	300	498	498	300
R-squared	0.000	0.001	0.013		0.004	
Individuals	498	498	300	498	498	300

Students assigned to Socratic treatment were 6.5 percentage points more curious

and requested additional information on the supreme court case vignette

AEARCTR-0007113, The Impact of Socratic Method

# Community of Practice (Study 2)

- Community of Practice (Wenger 1991) a pedagogical innovation focusing on regular and concrete learning from peers.
  - The peer met the teacher to provide feedback
    - $\star\,$  teaching strategies: case method, role play, student participation

#### Community of Practice increases Grades and Satisfaction

				Satisfaction			
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
	Forum grade	Reading grade	Homework grade	Exam grade	Final grade	With teacher	With course
Monitoring	$\begin{array}{c} 0.0702\\ (0.0759) \end{array}$	$0.0818^{**}$ (0.0347)	$0.0794 \\ (0.0499)$	$\begin{array}{c} 0.1609 \\ (0.0956) \end{array}$	$0.1196^{**}$ (0.0578)	$\begin{array}{c} 0.0964^{*} \\ (0.0553) \end{array}$	$\begin{array}{c} 0.0875^{*} \\ (0.0504) \end{array}$
Observations	4,968	4,988	5,017	5,000	5,021	10,023	9,967
R <sup>2</sup>	0.13221	0.16559	0.12541	0.06765	0.09313	0.02617	0.03810
Dependent variable mean	0.04144	0.01453	0.05110	0.08771	0.07569	0.06086	0.06448
Round fixed effects	√	√	√	√	√	√	√
Course fixed effects	√	√	√	√	√	√	√

- 0.12 standard devations (SD) in final grades
- 0.10 and 0.09 SDs in satisfaction

#### Community of Practice increases Case Clearance Rates

	(1) Ruling favors plaintiff	(2) Appeal of ruling	(3) Reversal of ruling	(4) Clearance rate	(5) Time to disposition	(6) Timely Resolved
Panel A: Post Treatment						
Monitoring	0.0866	-0.1017	-0.0038	0.1683**	-0.2410	0.1799*
	(0.1189)	(0.1384)	(0.0591)	(0.0759)	(0.2485)	(0.1047)
Observations	169	169	169	203	219	219
R Squared	0.102	0.326	0.158	0.101	0.182	0.191
Dependent variable mean	0.8182	0.4915	0.0899	0.3220	-0.0496	0.4622

Note: Standard errors are clustered at the judge level. Time to disposition is standardized with respect to the control group mean. All regressions include judge pre treatment covariates including age, sex, years of tenure, years in the bar association. They also include case speciality covariates. Panel A shows regression coefficients from a post-treatment specification. Panel B shows coefficients from a DiD specification.  $* \mathbf{p}^{*} < 0.10, ** \mathbf{p}^{*} < 0.05, *** \mathbf{p}^{*} < 0.01$ 

#### 8-month training program

# Community of Practice effects are larger for females

#### Females in treated classes had higher grades and satisfaction

			Grades			Satisfa	action
	(1)	(2) Davdina mode	(3) Homework grade	(4) Exam grade	(5) Final meda	(6) With teacher	(7) With course
	Forum grade	Reading grade	Homework grade	Exam grade	Final grade	with teacher	with course
Panel A: Males							
Monitoring	0.0556	0.0467	0.0536	0.1425	0.0829	0.0567	0.0332
	(0.0813)	(0.0470)	(0.0590)	(0.0950)	(0.0663)	(0.0592)	(0.0567)
Observations	3108	3123	3142	3129	3145	6248	6248
R Squared	0.137	0.162	0.119	0.057	0.088	0.035	0.042
Dependent variable mean	0.0371	-0.0076	0.0496	0.0836	0.0644	0.0518	0.0685
Panel B: Females							
Monitoring	0.0971	$0.1437^{***}$	$0.1012^*$	0.1769	$0.1555^{**}$	0.1389	$0.1794^{*}$
-	(0.0734)	(0.0511)	(0.0518)	(0.1108)	(0.0672)	(0.0951)	(0.0969)
Observations	1860	1865	1875	Ì871	1876	3719	3719
R Squared	0.140	0.200	0.169	0.105	0.129	0.050	0.061
Dependent variable mean	0.0487	0.0516	0.0537	0.0945	0.0946	0.0747	0.0576

# Community of Practice reduces Gender IAT bias

		Baseline		Baseline + Controls			
	(1) All	(2) Females	(3) Males	(4) All	(5) Females	(6) Males	
Monitoring	$0.3580^{**}$ (0.1469)	0.1451 (0.2268)	$0.4183^{**}$ (0.1929)	$0.3575^{**}$ (0.1498)	0.1362 (0.2332)	$0.4192^{**}$ (0.1957)	
Lee Lower bound	-0.0065	-0.0571	-0.0057	-0.0065	-0.0571	-0.0057	
Lee Upper bound	0.5551	0.2424	0.7446	0.5551	0.2424	0.7446	
Observations	292	112	180	291	112	179	
$\mathbb{R}^2$	0.02836	0.07132	0.03628	0.03820	0.10496	0.06437	
Dependent variable mean	0.15741	0.09413	0.19678	0.15607	0.09413	0.19482	

#### especially for male judges and prosecutors

highlights potential for cultivating active participation in mixed groups in

reducing implicit bias in high-stakes decision-makers

AEARCTR-0007113, Training and Bureaucratic Performance

WHAT ABOUT DIRECTLY ADDRESSING IMPLICIT BIAS

STEREOTYPED DECISION-MAKING, EARLY PREDICABILITY, AND INATTENTIVENESS

## Community of Practice reduces Gender IAT bias

		Baseline		Baseline + Controls			
	(1) All	(2) Females	(3) Males	(4) All	(5) Females	(6) Males	
Monitoring	$0.3580^{**}$ (0.1469)	0.1451 (0.2268)	$0.4183^{**}$ (0.1929)	$0.3575^{**}$ (0.1498)	0.1362 (0.2332)	$0.4192^{**}$ (0.1957)	
Lee Lower bound	-0.0065	-0.0571	-0.0057	-0.0065	-0.0571	-0.0057	
Lee Upper bound	0.5551	0.2424	0.7446	0.5551	0.2424	0.7446	
Observations	292	112	180	291	112	179	
$\mathbb{R}^2$	0.02836	0.07132	0.03628	0.03820	0.10496	0.06437	
Dependent variable mean	0.15741	0.09413	0.19678	0.15607	0.09413	0.19482	

#### especially for male judges and prosecutors

highlights potential for cultivating active participation in mixed groups in

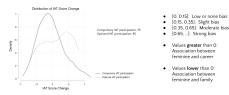
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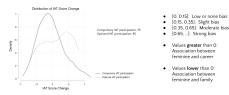
STEREOTYPED DECISION-MAKING, EARLY PREDICABILITY, AND INATTENTIVENESS

- Weak evidence for implicit bias training programs (Paluck, et al. 2021)
  - Implicit bias training programs involve compulsory self-reflection
  - ► The more people feel that their autonomy is protected and that they are in control of the conversation—able to choose when feedback is given—the better they respond to it (West, et al. 2018)
  - Does the choice to learn about implicit biases reduce implicit bias?
- Judges randomly assigned to
  - have the option to take IAT became less biased in their IATs



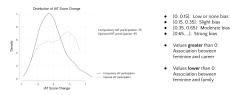
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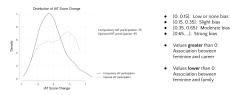
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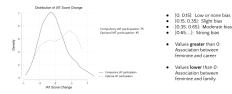
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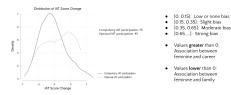
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using the tools of machine learning

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- Bringing case-based teaching to the next level (socratic method)
- Community of practice, Role models (predictions of others)
- Helping create culture of precedent

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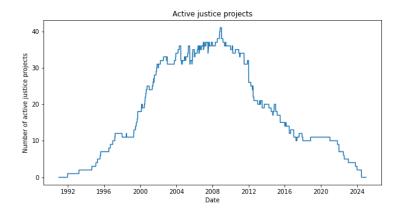
# AI can increase Access, Efficiency, and Fairness of Justice reduce market level constraints to economic development

Judges	Citizens
Static dashboards	Search
Static dashboards with nudges	E-access
Dynamic dashboards	E-resolution
Top-down smart assignments	Chatbots
Bottom-up smart assignments	Decision-Support
Static peer-to-peer exchange	Missing Cases
Dynamic peer-to-peer exchange	Legitimacy
Training attitudes and preferences	Recognition-Respect

Mexico Australia Colombia Taiwan Vietnam China Canada Asylum Brazil Germany

#### Do multilaterial organizations care about justice?

Decline in Justice Projects at the World Bank

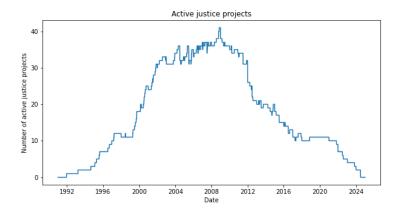


Should we invest more in justice?

What ideas do you have?

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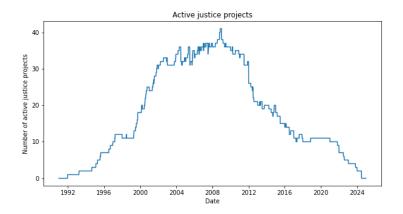


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